

9416
4895
0000

Michael Thompson

HAWK & HANDS

Civil aviation

Cloudy skies at Farnborough

Page 12

Shimon Peres

'We have to have peace'

Page 36

Why are we waiting?

How to shorten airport immigration queues

Page 5

Survey

Reinsurance turmoil gives way to order

Pages 23-26

FINANCIAL TIMES

Monday September 7 1992

EUROPE'S BUSINESS NEWSPAPER

D8523A

Bosnian Serbs get deadline for heavy weapons

International mediators have given Bosnian Serbs until next weekend to place their heavy weapons around four key Bosnian cities under UN control. The mediators, Cyrus Vance and Lord Owen, who are chairing a new international peace conference on the former Yugoslavia, issued their statement in Geneva. Page 3

Eurofighter rescues bid Changes in the European Fighter Aircraft programme, including a switch to one engine instead of two, are being considered by its industrial partners in an attempt to rescue the £300m (\$350m) project. Page 14

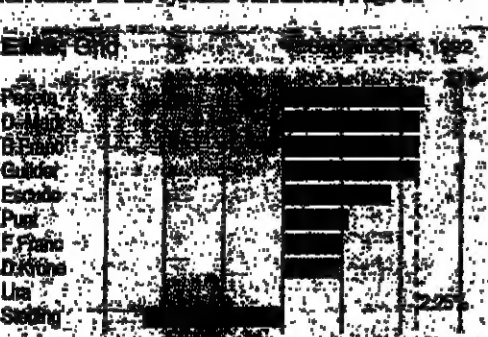
Eurotunnel and contractors building the Channel tunnel appeared unlikely to beat a deadline to resolve their latest financial crisis by today. Page 14

Push for federalism South Africa's ruling National party is hosting a conference of right-of-centre political parties in an attempt to build a united front behind the demand for a federal constitution for post-apartheid South Africa. Page 3

Immigration agreement Airline passengers flying to the US from London's two main airports will clear American immigration before leaving Britain following a UK-US agreement to ease border controls. Page 14

Israeli budget attacked Israel's central bank has delivered a sharp attack on the Labour-led government's 1993 \$39.6bn budget plan, saying the proposals lacked the right measures to stimulate growth and employment in the immigration-burdened economy. Page 5

European Monetary Systems The D-Mark remains at the top of the grid, following Friday's poor employment figures in the US which triggered heavy investment in the German currency. The D-Mark, the hardest currency in Europe, is normally at the centre of the table, allowing the monetary policies and exchange rates of other currencies to be altered around it. Its strong position is putting pressure on other member currencies, with sterling still firmly at the bottom of the table. But the UK government's decision last week to buy pounds on the foreign exchanges by means of a £500m (\$14.5m) loan has eased the pound's differential against the strongest currencies in the system. Currencies, Page 31



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the EMS's narrow 2.25 per cent fluctuation band. In practice, currencies in the EMS narrow band cannot rise more than 2.25 per cent from the weakest currency in that part of the system. Sterling, the Spanish peseta and the Portuguese escudo operate with 6 per cent fluctuation bands.

GPA shake-up GPA, the world's largest aircraft leasing group, announced a wide-ranging management shake-up following its aborted stock market flotation in June. Page 15

Baltic states loan The European Community intends to provide a \$300m medium-term loan to help the three Baltic republics of Latvia, Lithuania and Estonia reduce their balance of payments deficit. Page 2

Mediolanese Italy's leading merchant bank, recorded a 20 per cent increase in annual net profits to £262.1m (\$344m) from £220.4m previously, after a reduction in the provision to cover loans at risk and write-downs in the bank's share portfolio. Page 17

Communal war erupts Tajikistan, the former Soviet Union's poorest republic, is being torn apart by communal warfare and political and economic chaos, with independent armies forming in the north and south as central authority crumbles. Page 3

Reactor closes Lithuania has closed a faulty nuclear reactor near the border with Belarus, the Finnish Centre for Radiation and Nuclear Safety said. There was no radioactive leakage. The station, which generates about half of the Baltic state's power, is the largest of the 16 nuclear plants in the former Soviet Union using reactors similar to those at Chernobyl, scene of the world's worst nuclear accident in 1986.

German racist attacks continue Racist rioters clashed with police in the eastern town of Eisenhüttenstadt, scene of rightwing attacks on a refugees' hostel, and vandals knocked down gravestones at a Jewish cemetery in Berlin as racist assaults in both east and west Germany, mainly by rightwing groups, continued for the third successive weekend.

Tourists die in coach crash Twenty-one people were killed and 30 injured when a tourist coach carrying mainly elderly tourists collided with a car and rolled on to its side on a German motorway near the Black Forest.

Doubts surface over European Community efforts to stabilise financial markets

EMS faces fresh test of credibility

By Peter Norman and Andrew Hill in London

THE European Monetary System faces a new test of credibility this week after the strongest reaffirmation to date of existing exchange rates by European Community governments.

Doubts surfaced yesterday as to whether the latest effort by EC finance ministers to buttress the EMS and calm financial markets would be effective after Mr Helmut Schlesinger, the Bundesbank president, appeared unconvinced by the outcome of informal weekend talks in Bath.

Discussions among ministers

and central bankers, dominated by recent currency turmoil and growing signs of weaker EC economic activity, secured a pledge from the Bundesbank that it would not increase its interest rates "in present circumstances". However, Mr Schlesinger, speaking yesterday on BBC radio, declined to give explicit support to a statement issued by Mr Norman Lamont, the UK chancellor of the exchequer, that EMS countries would not realign their currencies.

Mr Lamont, as chairman of the meeting, announced that the ministers had decided:

• To reaffirm their August 28

ERM and Maastricht...Page 2
The Week Ahead...Page 6
German policy...Page 13
Observer...Page 13
UK Gilt...Page 20
Currencies...Page 31

agreement not to realign the EMS currencies in the exchange rate mechanism.

• To intervene if needed in exchange markets, "exploiting as fully as necessary the means and instruments" provided under the EMS.

• To emphasise the importance

of EC member states implementing economic policies to curb budget deficits and inflation.

• To take advantage of any opportunity to reduce interest rates.

Speaking on Saturday after nine hours of hard bargaining, including concerted pressure on Germany to cut interest rates, Mr Lamont said he hoped that the Bundesbank's promise would contribute to stability on exchange markets.

Officials believe it could change expectations in financial markets by making clear that the next move in German rates would be downwards. But Mr

Lamont made clear that Britain would raise its interest rates if necessary to safeguard sterling.

Mr Michel Sapin, French finance minister, said all countries agreed they should move to lower interest rates. "That's a great novelty," he said. He stressed that EC central bankers, who are in Basel today and tomorrow for regular monthly meetings at the Bank for International Settlements, have "immense means" at their disposal to steady currencies.

Mr Carlos Solchaga, Spanish finance minister, said: "We are betting that the results of the meeting will give enough confidence to

markets to re-establish stability."

However, on the BBC's World this Weekend yesterday, the Bundesbank's Mr Schlesinger appeared to cast doubt on his commitment to ruling out a realignment of currencies in the European ERM. He told his interviewer that the question went to his heart and the answer was therefore something which he would not make public.

Mr Paul Chertkow, head of Global Currency Research at UBS, the Swiss bank, said: "Not enough has been done." He added that European central banks

Continued on Page 14

Major to spell out EC tasks if France votes No

By Alison Smith in London and William Dawkins in Paris

MR JOHN MAJOR will today emphasise the scope for further development within the European Community even if the result of the French referendum is a No to the Maastricht treaty on European union.

The prime minister will restate his commitment to the agreement as the best way forward for the Community and his desire to see it ratified. He will also use a speech at a London conference on the future of the EC to highlight the other ways, such as inter-governmental co-operation, in which links between the 12 EC members can be strengthened.

The speech is also likely to seek to underline commitment to the exchange rate mechanism. UK ministers are keen to ensure that the ERM survives in the long term as well as enduring whatever disturbances in the markets would follow a No vote.

Mr Major will spell out the tasks that remain on the EC agenda, irrespective of Maastricht. These include progress towards enlargement, changes to the community's financing and decision-making arrangements, and the completion of the single market.

"If the French vote No, the world would not come to an end," one minister said yesterday.

Mr Valéry Giscard d'Estaing, former French president, meanwhile warned both sides in the referendum campaign against playing on fears of German domination. That was "a grave error" which "can do us great harm", he said on television, urging a Yes vote in the September 20 referendum.

Mr Giscard d'Estaing's appearance, following a television appeal last Thursday by President François Mitterrand, came as another poll showed a small advance in the proportion of voters - 36 per cent - in favour of monetary and political union.

Yesterday's poll, by Ipsos for Journal du Dimanche, showed a 1 percentage point advance in the proportion of Yes voters from a CSA poll on Friday. However, the outcome is still in the balance because 34 per cent of the total polled by Ipsos did not know or did not indicate which way they would vote - a level in line with most polls taken since Mr Mitterrand announced a referendum in early June. The 56 per cent majority in yesterday's survey is simply a proportion of those who stated an opinion.

Mr Giscard d'Estaing, president of the centre-right UDF opposition party, stressed that the treaty could not be renegotiated in the event of a No vote on September 20. It was a painstakingly fought compromise between the 12 EC governments and renegotiation was "impossible".

Lex, Page 14



Former French Socialist prime ministers Laurent Fabius (right) and Pierre Mauroy at a rally campaigning for a Yes vote in the French referendum on European union on September 20

Ford invests \$1bn in engine plant

By Kevin Done, Motor Industry Correspondent, in London

FORD, the US carmaker, is to invest more than \$1bn for development and production of a new small engine range in Valencia, Spain.

The new plant, which will have capacity to build up to 550,000 engines a year is expected to start production in May 1995 on an existing site, with full production to be reached in 1997.

The engines will be used mainly in Ford's Fiesta and Escort cars and will replace the group's HCS small engine range, also produced at Valencia.

The investment is a further step in Ford's ambitious plan to replace most of its European engine range by the mid-1990s and follows the launch late last year of its medium-sized Zeta engines, produced at its Bridgend plant in south Wales, where about \$200m has been invested.

The \$2bn Zeta engine programme is for a 1.6-2.0 litre family of engines. They will also be produced in Cologne, Germany, and in Mexico. In Europe they are already fitted in the Escort/Orion and will also power the replacement car for the existing Sierra to be launched next year.

The Sigma engine to be built in Valencia, will be a four cylinder, 16 valve, twin-cam power unit, with an aluminium block and

cylinder head. It will be a range of 1.0-1.4 litre engines.

The new engine has been designed and developed for Ford by Yamaha of Japan, which won a contract for the full development of the engine up to the prototype stage. Yamaha is responsible for about a third of the total development work on the engine.

This is the first time Ford of Europe has contracted out such an important element of its mainstream engine development programme to an outside engineering company and the first time it has turned to Japan.

Ford says the scale of its existing commitments to develop new engines made it impossible to develop the entire Sigma engine project with its own engineering resources in Europe. Ford itself will carry out the testing, evaluation and production engineering for the engine.

It has previously indicated that it could invest in a second production phase for the Sigma engine with an additional capacity for 300,000 engines a year, which would probably be built at Valencia or at Bridgend.

Ford's engine programme is being drastically updated, however, and it is also working to develop the Orbital two-stroke engine as an alternative unit to power small cars, including a possible mini-car smaller than its Fiesta supermini.

Kohl moves to end divisions on unification costs

By Quentin Peel in Bonn

CHANCELLOR Helmut Kohl last night summoned his German coalition partners for top-level talks to reconcile deep divisions in the government, primarily about how to finance the ballooning costs of German unification.

The meeting follows an upsurge in criticism of Mr Kohl's leadership from within his own Christian Democratic Union, and a rash of speculation about the need for a "grand coalition" of Christian Democrats and Social Democrats (SPD) to handle the country's gathering problems.

The talks, expected to last late into the night, were specifically intended to co-ordinate the coalition position before the Bundestag reconvenes today after the summer break and is plunged straight into the annual budget debate tomorrow. The leaders of the three ruling parties were also likely to discuss the malaise in their coalition, which includes the Free Democrats (FDP) and Bavaria-based Christian Social Union as well as the CDU.

The coalition partners have come to a belated recognition in the summer that Germany's yawning fiscal gap, which has grown as a result of transfers to

east Germany running at a net DM150bn a year, must be reduced. They cannot agree how.

The parliamentary leadership of the CDU, headed by Mr Wolfgang Schäuble, has proposed a compulsory bond or levy to be imposed on the better paid to help finance east German recovery - an idea which may well appeal to the SPD, but is not wholly supported in the CDU.

The minority CSU, headed by Mr Theo Waigel, the finance minister, is adamant that no new measure should be compulsory. Mr Waigel has suggested a voluntary "Germany bond" which would earn a low interest rate, tax free. The FDP, led by Mr Otto Lambsdorff, is in the middle.

Even if the party leaders could agree, it is unclear how a compulsory bond could be introduced. Mr Kohl will do anything to avoid the impression that he is considering a new tax to finance unification - something he and Mr Waigel have repeatedly said was out of the question.

There has been growing criticism of Mr Kohl within the CDU, as a result of the coalition's uncertain handling of the outbreak of extreme rightwing

Continued on Page 14

ELONEXHILARATION



It's the feeling you get when you finally find a PC to satisfy your thirst for computing power without scorching your bank balance.

At first glance others may seem to be even better value, but it's just a mirage. Closer inspection reveals a compromise in quality.

Not so with Elonex British made PCs. From a 20MHz 486SX to a mighty 66MHz 486DX2, the Elonex PC upgradeable range is built to the highest standards and supported by an after sales service which is the envy of the industry.

Quench your thirst. Call Elonex now on 081 452 4444

The total costs you pay and the total value you receive are trademarks of total computers.



ELONEX
PERSONAL
COMPUTERS

LONDON • BRADFORD • PARIS • BRUSSELS • DUBLIN

Contents		Recent Issues	
International News	2-4	Share Information	32-33
UK News	5	World Ahead	6
Building contracts	21	World Stock Markets	22
Law	14	Survey	
Weather	14	Remittance	23-26
Postcard	14		
Monday Page	12		
Letters	13		
Management		Companies	
Observer	13	UK/Int'l	15,17
People	10	Int'l Cap Mktg	18,20
TV and Radio	11	Markets	
Arts	11	FT World Accounts	31
Anthony Harris	18	Foreign Exchange	31
Monday Interview	38	Managed Funds	27-31
Crossword	36	Money Markets	31
Austria		Belgium	
€120	120	€120	120
Canada		Denmark	
€120	120	€120	120
France		Germany	
€120	120	€120	120
Italy		Japan	
€120	120	€120	120
Netherlands		Portugal	
€120	120	€120	120
Spain		Sweden	
€120	120	€120	120
Switzerland		UK	
€120	120	€120	120
USA		Other	
€120	120	€120	120

NEWS: THE ERM AND MAASTRICHT

Bundesbank allows flicker of hope

The Bath meeting may mark beginning of the end of Europe's high interest rates, writes Peter Norman

WITH any luck, the meeting last weekend of European Community finance ministers in Bath will mark the beginning of the end of the present period of high interest rates in Europe.

Mr Norman Lamont, the UK chancellor, who chaired the meeting, altered the nature of interest rate expectations on financial markets by obtaining the Bundesbank's assent to a statement that it "in present circumstances has no intention to increase rates".

Fears of an increase in the internationally important German Lombard rate from its current 9.75 per cent level have preyed on financial markets ever since the Bundesbank increased its discount rate by 0.75 percentage points to 8.75 per cent in mid-July. By putting on record its intention not to increase rates, the Bundesbank should ensure that expectations of future German rate movements in Europe will be downwards.

Big question marks still hang over the timing of a relaxation in German monetary policy. And the Bundesbank pledge does not exclude

the possibility of other nations having to raise rates in the event of external shocks such as a further downwards spiral of the dollar or a French No vote in the country's September 20 referendum on the Maastricht treaty.

But the UK chancellor, underlining it was "the first time" the Bundesbank had committed itself "openly and publicly" not to raise rates, said he regarded the promise as a significant outcome of the talks. Mr Michel Sapin, the French finance minister, said he detected "a new spirit" in the talks. "The outlook is for lower interest rates. The Bundesbank is no longer in a frame of mind to raise rates," he said.

It was an unexpected result won only after some tough talking. The Bath meeting, which opened under the cloud of serious dollar weakness and renewed strains in the European exchange rate mechanism last Friday, was supposed to give the 12 finance ministers and central bank governors a chance to discuss such issues as the future work of the EC economic and finance ministers' council; the state of nego-

tations in the Uruguay Round of trade liberalisation talks; and monetary relations between non-ERM countries and the EC member states in the run-up to European economic and monetary union.

These agenda items were scrapped and the talks, which overran their planned duration by more than an hour, concentrated on the state of the Euro-

pean interest rates at a time of economic slowdown in Europe was hatched by Mr Lamont and UK officials after an informal dinner for the ministers on Friday night.

Huddled before an open fire in a secluded back room of Bath's Royal Crescent Hotel, the UK delegation decided to seek the support of France, Spain, Italy, Ireland and Den-

mark for concerted pressure on Germany.

Little wonder Mr Waigel looked uncomfortable on Saturday as he protested he was not going to be "put in the dock" over Germany's interest rate policy. As usual, Mr Waigel put up a spirited defence of Germany's position. People should remember how they profited from the boom after German unification, he said.

Criticism of Germany's fiscal policy was unwarranted. His budget proposals for 1993 would be the most stringent of

any in the EC, he promised. After the meeting there was disappointment Germany had not promised to lower interest rates. But such a pledge was never in the realm of realistic expectation. Setting interest rate policy is the prerogative of the independent Bundesbank's decision-making central council, in which Mr Schlesinger sits only as a *primus inter pares*. He therefore anticipates its decisions at his peril.

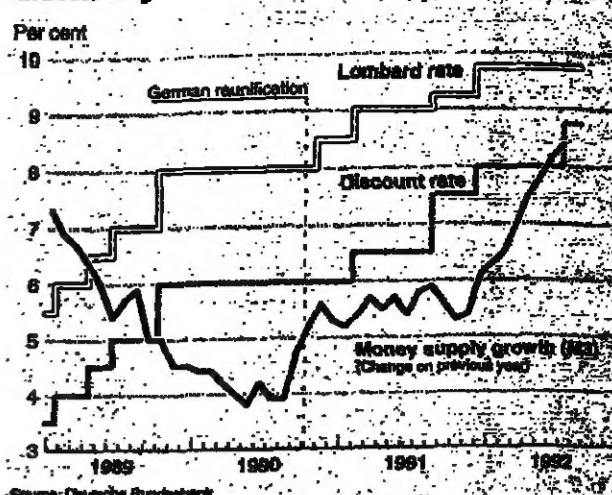
The Bundesbank president was able to indicate that German interest rates had peaked because that was one of the conclusions the council reached last Thursday in its regular fortnightly meeting. Although Mr Lamont's statement, which said the Bundesbank would be "watching closely the further development of the economy" appeared to suggest the German central bank could be poised to cut rates in the event of a serious economic downturn in Germany, Mr Schlesinger was predictably guarded about the interest rate outlook. He insisted that there was no scope for a reduction in German short-term interest rates

as long as Germany's money supply continued to grow at its current rapid pace and there was no clear easing in inflationary tensions. But his willingness to agree to the "no increase" statement marked something of a change of heart at the top of the Bundesbank. Before the July discount rate increase senior Bundesbank officials were complaining that the bank had missed an opportunity to clamp down hard on inflation by not lifting the Lombard rate above 10 per cent during the previous winter.

While Mr Schlesinger appeared to stifle hopes of an early German interest rate cut, Mr Waigel was more receptive to the idea. Referring to his budget plans and the need for Germany's wage negotiators to keep pay increases down, the minister said: "We will do what we can... to achieve scope for reducing interest rates as soon as possible."

Although Mr Waigel put on a show of public solidarity with the Bundesbank president at a press conference after the talks, some of his officials gave the impression that the Bonn

Germany



Source: Deutsche Bundesbank

finance ministry sympathised with other EC countries in wanting German rates to fall sooner rather than later.

However, as Mr Lamont pointed out, Mr Waigel has his share of responsibility for Germany's high rates. The policy mix in Germany was "a matter of some concern and some discussion", Mr Lamont said.

Specifically, the chancellor is worried that the large-scale granting of subsidised credits to eastern Germany is boosting German money supply growth and helping to perpetuate high German interest rates. Despite Mr Waigel's protestations of

fiscal rectitude, Mr Lamont and other EC finance ministers are also concerned that the government can increase its borrowings through state organisations such as the Treuhand and the German post office without such fund-raising counting as part of the German public sector borrowing requirement.

While the Bath meeting offered some hope of lower interest rates, there are many hurdles before that prospect becomes reality. In the meantime, Mr Waigel can expect to find himself "in the dock" at international meetings.

EC joins in loan for Baltic states

By Andrew Hill

THE European Community intends to provide a \$300m (£150.7m) medium-term loan to help the three Baltic republics reduce their balance of payments deficit.

The EC loan will make up half of a \$600m package of loans to Latvia, Lithuania and Estonia from the Group of 24 industrialised nations.

So far some \$260m of loans have been committed by other G24 nations, with members of the European Free Trade Association shouldering a large part of the burden. Most of the remaining \$40m should come from the US.

EC finance ministers agreed provisionally to go ahead with their half of the loan package during their weekend meeting in Bath. The Community should give its formal approval to the Baltic loan at a formal meeting this autumn.

A year ago, in advance of the first EC mission to the Baltic states, Brussels officials estimated that the three republics would require between \$22m and \$30m annually in the form of emergency and technical assistance, project loans and balance of payments aid.

Since then the economic situation has deteriorated still further. An IMF study published in April forecast a 30 per cent drop in Latvian GDP this year and a 15 to 30 per cent decline in Lithuanian output.

The \$300m G24 loan is supposed to apply to this year, and Mr Henning Christophersen, the EC finance commissioner, said after the Bath meeting that he expected a quick decision on the EC half of the loan within the next few weeks.

Discussion of the EC economy and the need to calm foreign exchange markets swept most other items off the Bath agenda, but ministers did have time over lunch to hear from Mr Jacques Attali, president of the European Bank for Reconstruction and Development.

Mr Attali urged ministers to improve the flow of trade between the Community and eastern Europe.

Mr Norman Lamont, the chancellor of the exchequer, who chaired the meeting, later reiterated the EC's intention to move to "a more liberal trading position with eastern Europe". He invited Mr Attali to address finance ministers later during the British presidency of the EC.

Athens wins praise for narrowing gap

By Andrew Hill

GREECE was given a gentle pat on the back by the European Commission at the weekend for its attempts to narrow the economic gap with the rest of the European Community.

EC finance ministers meeting in Bath - preoccupied with the tension in the European monetary system - were able only to glance at a report on the Greek economy.

But Mr Henning Christophersen, the EC commissioner for economic affairs, said afterwards that the Community had seen "clear progress during the last few months" as Greece laboured to meet economic convergence targets set by the Maastricht treaty. Mr Christophersen said he expected

Greece's convergence programme to be discussed by finance ministers at a formal meeting in October or November.

The Commission's comments are particularly heartening for Greece coming just two days after a critical report on the country's economy by the Paris-based Organisation for Economic Co-operation and Development. The OECD said Greece would have to apply its economic adjustment programme much more rigorously to curb tax evasion and improve efficiency in the public sector.

For, like many No voters, his objections are complex and wide-ranging: only partly based on the details of the Maastricht plan itself. Mr Laigneau admits to being motivated by a general fear of being trampled in a Europe ruled by free-market forces, in which national governments will have little power to help victims of open competition.

Mr Laigneau represents one of the toughest layers in the bedrock of anti-Maastricht opinion in France. He is president and a founder member of Coordination Rurale, the extreme splinter group of 10,000 mainly small farmers. The group, which represents a tiny minority of French farmers, was formed last December in protest against mainstream agricultural unions' acceptance of the principle of European Community agriculture policy reforms.

Coordination Rurale achieved notoriety early this summer when it organised tractor road blocks across motorways in protest against EC price cuts and cheap imports from Eastern Europe. This was the predecessor of the much more damaging nationwide blockade later imposed by the truckers, another group in which anti-EC feeling runs strong.

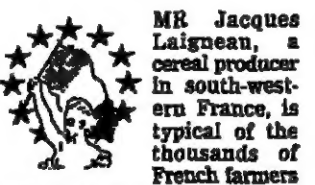
Over the next fortnight, Coordination Rurale will continue its campaign. Tractors will crawl towards Paris at snail's pace on busy roads from



Norman Lamont in Bath: tough talking has altered the nature of interest rate expectations on financial markets

Militant farmers sow discord

French smallholders fear for livelihood, writes William Dawkins



who believe their livelihood will be wrecked by the Maastricht treaty on European union.

For Mr Laigneau, 58, Maastricht will bring "US food, Chinese clothes, Japanese cars and French unemployment". It will turn France into a "dustbin for cheap US cattlefeed", he claims, spreading his meaty hands in despair.

Just why Mr Laigneau believes this is so illustrates an important point in France's agonising over its European future in the run-up to the September 20 referendum.

For, like many No voters, his objections are complex and wide-ranging: only partly based on the details of the Maastricht plan itself. Mr Laigneau admits to being motivated by a general fear of being trampled in a Europe ruled by free-market forces, in which national governments will have little power to help victims of open competition.

Mr Laigneau represents one of the toughest layers in the bedrock of anti-Maastricht opinion in France. He is president and a founder member of Coordination Rurale, the extreme splinter group of 10,000 mainly small farmers. The group, which represents a tiny minority of French farmers, was formed last December in protest against mainstream agricultural unions' acceptance of the principle of European Community agriculture policy reforms.

Coordination Rurale achieved notoriety early this summer when it organised tractor road blocks across motorways in protest against EC price cuts and cheap imports from Eastern Europe. This was the predecessor of the much more damaging nationwide blockade later imposed by the truckers, another group in which anti-EC feeling runs strong.

Over the next fortnight, Coordination Rurale will continue its campaign. Tractors will crawl towards Paris at snail's pace on busy roads from

LE PEN ATTACKS 'TREASON'

MR Jean-Marie Le Pen, leader of the far-right French National Front, yesterday stepped up his call for his countrymen to mobilise against the "felons" in their government who had committed "treason" by signing the Maastricht treaty on European union, writes David Buchanan in Reims.

In the heart of the champagne country he held his rally against the historic backdrop of Reims cathedral, site of the baptism of Clovis, King of the Franks, in the 5th century and of the coronation of subsequent French kings. The archbishop cancelled Sunday morning services to keep the Front out of the cathedral itself.

Hammering home calls for "judgment and punishment" in the September 20 referendum, Mr Le Pen suggested that he and others in the No camp would have handled President François Mitterrand far more toughly in last Thursday's TV debate than the lacklustre neo-Gaullist, Mr Philippe Séguin. The president's choice of Mr Séguin as sparring partner, Mr Le Pen told 2,000 supporters, was all part of the "manipulation" of French public opinion by its political establishment.

Judging by the Reims crowd, Mr Le Pen is not succeeding in using Maastricht to recruit many anti-EC rejectionists from other parties, which all have their own No candidates.

seven corners of France, toiling dustbins loaded with copies of the treaty. The group is also planning to send several hundred farmers to distribute anti-Maastricht tracts and to lobby in the streets of the capital in the final week before the referendum.

Mr Laigneau enumerates his concrete objections to the treaty as he perches on a plywood chair in the dingy warehouse that forms the Coordination Rurale's headquarters west of Toulouse.

He accepts that Coordination Rurale's main aim - to try to overturn the cereals and meat price cuts agreed by EC member states earlier this year - has no direct link with the Maastricht treaty.

However, Mr Laigneau knows the treaty well and points to the clauses pledging

to work towards open European markets and free competition. These will only reinforce agriculture policy reforms and spell the death of "European preference", by which Mr Laigneau means European consumers' obligation to buy European agricultural produce, even at production prices well above world levels. French farmers need this protection because they cannot compete on equal terms against the cheapest world producers.

"Competition against other Europeans is OK, because we are competing against people with a similar culture and standard of living," he explains.

Coordination Rurale also shares other Maastricht opponents' fears of perceived domination by the Brussels bureaucracy and German influence, he adds.

"It is like the prospect of marriage. If you say Yes, it is irreversible, but if you say No, you can still rethink. And you don't marry a woman who makes you frightened," he says.

Many members of the mainstream agriculture unions, like the FNSEA, share the Coordination Rurale's general fears of European union.

Like the Coordination Rurale, the FNSEA comes mainly from the right wing, where sensitivity about loss of sovereignty is strong.

But the FNSEA believes the Coordination Rurale's opposition to the price cuts is unrealistic and that French agriculture must face up to a measure of international competition - a theme implicit in the treaty.

Mr Laigneau has no time for this argument, nor for the recent reminder by Mr Jacques Delors, president of the European Commission, that French farming would in the long term suffer even more without the reforms.

The Coordination Rurale represents those farmers hardest hit by the reduction in EC price support, so it can be expected to take a hard line, says Mr Laigneau. It is no accident that the movement was born in the south-west, a region dotted with poor smallholders, in contrast to the large farms of the fertile Paris basin, where the FNSEA is strong.

Take his own case. Mr Laigneau is well off by the standards of most of his members, with a cereals farm of 106 hectares. Yet he has seen his annual net income dwindle from FF200,000 (£21,000) to a mere FF70,000 (£7,250) over the past three years, thanks to a halving in prices and steep rise in costs over the period. He expects to be out of business in another two years if the trend continues.

Many of his neighbours have tried to diversify into quality farm goods like *foie gras* or melons, but have found the price competition as tough there as on their original production. "Diversification is a trap," says Mr Laigneau. Faced with that problem, it is understandable that Coordination Rurale's members feel cornered.

Italians' vessel risks capsizing in choppy water

THE COUNTDOWN to the September 20 referendum on the Maastricht treaty in France has become a nightmare for the Italian government.

Mr Giuliano Amato, the prime minister, and his colleagues know full well the uncertainties over the future of the European Community in the wake of a No vote would profoundly affect a member like Italy with a huge public sector deficit, high indebtedness, above average inflation and a weak currency.

The judgment of the financial markets was brutally clear last week. The lira was pushed to its floor level within the Exchange Rate Mechanism against the D-Mark on Thursday and Friday. The Bank of Italy on Friday was forced to raise the discount rate by 1.75 points to 15 per cent and obliged to resort to European Monetary System credit facilities enabling it to borrow

their timescale. But equally a traditionally leisurely parliament has to debate in committee and full session - a process repeated in each house - in record time. The budget has to be presented before September 30 by law.

At the same time parliament has to process Italy's own ratification of the Maastricht treaty. This should be comparatively easy and ratification could be through the Senate before the French vote on September 20. Only one of the 18 parties in parliament, Reconstructed Communism, has shown reservations about Maastricht in that it links Italy too closely with the disciplines of a market economy.

A real debate about Europe has never taken place. Italian politicians have always assumed Italy formed an integral part of Europe, have never questioned loss of sovereignty and have seen the EC as an essentially beneficial institution. This still seems true today even though painful obligations such as defending the lira have supplanted the old privileges. Yet it also means Italy is wholly unprepared for any alteration in the direction of the EC given a No vote in France.

The Italian government's confidence about parliament's pro-Europe leanings is such that it is using ratification in arguments for the politicians to endorse its financial reform package. Last week in the Senate introducing the issue of ratifying Maastricht, Mr Emilio Colombo, the foreign minister, said: "The ratification of the treaty will be credible if the Senate approves textually the law delegating authority [to the government] for the reform of the country's finances."

In other words parliament is being told it would be inconsistent to be pro-European and reject Maastricht while rejecting financial reform. Financial reforms which are essential for Italy to be part of the Europe conceived by Maastricht.

But the real pressure will continue to come from the markets which will almost certainly demonstrate that, whether or not the French referendum endorses Maastricht, Italy will be expected to put its house in order along the lines of the treaty.

Rome is linking ratification of the Maastricht treaty with financial reform, writes Robert Graham

unlimited amounts of strong currencies for up to 2 1/2 months to defend the lira's parity.

It is only the third time in 30 years Italy has had to force such a steep jump in the discount rate to defend its currency. Despite this and the reassurance of the EC finance ministers' commitment to existing parties within the EMS over the weekend at Bath, the government recognises each day in the markets will have to be treated on its merits until the French referendum result is known.

The weapons with which Italy can protect the lira are limited and drastic measures such as the discount rate rise risk being self-defeating as they squeeze industry in recession and add to the burden of state debt which in turn complicates the reduction of the overall budget deficit.

"We may be in the same boat as the rest of our [EC] partners but we are having to row twice as hard now and are the ones taking in the water," said a senior official.

Over the weekend Mr Cesare Romiti, chief executive of the Fiat group, called on the government to speed up privatisation with some concrete measures "to give a signal to the markets that there really is a will to do something". But the government has its hands tied by parliamentary procedures and the complex process of preparing the 1993 budget.

The central feature of the 1993 budget will be structural reforms of four key areas - Italy's generous pensions system, the inefficient civil service, overspending public health and regional administration. The government is seeking special "delegated authority" from parliament to carry out these reforms. This means both houses of parliament need merely approve the broad outline of the reforms.

If this authority is denied, then all budget calculations are undermined - at least

'Governors stand ready to intervene'

AT the conclusion of the meeting on September 5 of ministers and central bank governors, Mr Norman Lamont, the chancellor of the exchequer, said in a statement:

"In the face of the tensions in the exchange markets the following decisions have been taken. I. The August 28 agreement not to proceed to a realignment in the European Monetary System has been confirmed.

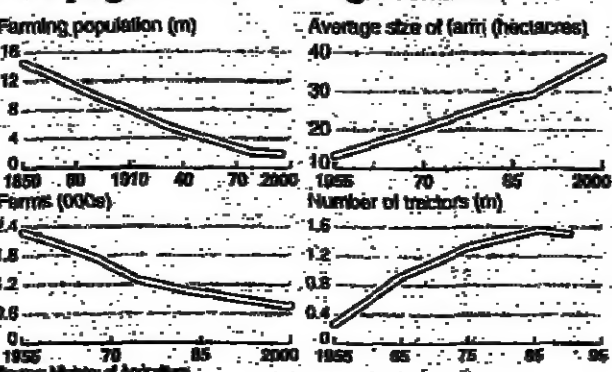
II. The governors stand ready to intervene in the exchange markets to counter tensions in those markets, exploiting as fully as necessary the means and instruments provided under the EMS for member states.

III. The ministers and governors have also examined the present economic situation in the Community and in this context they

emphasised the importance of early and full implementation of strict convergence programmes, in particular to consolidate fiscal positions and to keep under control wage and other cost pressures. They particularly welcomed the recent policy decisions by the Italian government, and its firm commitment to achieve a substantial primary budget surplus in 1993.

IV. In the light of a slowing of the growth prospects of their economies, and insofar as the disinflationary process allows it, they have decided to take advantage of any opportunity to reduce interest rates. They welcomed the fact that the Bundesbank in present circumstances has no intention to increase rates and is watching the further development of the economy."

The plight of French agriculture



Source: Ministry of Agriculture

The Financial Times (Europe) Ltd. Published by The Financial Times (Europe) GmbH, Frankfurt, Branch: Nibelungenplatz 3, 6000 Frankfurt am Main 1. Telephone: 49 69 158830; Fax: 49 69 594481; Telex: 416193. Represented by: R. Hugo Wenzel, Director, Printer: D.V.G. GmbH-Hörsting International, 6076 Nonnenburg 4. Responsible editor: Richard Lambart, Financial Times Number One Southwark Bridge, London SE1 9HL. The Financial Times Ltd. 1992.

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.G.P. Palmer. Main shareholders: The Financial Times Ltd. (50%), News Limited, Publishing director: R. Lambart, 168 Rue de Rivoli, 75001 Paris Cedex 01. Tel: 01 4297 0611; Fax: 01 4297 0629. Editor: Richard Lambart, Printer: SA Nord Brest, 1521 Rue de Calais, 35100 Routhen, Cedex 1. ISSN: ISSN 1145-0723. Circulation: Partiale No 678080.

Financial Times (Scandinavia) Vismerskaftet 42A, DK-161 Copenhagen K, Denmark. Telephone: (45) 13 44 41. Fax: (45) 933522.

NEWS: INTERNATIONAL

Russia takes hard line in Kuriles dispute

By Steven Butler in Tokyo and John Lloyd

HOPES of a breakthrough on the Kurile Islands row between Japan and Russia were further dampened yesterday when Russian President Boris Yeltsin warned Japan not to expect him to hand back any of the islands when he visits Tokyo next week.

Failure to resolve the problem has become a stumbling block in efforts to improve ties. Japan has refused to template large economic aid to

Russia until it recognises Japanese sovereignty over the four islands. Mr Yeltsin was speaking on Japanese TV via a satellite link-up. An international report on the Kuriles plumps for transfer of the islands to Japan. The report was written by experts drawn from Russia, Japan and the US, co-chaired by academics from each of the three countries.

It has no official status, but all three chairmen, Prof Graham Allison of Harvard's Kennedy School of Govern-

ment, Prof Hiroshi Kimura of the International Research Centre for Japanese Studies at Kyoto, and Dr Konstantin Sarkisov, head of the Russian Centre for Japanese Studies, have "ties to their countries' policy communities" and are likely to be taken seriously.

They call on Mr Yeltsin to apply the principles of "law and justice" to the issue by offering to hand over two of the four islands (the Habomai group, and Shikotan) at once, negotiating the handover of the remaining two (Iturup/Sto-

rofu and Kunashir) within a fixed one to two years.

The report proposes Japan set up a comprehensive economic co-operation and aid programme to help Russian reforms, at a cost of \$50bn (\$25bn) over the next 10 years. It urges Japan to lead the Group of Seven nations in providing assistance in converting defence plants to civilian use, investment and aid to the Far East region, and expertise on de-nuclearisation and environmental clean-up.

Mr Yeltsin's overall tone

was cordial. He wished to discuss a wide range of issues, not focus on the territorial dispute. "Some people have been making hysterical remarks about the dispute, but I have no plans to cancel the visit," he said. He is likely to find any talks rough going unless he brings a compromise on the islands, called the Northern Territories in Japan and the Southern Kuriles in Russia.

The experts' report argues that a referendum in Russia on the issue, sought by opponents of a handover, is not

constitutionally essential. In an appended working paper, Mr Vasily Saplin, deputy director of the Pacific and South-East Asia department of the Russian Foreign Ministry, says opponents of the present government would blame Mr Yeltsin for "capitulating". This could "become a serious destabilising factor for Yeltsin's government".

Beyond Cold War to Trilateral Co-operation in the Asia Pacific Region; the Kennedy School of Government, Harvard University, Cambridge, Mass, US.

Pretoria seeks backing for federalist plans

By Patti Waldmeir in Johannesburg

SOUTH Africa's ruling National Party will today host a conference of right-of-centre political parties in an attempt to build a united front behind the demand for a federal constitution for post-apartheid South Africa.

The issue of federalism - the degree to which political power is devolved to regional and local level in the new South Africa - is likely to prove the most contentious issue to be resolved whenever formal talks on a new constitution resume between the National Party and its main black opponent, the African National Congress (ANC).

Though the ANC pays lip-service to the concept that power should be devolved to regions, it nevertheless envisages a highly centralised state where most important decisions are taken at central government level. The power to levy taxes would also be highly centralised, undermining further the political power of regional parliaments.

The National Party, along with federalist allies such as the mainly Zulu Inkatha Freedom Party, the governments of black homelands such as Bophuthatswana and Ciskei, and some of the many Afrikaner separatist movements, believe that South Africa's highly fractious multi-ethnic society cannot be governed successfully by a majority party ruling from the centre.

Under a federal constitution, these ethnically based minority parties would retain a far greater share of power than in a centralised, unitary state, and for this reason, the ANC remains highly sceptical of such a constitution.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.



Buthe: ANC's arch-rival

Bosnian Serbs given heavy-weapons deadline

By Laura Silber in Belgrade and agencies in Geneva

INTERNATIONAL mediators have given Bosnian Serbs until next weekend to place their heavy weapons around four key Bosnian cities under UN control, they said yesterday. The mediators, Mr Cyrus

Vance and Lord Owen, who are chairing a new international peace conference on the former Yugoslavia, issued their statement in Geneva.

They called on Bosnian Serb leader Mr Radovan Karadzic to "honour the seven-day deadline by concentrating the weapons concerned at notified

locations around the four cities" - Sarajevo, Gorazde, Bihać and Jajce. In Sarajevo yesterday, the 380,000 inhabitants were trapped without water supplies while the humanitarian situation in the Bosnian capital stays suspended. Mortar shells destroyed a truck at a UN supply ware-

house and UN officials said it seemed the relief effort was being deliberately targeted. Doctors in Sarajevo said cholera and hepatitis had broken out. People collected rainwater after water supplies were cut off on Saturday.

Snow fell in the city, warning of an early winter. The last

lifeline to the Bosnian capital was severed on Thursday when an Italian aid flight crashed west of the city. UN teams are trying to determine if the aircraft was shot down. UN officials said food supplies were extremely low in the city, where six people were killed on Saturday.

Cuba's nuclear plant shelved

CUBA'S President Fidel Castro said at the weekend his government was suspending indefinitely the construction of Cuba's first nuclear power plant because it could not afford to complete it. Reuter reports from Havana. The project was the latest casualty of Cuba's current economic crisis, triggered by the collapse of preferential trade links with east Europe. Havana was unable to accept Russia's conditions to help complete the project near Cienfuegos.

Caracas posts 8.5% growth

Venezuela's economy posted 8.5 per cent real growth in the first half of 1992, against the same period last year, the state planning ministry said. Under a federal constitution, these ethnically based minority parties would retain a far greater share of power than in a centralised, unitary state, and for this reason, the ANC remains highly sceptical of such a constitution.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for its real aim: to pre-

serve white privilege in a black state, by guaranteeing the National Party a disproportionately large share of power. Many also oppose federalism because it would give the ANC's arch-rival, Chief Mangosuthu Buthe, the Inkatha Freedom Party, probable control over what is now Natal Province (boundaries would be redrawn under a new constitution).

The ruling party will today try to counter these criticisms by presenting proposals on how political and fiscal power should be distributed between central, regional and local level. The other main participants at the conference will be Inkatha and other black homeland parties, as well as the new Afrikaner Volksunie party, formed after last month's split in the ultra-right Conservative Party. The liberal Democratic Party, which has long advocated federalism, will send only an observer delegation; it says it is reluctant to join a National Party coalition against the ANC.

ANC officials say govern-

ment uses federalism as camouflage for

FARNBOROUGH AIR SHOW

Airbus delays launch of new A319 airliner

By Paul Batts, Aerospace Correspondent

AIRBUS INDUSTRIE, the European aircraft consortium, has been forced to delay the launch of a smaller derivative of its A320 narrow-body aircraft until the end of this year, or possibly next year, because of the financial difficulties of airline customers.

Although the European consortium has launched a marketing campaign with seven airlines, Mr Jean Pierson, the Airbus chairman, said yesterday that the consortium would not achieve its original target of securing sufficient commitments for its new A319 airliner by the end of this month.

The A319 is designed to expand the Airbus narrow-body aircraft family with a 125-seat shortened derivative of the 150-seat A320.

The delay in the launch of the A319 reflects the continued recession in the commercial jet market caused by the slump in the airline business and the financial plight of world airlines.

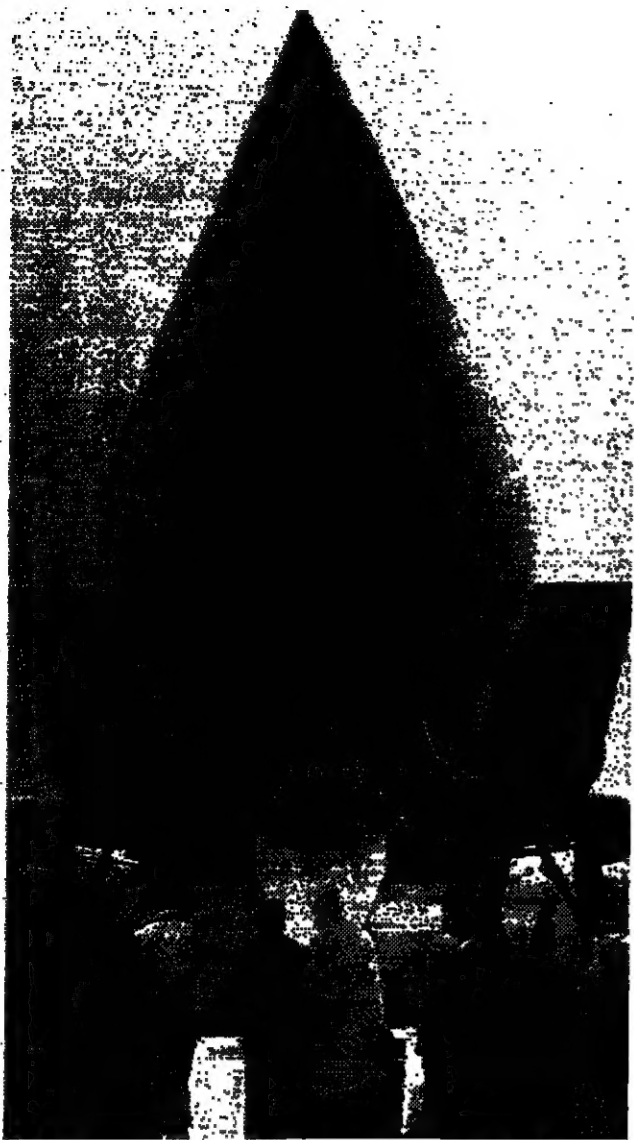
Mr Pierson acknowledged at the Farnborough Air Show yesterday that Airbus had underestimated the length and breadth of the airline industry recession.

Airbus would have to review its production programme before the end of this year. However, Airbus did not expect to be forced to make drastic production cuts because it had launched a production adjustment programme 18 months ago, Mr Pierson said.

Airbus expects to deliver between 180 and 190 new aircraft this year, roughly similar to the 180 delivered last year. Mr Pierson said sales would show a modest increase from US\$7.4bn in 1991 to US\$7.5bn this year.

Airbus also expects to show a similar operating surplus of around US\$250m this year, as last year. By the end of this year, Airbus order backlog is expected to total around 900 aircraft.

French efforts to sell Mirage



POINT of interest: the TU22 M3, the Russian Backfire Bomber combat aircraft to Taiwan are holding back a \$1.5bn (£750m) deal to sell European Airbus wide-body aircraft to the People's Republic of China.

Mr Pierson, Airbus chairman, said yesterday that he hoped to sign a firm deal with China for the sale of six A300-600 and six A330 jets by the end of this year.

However, the deal was being

Writing the rules for jeux sans frontières

Lengthy border passport checks may be a thing of the past. Tim Burt reports

NEW technology and initiatives to ease border controls could make "Her Britannic Majesty's" demand - inscribed in every British passport - for passage "without let or hindrance" a thing of the past.

From one end of the European Community to another, frontier formalities are being lifted. Brussels is encouraging member states to allow unhindered travel without officials giving even a cursory glance at passports.

Britain will not be so accommodating. The government last week reserved the right to scrutinise documents at ports of entry, although it has pledged to relax controls on EC nationals. Community officials are trying to solve the British dilemma: how UK officials can identify EC citizens without queues and delays at passport desks.

Travel industry analysts say

the problem offers Britain the opportunity to use new technology to ease immigration procedures not only for Community nationals but also for frequent visitors from countries such as the US and Japan.

Mr Dan White, an analyst for County NatWest, said the Home Office should pursue a scheme pioneered at Amsterdam's Schiphol airport, where passengers can avoid queues by using "smart cards" which can be read by immigration computers.

Dutch travellers who use the airport at least five times a year can opt for a card containing passport and fingerprint details. The software has been developed by AND of Rotterdam.

BAA, the UK airports operator, is discussing the introduction of such systems with the Home Office but says it could be some time before smart cards are available to British

travellers.

Immigration officials are also looking at an American scheme which is due to undergo tests at New York's JFK and Newark airports next month. It relies on biometric technology, which stores the "hand geography" of frequent travellers on government computers.

At US immigration, notorious in the past for delays, passports of computer-registered passengers will be scanned by a computer, while a second system reads their palms to verify that the passport is not being used by another person. The new European Community passport will be compatible with this system.

The scheme could cut waiting times at airports, but British officials believe it would be costly and difficult to introduce at airports.

The Home Office is co-operating in a separate US initiative

to ease congestion for airline passengers crossing the Atlantic. From next year all passengers from London's Heathrow or Gatwick airports to the US will pass through US immigration before leaving Britain.

The move is based on a scheme launched at Shannon in the Irish Republic in 1988 and follows extensive tests in the UK last year.

Mr Richard Kenney, chief of public affairs of the US Immigration and Naturalisation Service in Washington, said the system would enable passengers to by-pass immigration queues at US hubs.

The move has prompted calls for reciprocal arrangements in the US for travellers flying to Heathrow, where the arrival of several transatlantic flights between 7am and 8am can lead to severe pile-ups at passport control.

"We'd like to see the same pre-inspection immigration in

the US," said Mr Joe Brancatelli, executive editor of *Frequent Flyer*, the New York magazine published by Official Airline Guides.

"There are a lot of complaints about Heathrow," he added. "The lines can be impossible and Paris can also be nasty. We haven't seen advances that should have been in place five or six years ago. Only Frankfurt seems to be efficient."

In London, minimum standards introduced by the Home Office for passport control show US passengers will continue to face longer delays than their EC counterparts.

Home Office officials said they would consider proposals to pre-inspect passports of UK-bound passengers at departure gates in the US. But an airline would have to apply for such a scheme before formal inter-government negotiations could begin.

Britain in brief



TUC may face split over union

Plans by the Trades Union Congress to readmit the maverick electrician's union, the EETPU, appeared last night to be running into difficulties as delegates gathered for the start today of the 124th annual TUC congress in Blackpool.

Several large unions decided that they were willing to back a resolution imposing tough conditions on the readmission of the EETPU and the Amalgamated Engineering Union have said the conditions are unacceptable. Failure to agree terms for the EETPU's readmission would lead to a damaging split among trade unions, with the possibility that the AEU could join its partner outside the TUC.

General unions form close links

The leader of the GMB general workers' union predicted a merger with the TGWU general union as he announced plans for a closer relationship between the two organisations.

Asked about the possibility of a merger, Mr John Edmonds, GMB general secretary, said: "We are keen to move along this path carefully and slowly. Not many people believe there will be two large general unions in Britain by the end of the century."

Pay gap to widen - EOC

The gap between men's and women's earnings is set to increase unless the government forces employers to upgrade women's pay, according to an Equal Opportunities Commission report published today.

The decline of centralised collective bargaining in many sectors, the casual nature of the labour market, and the introduction of performance related pay in recent years were all working against the

closing of the pay gap, said the EOC. The absence of a statutory minimum wage also continued to disadvantage women, it added.

Electricians to visit CBI

The AEEU electrical and engineering union is set to be the first to open a stall at the CBI employers' conference in November and three of the bosses have agreed to foot the bill.

AEEU general secretary Gavin Laird said the aim was to promote the union "at source". He said: "We want to demonstrate the progressive face of trade unions to the collective face of employers."

Managers call for new exam

Britain's managers want A-levels replaced with a broader exam covering both academic and vocational subjects, according to a survey published today by the British Institute of Management.

A membership survey of the 80,000-strong BIM carried out last year reveals widespread

dissatisfaction with the A-level, the principal examination for school leavers entering higher education in England, Wales and Northern Ireland.

Only 15 per cent wanted to retain the present A-level system, with 46 per cent calling for a new integrated programme of academic and vocational qualifications.

The BIM says that A-levels waste talent, by catering for less than 20 per cent of young people. A broader national qualification is needed which could be attained by a third of school leavers. It should run alongside vocational qualifications.

A-levels are a "major barrier" to raising overall skill levels in the UK and a "wasteful allocation" of government spending, according to the BIM.

Collapse seen in confidence

Consumer confidence in Britain has "collapsed" in the four months since the Conservatives' general election victory with household spending intentions at a lower level than at any time in the past 18 months, according to a survey

published today.

In its latest quarterly survey of household economic confidence, PA Cambridge Economic Consultants (PACEC) said that the main uncertainty undermining consumer confidence appears to be the fear of increased interest rates.

"This has extremely serious implications for the prospects of an upturn in consumers' expenditure," the private sector economic research group said. "The very fact that an increase is possible is enough to dampen the likelihood of a recovery, in consumption this year. If interest rates are forced up in practice the implications for economic recovery could be even more severe."

Satellite tv audience at 3m

More than 1m homes have acquired satellite television in the past year bringing the total for those able to receive multi-channel television to just over 3m, according to the FT Satellite Monitor.

It estimates that 73,000 satellite TV systems were sold or rented last month compared with 58,000 in July. Sales and rentals in August last year ran at about 12,000 a week.

We can improve people's lives in three fundamental ways :
Communications, Energy and Transportation.



Our three core businesses are all so fundamental to a country's infrastructure, that the level of quality attained has a direct effect on people's lives. In communications, we're a leader who sets new standards worldwide through

pioneering major developments in leading-edge technologies. In the energy sector, we're facing a sophisticated and eclectic environment that makes exceptional demands on every power source.

In transportation, we instigate the evolution of systems, having developed the technology to produce the next generation. We more than meet these expectations. In over 100 countries where we operate, we've made the world a better place to live in.

ALCATEL
ALSTHOM

Alcatel Alsthom 54, rue La Boétie 75008 Paris, France

Kevlar* makes Audi engines last longer.

Tyvek* gives every Audi a lifetime identity.

Every Audi is unique. Even cars of the same model have differences in equipment, and keeping track of them is vital. At Audi these equipment differences are encoded and printed on adhesive labels which are then placed inside the boot and in the vehicle's service handbook. Any subsequent repairs or parts replacement are thus made much easier.

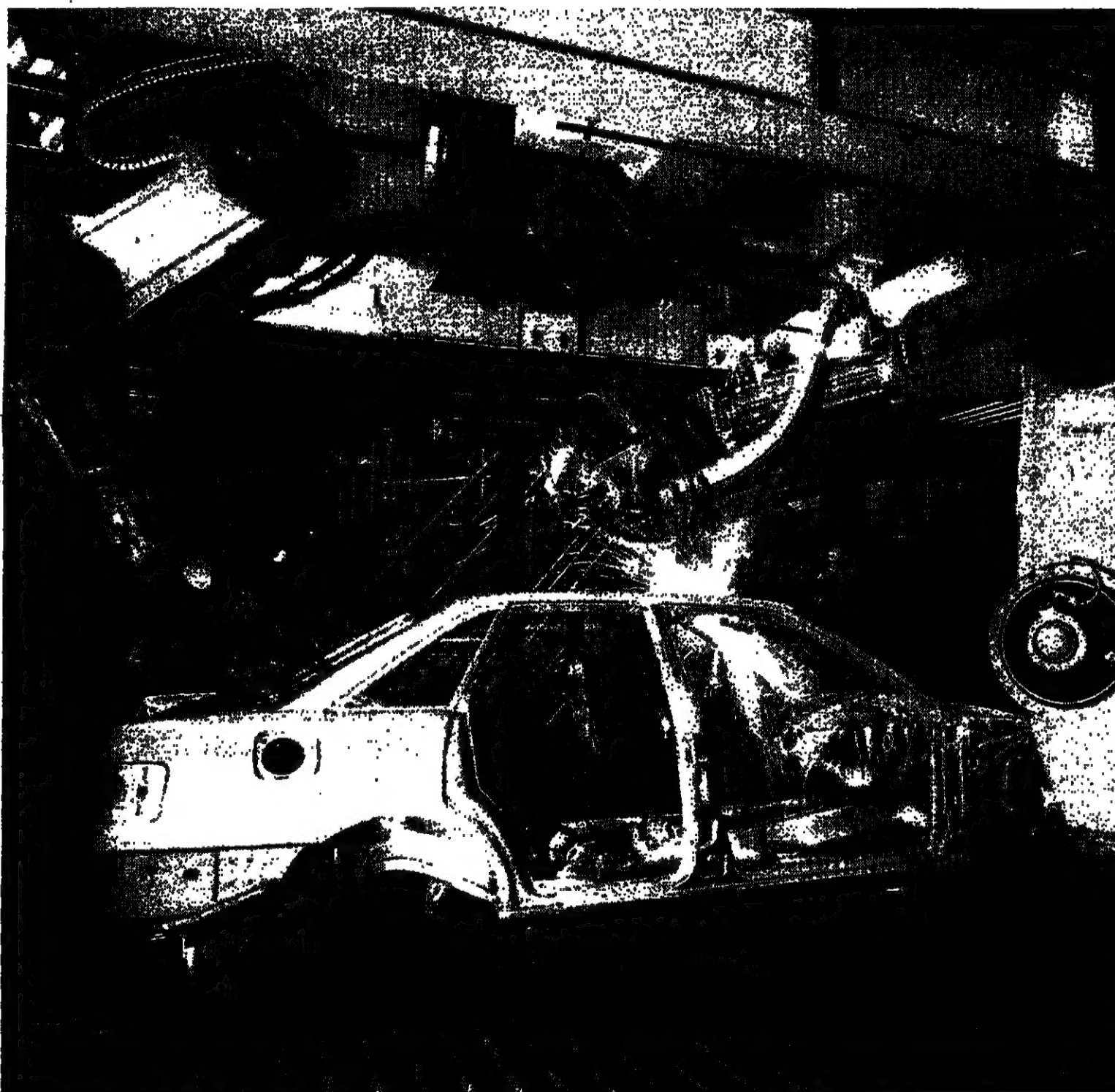
To make sure this system runs smoothly Audi uses labels made only from Du Pont TYVEK, because of its tremendous wear resistance and other exceptional properties. Like TYVEK, KEVLAR is also made by Du Pont, and is no stranger to automotive manufacturers; they've known about the merits of this high strength, low weight fibre for years. KEVLAR, for example, is used to reinforce cylinder-head gaskets and cooling system hoses in high-performance engines. It is also widely used in brake pads, clutch linings and tyres.

The many strengths of Tyvek.

In developing TYVEK Du Pont was able to combine many of the best properties of paper, fabric and film. This unique spunbonded polyethylene material is extremely light, yet strong and tear resistant. TYVEK shrugs off water and most chemicals, resists puncturing, is approved for contact with foodstuffs, and retains its remarkable properties down to -70 °C. It is also highly printable, with a smooth, white surface that's suitable for all processes including computer printers. TYVEK is easily recycled or disposed of, with no adverse environmental effects.

Last label... big problem.

Labels that get torn, worn or waterlogged can't be read - and an unreadable label is as useless as no label at all. For instance, what's the point of urgently shipping spare



With Tyvek the way ahead is clear. Paper road maps, city plans and marine charts are great when they are new. But after a while they start to tear at the edges and fall apart at the folds... and if you get them wet they're simply unreadable. But maps and charts printed on TYVEK are different; they can be folded and unfolded endlessly, and can't soak up water (drop one overboard and it will not only float, it'll stay completely readable). Even after years of use a map printed on TYVEK will still be pointing the way.

This remarkable durability is why TYVEK is specified by many leading map makers, including Edison Cartographiques, Maritimes and Delfino Editrice, and why the yachtsman's "Blue Book" of Mediterranean ports is printed on TYVEK.

Few things take more of a beating than children's books and games... and few materials can take the punishment better than TYVEK. Which is why, for example, Ravensburg Games use it to extend the life of their products.

Tyvek delivers, safe and sound.

When you send something by mail or courier you want it to arrive in the same condition as when it was sent. Envelopes of TYVEK resist pilfering or accidental exposure of the contents through tearing, puncturing, bursting and abrasion. Add to these qualities their postage-saving light weight, water resistance and high-quality appearance, and it is little wonder that they are the primary choice of many banks, insurance companies and legal firms.

No surprise, either, that courier services such as Federal Express, and several postal authorities use envelopes of TYVEK for their important and urgent deliveries.

Packed safely.

TYVEK's special properties of strength, security, chemical and physical resistance and light weight offer many advantages to the packaging industry. Its versatility is useful, too: TYVEK can be printed, diecut, laminated, heat-sealed, bonded with adhesive and stitched. Its smooth surface is perfect for record and floppy disc sleeves, while its air permeability allows products to be gas sterilized, making it ideal for sterile packing applications.

Long-lasting legibility plus people protection.

Labels, envelopes and packaging are by no means the only uses for TYVEK.

The same advantages of strength and durability lend themselves to almost any application where the message must get through - display materials such as banners and posters, freight waybills and shipping documentation, ID cards and season tickets, wiring diagrams and instructional manuals... the list is almost endless.



TYVEK keeps valuable documents safe in transit.

And TYVEK protects people, too. Wherever there are hazardous work situations such as asbestos removal, chemical clean-ups, crop or paint spraying, or hospital surgeries and high-tech clean rooms, protective clothing made of TYVEK is available for a wide variety of applications.

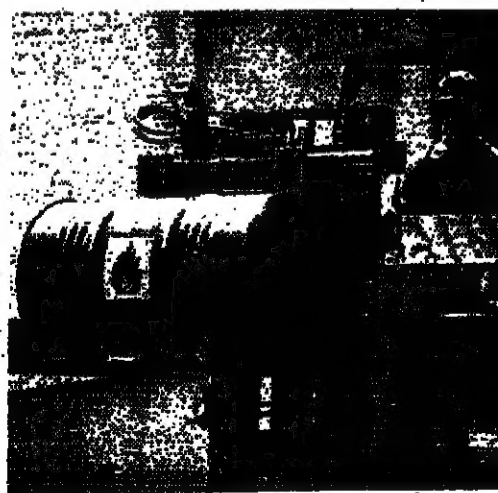
Innovations from Du Pont.

KEVLAR, NOMEX* and TYVEK are produced by the Engineering Fiber Systems division of Du Pont, which also developed TEFLON*, TYPAR*, CORDURA* and high-strength Nylon. From house and home to air and space, these products have opened up new perspectives in countless areas and applications.

Du Pont is one of the world's leading research-oriented companies, with 39 production plants and laboratories in Europe alone.

Du Pont de Nemours International S.A.
Engineering Fiber Systems, P.O. Box 50,
CH-1218 Geneva, Switzerland
Du Pont Engineering Fiber Systems.
Develop with us.

*Du Pont's registered trademark.



TYVEK for labels you can rely on.

parts if no-one knows what they are? And chemicals that have lost their identity can be downright dangerous if wrongly stored or handled. It is because of the exceptional physical and chemical resistance of TYVEK and the labelling integrity it provides, that it is specified by such leading companies as Ciba-Geigy, ICI and Schering.



Maps made of TYVEK are tear-resistant and waterproof.



MANAGEMENT

Catherine Milton looks at one company's experience of introducing an annualised hours system

Flexibility is all in a year's work

Joe Pluck cannot call his free time his own. "Whatever you are doing, however special the occasion, they can ask you to come in and work. It really is selling your soul to the company," he says. In January 1990, his employer, Van den Berghs & Jorgens, a margarine-making subsidiary of Unilever, switched from calculating his hours per week to hours per year.

His total of 2,061 hours includes 282 which the company does not timetable. Pluck is paid whether he works the hours or not but he may have to work them at very short notice as stand-by for unexpected absence or surges in demand.

Pluck, a shop steward, recommended the annualised hours system and measures to aid flexible working to the 750-strong workforce. Since then, he has had some second thoughts, especially about being on stand-by, but both he and most employees broadly support the new system.

Van den Berghs & Jorgens is typical of employers which introduce annualised hours. The transformation of working practices has been self-financing while the workforce has declined to 680. The company moved from five- to seven-day working, increased productivity and output while at the same time, it abolished the paid overtime which had added as much as 100 per cent to the basic pay of some employees.

The annualised hours system is spreading and now covers 6 per cent

of British employees, according to the Department of Employment. The system was first introduced by continuous process manufacturers in paper and board, glass, cement and chemicals. Now, white-collar employers such as the Bristol and West Building Society and various media organisations are adopting it.

Andy Speak, personnel manager at Van den Berghs & Jorgens, says: "We no longer have overtime working and we are using our assets to expand the factory." However a 1991 study by the Incomes Data Services research group found employee reaction to annualised hours was more mixed in spite of the advantages of a shorter working week and more predictable earnings.

At the margarine plant, the transformation has certainly been radical. In the first eight months of

1990, average overtime per head was between 48 and 66 hours a month. In the same period in 1990, the average number of stand-by hours, a form of pre-paid overtime, was 0.7 and 2.4 hours per person per month. The unions estimate that about 40 per cent of employees, mainly those who did a lot of overtime, saw their earnings decrease - by between £200 and £3,000 a year. They were generally prepared to exchange cash for leisure time and the security of a regular monthly pay check.

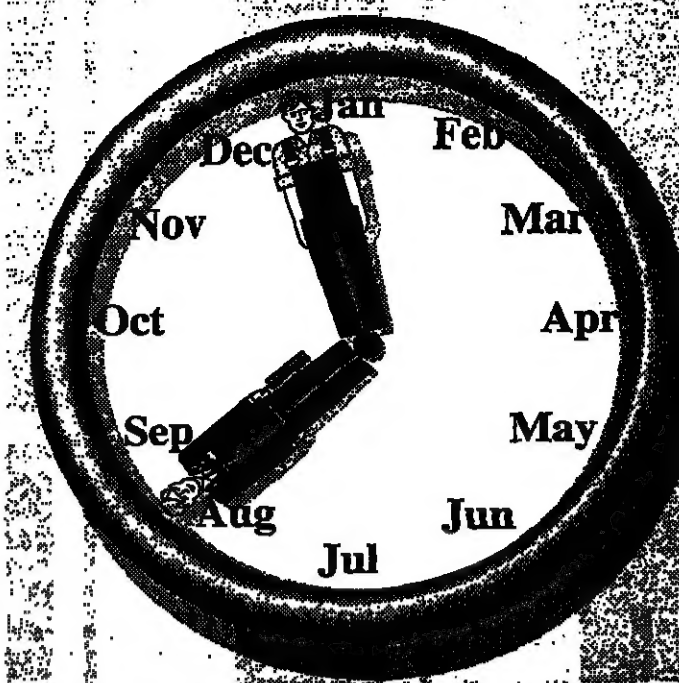
Pluck, whose own earnings dropped by about £5,000 a year to £20,500, says: "We may have had high earnings before but it was no quality of life having to work all the time to maintain that income". Most early glitches in the scheme were associated with the unpopular stand-by system. Attempts by man-

agement to call in people to cover for people on training courses, when the company began a total quality management course, were met with fury.

Originally employees rostered on stand-by were required to stay by their telephones. Many found good reasons why this was impossible. Eventually the company introduced a freefone and employees on stand-by are now required to telephone the plant regularly.

As Danny Pyman, also a shop steward, says: "It is very difficult to make it clear to people that they have already been paid for the extra 12-hour shift they were called in for at very short notice and which has ruined their plans for a family barbecue."

IDS says workers at some companies have complained that annual-



ised hours discriminates against part-time workers with family responsibilities, but nobody believes this has been a problem at Van den Berghs and Jorgens. However, groups of specialist employees have found the stand-by system particularly onerous. A more fundamental problem, but not one specific to annualised hours agreements, has

been new managers appointed with little understanding of the spirit of the original agreement, say the unions.

Pyman, who was involved in negotiating the original deal, speaks of the atmosphere at the time with a nostalgic reverence: "It was a whole new way of life. They would trust us and we would trust them."

For most of the 28 years I have worked for this company, I completely distrusted management and they completely distrusted me. But we were committed to a new start."

Pyman says the pioneering ethos led him to agree to the management's request that there should be some slack in the contract. "The personnel manager said to us that he didn't want everything written in tablets of stone and we agreed." It is a decision he now regrets saying that newly-appointed managers are sticking to the letter and not the spirit of the agreement.

Some older workers left because they were unable to cope with the weekend working and their pensions were pegged to the higher basic wages they were paid when overtime ended. Similarly, employees who fall ill no longer face a dramatic drop in income because sick pay reflects earnings more accurately.

Pyman is clear that he began negotiations because he feared the consequences of outright rejection and hoped to minimise job losses. Today he is facing early retirement which the company says is voluntary. He says the contraction in the workforce following increased efficiency from the new package has given the management the grounds to argue that the plant no longer needs full-time union officials. "We sold the damn deal to a sceptical membership, loyalty is poorly rewarded," he says.



Holding a business lunch in a restaurant in Edinburgh or in Glasgow can be a hazardous undertaking. It could cost you business, the Scottish business and financial communities are so small that you are bound to be recognised by other lunchers. You may not wish to have your lunch with a potential client witnessed by a rival.

The danger is particularly acute for the dozen-odd fund management companies based in Edinburgh, whose staff ought to be thronging the city's eating places. As Ross Lidstone, partner in Baillie Gifford, explains: "I wouldn't dream of taking a new client to a restaurant in Edinburgh. Someone would recognise us and the game would be up."

Baillie Gifford and other companies have private dining rooms into which guests can be spirited with little fear of being seen by the opposition. The same caution is exercised by lawyers, bankers and other deal-makers engaged in any entertaining where the identity of the lunchers could be significant. Of course the same danger exists

Gastronomic Edinburgh, behind closed doors

James Buxton says discretion is called for if you do not want to be recognised by other lunchers



Lunch in Edinburgh will be much cheaper than in London

in London but although important lunches there take place in private, eating in restaurants is less risky because there are far more people and many more restaurants. Even the most gregarious Scot who has worked in both London and Scotland will confess that he lunches

out much less in Edinburgh and Glasgow than in London.

But there are still plenty of restaurants in the Scottish cities, and except during the Edinburgh Festival you can usually get a table in Edinburgh at short notice. The atmosphere (especially in Edin-

burgh) may be rather more restrained than in London and Scots may be a little briskeer than the English in getting down to the subject in hand. But a Scottish business lunch is still likely to be aimed at making acquaintances and cementing relationships rather than doing deals.

"It oils the wheels," says Giles Weaver, of Murray Johnstone, the Glasgow fund managers, "enabling you to get the nuances that you may not get at a hard meeting in a business-oriented room".

The meal itself is likely to be light but sustaining, and is unlikely to be overtly Scottish, though locally produced meat and fish are emphasised. Having a single glass of wine rather than a bottle is becoming more common, for those people who do not confine themselves Calvinistically to Highland Spring or Strathmore mineral water (the Scottish equivalents of Perrier).

The meal will be much cheaper

than London, better value for money and a tip of not more than 10 per cent will usually be well received. An excellent three course lunch for two with wine at the Grill in the Balmoral, Edinburgh's new five star hotel, costs less than £40.

Gourmets might go to L'Auberge, a French restaurant which a Michelin inspector would think upheld his national standards. The top restaurant in town is probably the Pompadour at the Caledonian hotel, but people only go there when they want to be really grand.

A special pleasure is Martin's, small, bright, personal (Martin Irons, the proprietor, is always in friendly attendance) and with an emphasis on herb flavoured, organic vegetables and Scottish cheeses. It has a private room for which there is no extra charge for those wanting discretion.

For more bustle there is the Oyster Bar, off St Andrew's Square, a fish restaurant with no hang-ups about using butter and cream,

heavily patronised by people from the Royal Bank of Scotland head office next door.

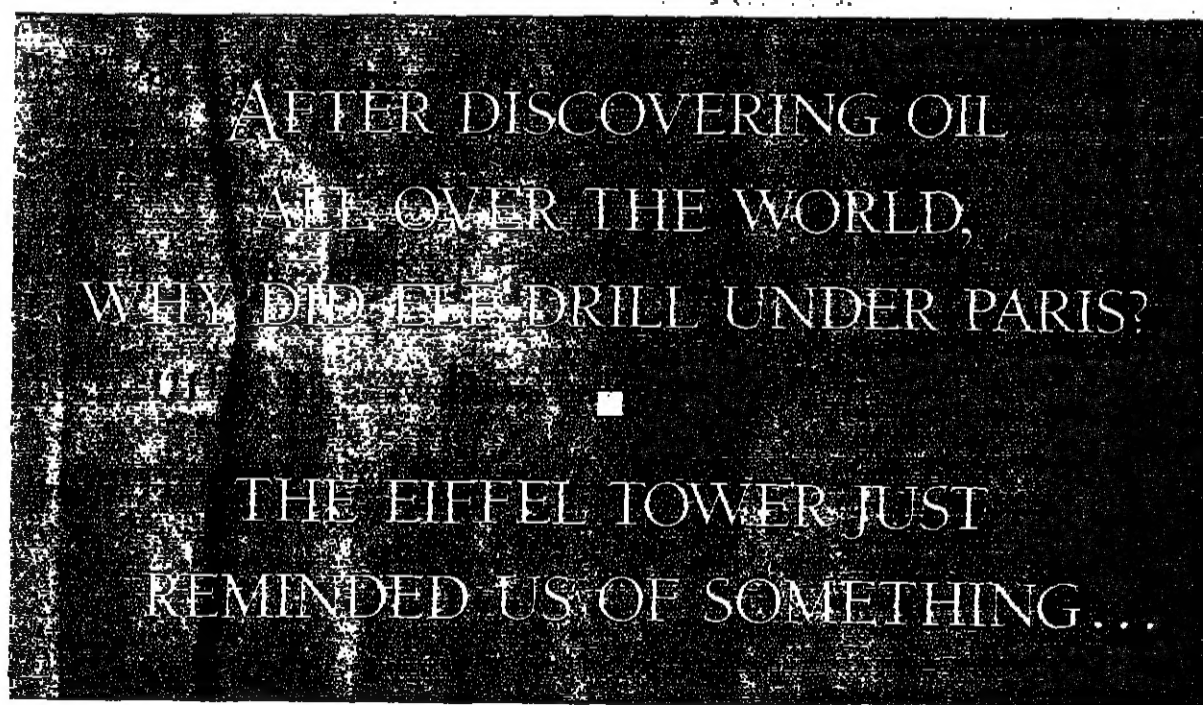
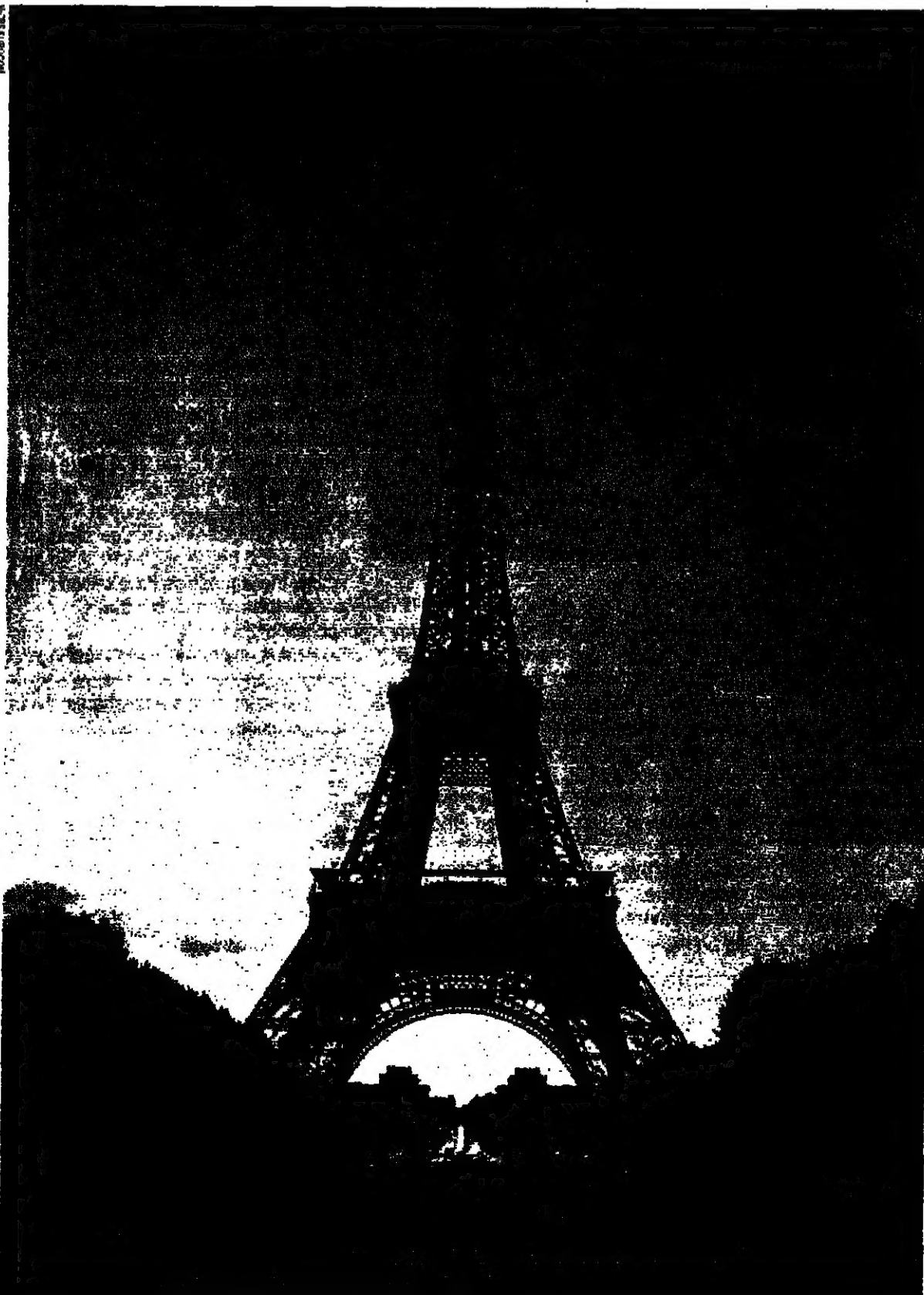
The fact that someone with a little knowledge of the Scottish business scene should be able to put a name to a fair number of the lunchers in one of the good restaurants adds to the spice of the occasion.

Nowhere would that be easier than in the New Club, the Edinburgh club where the high command of the Edinburgh establishment and lawyers, bankers, accountants and art gallery directors all sit down together for lunch. "You're not supposed to discuss business but people do," says an informant.

In Glasgow a jollier atmosphere is noticeable the moment you step off the train. The financial community congregates at Ego, an art deco restaurant in Exchange Place. If you want to experience the new Glasgow, go to the Ubiquitous Chip in the city's West End; for luxury and superb food go to One Devon-

Menu	
Warm salad of langoustine, smoked bacon and pine nuts	
Loin of venison with potato pancake	
Blackcurrant and raspberry delicé	
Strathmore mineral water	

shire Gardens, a sumptuous small hotel in the same area. Glasgow's equivalent of the New Club is the Western Club, full of advocates and men of affairs. The food may be a little stodgy but each day after lunch there are two or three tables of bridge players, where people cut in at end of a rubber.



AFTER DISCOVERING OIL
ALL OVER THE WORLD,
WHY DID ELF DRILL UNDER PARIS?
THE EIFFEL TOWER JUST
REMINDS US OF SOMETHING...

In a name-conscious world, being called "Elf" can be a problem. It hardly announces us as the leading French industrial group, employing 90,000 people worldwide.

It lacks the proud ring of a company which invested 761 million dollars in research and development last year.

It doesn't say largest integrated oil and gas company in France and 7th in the world, or 10th biggest chemical and pharmaceutical group in the world.

It barely murmurs oil and gas exploration, production, refining, marketing, trading and shipping operations.

It doesn't hint at 8,000 service stations in Europe. And you'd never know it owned prestigious cosmetics or perfumes brands like Van Cleef and Arpels, Oscar de la Renta, Stendhal, Geoffrey Beene.

Yet Elf Aquitaine do all this and more, not to mention finding oil under Paris.

If only we were called Leviathan, perhaps even more people would know about it.

elf aquitaine

OUR DEDICATION GOES FURTHER

AN OPEN LETTER TO ALL EUROPEANS

On September 20th, the French people will vote on the Treaty of Maastricht.

We have called upon them to vote "No", and we hope that our voice will be heard.

We would like to make it clear to all Europeans that a "No" vote from France on Maastricht would not signify a "No" to Europe. It would rather be a "No" to a bureaucratic vision of Europe.

The French have actively contributed to the construction of Europe for over forty years. Yet France seeks to build a Europe out of respect for the people comprising it.

We firmly believe that the British people share this view.

We are confident of the goodwill that exists amongst all Europeans, and we are thus confident in the future of Europe.

We feel it important that you be aware of our position.

CHARLES PASQUA
FORMER MINISTER



PHILIPPE SÉGUIN
FORMER MINISTER



CO-PRESIDENTS — RASSEMBLEMENT POUR LE NON À MAASTRICHT

BUSINESS TRAVEL

MIDDLE EAST ALL FLIGHTS DISCOUNTED!

London Heathrow to:

From:	To:	From:	To:
Tel Aviv	£260	Abu Dhabi	£284
Riyadh	£260	Bahrain	£284
Jeddah	£260	Manama	£284
Doha	£260	Muscat	£284

AND MANY MORE DESTINATIONS, ALSO FIRST & CLUB DISCOUNTED

For a call to our CRUISE TRAVEL (0171) 407 5751

For a call to our CRUISE TRAVEL (0171) 407 5751

For a call to our CRUISE TRAVEL (0171) 407 5751

DISCOUNT FARES

In 1st Class, Club & Economy Class

Also Concorde

For the best guaranteed deals

Please contact the experts

071-439 2944

For 071-734 2342

Pan Express Travel

CLUB CLASS

First Class, Economy, Discount fares experts.

Richmond Travel

081-332 2288, ABTA 52151 - IATA

TRAINS

LUXURY DIESEL TRAIN

Fully air conditioned, 17 beds, private facilities, 2 lounges, Michelin Standard gauge.

For exclusive incentive charters, Basel, Mannheim/Frankfurt, Germany.

The General

Tel: 0171 407 5751

Fax: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Tel: 0171 407 5751

Chope's public practice

Christopher Chope, a former junior minister, at the Department of Transport, has joined the management consultancy department of accountants Ernst & Young.

Chope, who lost his conservative parliamentary seat in Southampton at the last election, will use his knowledge of government to help expand the firm's public sector practice.

He will work for Ernst & Young two days a week, focusing his growing role in policy formulation and management in government organisations.

Ever the politician, Chope says: "I hope to contribute to improving business performance in the public sector and use my experience to help Ernst & Young apply these ideas more effectively for the eventual benefit of the taxpayer."

Oliver Williams, head of consultancy, explained he had known Chope for some while. "He is very creative and full of ideas," Williams hopes to build public sector work from 20 per cent to 35 per cent of management consultancy fee income over the next few years.

Airport shops take off

BAA's commitment to retailing as a core source of future growth has been sealed by the promotion of Barry Gibson, group retailing director, to the main board, with the airport operator aiming to earn more than half of its revenue from Gibson's area by the end of next year.

Gibson, 40, who joined BAA in 1989, worked initially as commercial director at Heathrow Airport. There he began the "value-for-money" drive and also started to introduce "branded" retailing concepts that the public recognises.

At the end of last year, shortly after industry regulator CAA unveiled its pricing formula for BAA's traditional revenue source of airport charges, he was moved into a newly created job, in charge of group retailing.

While BAA cannot claim to remain unscathed by the recession, its captive audience of relatively high-spending consumers has helped to insulate it. Half of the passengers passing through BAA airports are foreign, and of the domestic portion, over half are from the AB class group.

With plans to add half a million square feet of retailing space between now and 1996, Gibson says the thrust is to replace the anonymous Skyshops and the like with branded retailers and caterers.

Before joining BAA, Gibson had cut his teeth in retailing at Littlewoods and then at Burton, where he had been retail director of Top Shop. In 1983, he launched what he now refers to as a "one-stop Top Shop".

"Typically 1980's B&S enterprise" sold in 1987 to Barker & Dobson. He spent a year at Vivat Holdings, preparing Jean Machine for sale, before joining BAA.



Barry Gibson, BAA's group retailing director.

Other non-executive directorships that Gibson, 58, has picked up since retiring include First Leisure and Dobson Park Industries. He is also chairman of Grosvenor Development Capital.

Hugh Hughes and Roger Horne, European equity specialists who had been toying with the idea of launching their own boutique, have joined Société Générale, a London brokerage unit.

Société Générale Equities International (SGEI) will provide research, trading and sales for cross-border transactions in continental European equities.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

David Bucks, a former deputy chairman of Hill Samuel Bank, has joined the board of troubled chemicals group MTM as non-executive deputy chairman.

Bucks, who retired from Hill Samuel in June 1981, says that despite the manifest problems, he is joining a virtually new management team of "very competent people who are well versed in the chemical industry".

He was introduced to chief executive Ken Schofield and chairman David Swallow through his old merchant bank, which has picked up MTM as a client since the management restructuring earlier this year.

Other non-executive directorships that Bucks, 58, has picked up since retiring include First Leisure and Dobson Park Industries. He is also chairman of Grosvenor Development Capital.

Hugh Hughes and Roger Horne, European equity specialists who had been toying with the idea of launching their own boutique, have joined Société Générale, a London brokerage unit.

Société Générale Equities International (SGEI) will provide research, trading and sales for cross-border transactions in continental European equities.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

The former European director of Savory Milin, who says his wife is French - "which means I speak a modicum of French" - had spent a year with Paribas in London after leaving Swiss Bank Corporation (which had acquired Savory Milin). Roger Horne, 45, formerly international director of James Capel, had moved on to the UK arm of Singapore-based stockbrokers Sassoon, but left last year.

The two were planning to set up their own business when SocGen approached Hughes to do some consultancy work, from which the new unit and two job offers emerged.

Notwithstanding low trading volumes and highly uncertain times for Europe's bourses, Hughes, the new chief executive of SGEI, says SocGen is proceeding with its plan to pull together its capital market operations on the continent, thereby hoping to capture a slice of the "pan-European generalist" business.

SGEI will be based in London rather than Paris, operating from the offices of, but remaining separate from, UK equities broker Société Générale Strauss Turnbull.

Hughes, 40, says the aim is to attract clients "who want to talk about Europe as a one market - and a lot of those clients still like to be managed out of London".

CONFERENCES & EXHIBITIONS

SEPTEMBER 8

ISSC Seminar: Fighter Aircraft of the Future

International Seminars & Symposia

Conc. Telephone: (049) 228-6453-168

Tel: (049) 228-6453-200

LONDON

SEPTEMBER 14-17

FIRE 92

The national conference and exhibition for the whole fire protection profession.

The Winter Gardens, Earls Court, London

Contact: Jane Malcolm-Cox, FMI International Publications Ltd

Tel: (0773) 768611, Fax: (0773) 761685

EASTBOURNE

SEPTEMBER 15-16

SEABOARD Technology Fair

A two day exhibition and business forum at the Brighton Centre aimed at highlighting the expertise of small and medium sized companies and promoting technology transfer in its broad sense by extending existing links between manufacturing companies, consultants and universities.

Dr Steven Huxford

0273 607896

BRIGHTON

SEPTEMBER 16

Retail Investments Regulation

The aim of the conference is to review retail regulation, how it will work in practice, the conduct of business in the new regime, commissions and approaches to training.

Equities: Financial Times

Tel: 0171-251 9321 Fax: 0171-251 4686

LONDON

SEPTEMBER 16

Investment and Export Opportunities - Indonesia

A major international conference on the opportunities and issues involved in the dramatic growth of Indonesia addressed by distinguished speakers from Indonesia, the Netherlands and U.K. Contact Wendy Orr at SGS Tel: 0171 407 5751

LONDON

SEPTEMBER 17-18

The Key Partnership - Accounting for the Future

The first national conference for employers and academics concerned with education and training of financial management. Contact Denise Howard at CIMA The Chartered Institute of Management Accountants National Employers' Group Conference. Tel: (071) 637 2111 Fax: (071) 631 5309

LONDON

SEPTEMBER 18-20

W.D. Gann Workshop/Seminar

By Les Clements

An exciting three day opportunity of instruction by one of the most successful Gann traders in America. This course is for Amateurs and Professionals alike. Call 0728-734113 or Fax: 0728-73656 for information pack.

LONDON

SEPTEMBER 20-22

Zero - 3.5 tonne Refrigerated Van Show

The exhibition for companies affected by the latest UK and EC Food

Architecture/Colin Amery

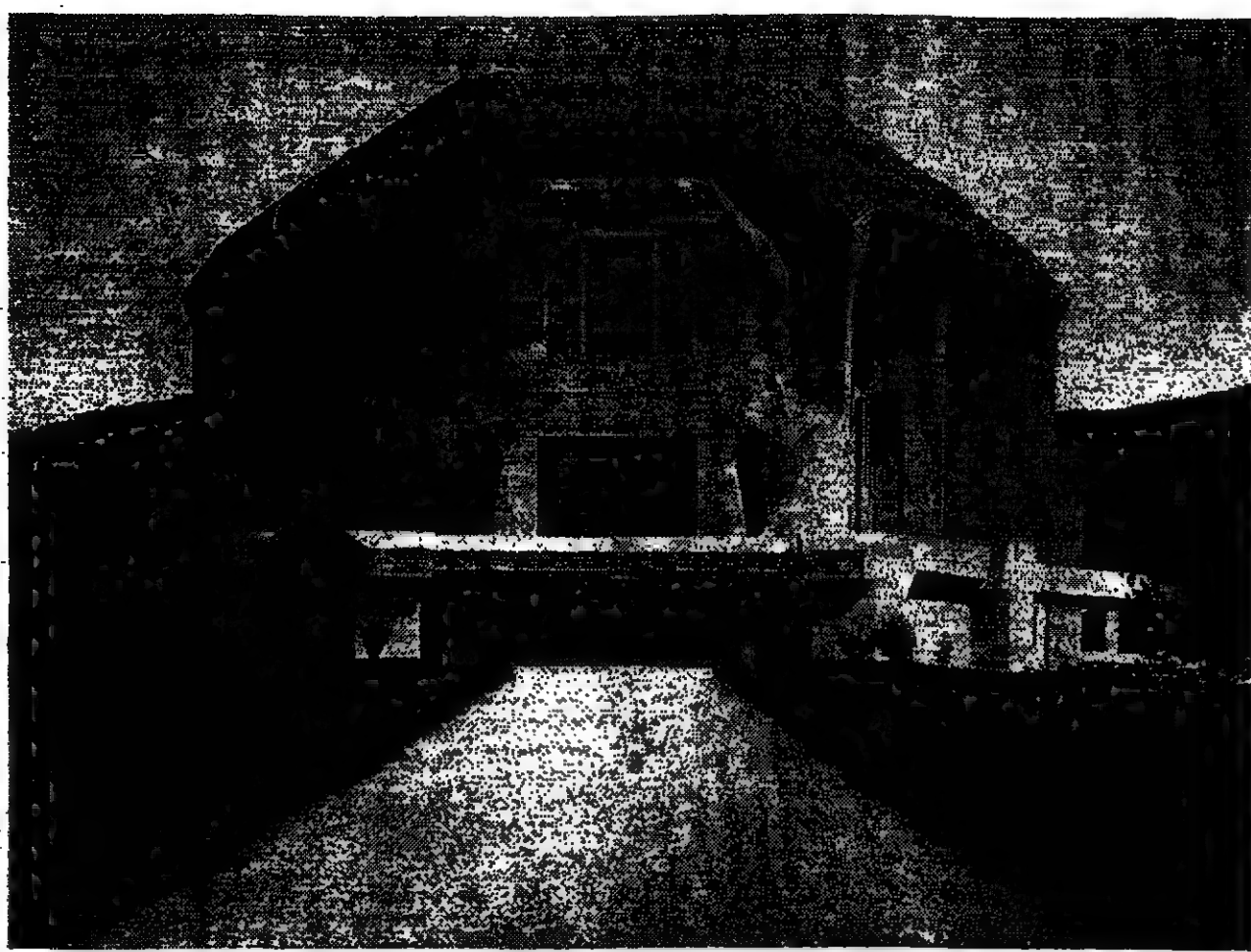
Monuments to genius and history

THE BEST kind of architecture is hard to come by. However, what good buildings have in common is that they clearly express a moment of history. From the Pantheon in Rome to the Guggenheim Museum in New York, architects have produced landmark buildings that measure history and yet are independently distinguished. Publishers are now understanding that there is a good niche for books that concentrate on individual masterpieces rather than books that generalise about a period.

Architectural history is marked by individuals of genius who produce occasional buildings of genius. A German publisher, Ernst und Sohn Verlag für Architektur und technische Wissenschaften, has seen the point of this sort of publishing and for around DM20 (£10.70) you can find elegant enlightenment about a series of good buildings. I was very struck by the volume on *Eudolf Steiner, Goetheanum, Dornach* photographed by Thomas Dix and written by the Cologne architectural historian Wolfgang Pehnt.

The Goetheanum is undoubtedly one of the icons of the Expressionist movement, as well as being the key work of the great anthroposophist Rudolf Steiner. This book shows the building looking like a mountain lit from inside. In different lights the Goetheanum on its hillside near Basel becomes completely organic - strange, beautiful and always suggestive of some other worldly place.

On a much more homely level is the volume of the Ernst und Sohn series dedicated to the houses at Fredensborg in Denmark by Jørn Utzon, the architect of the Sydney Opera House. This is a book that makes the entire history, when these houses were built in

The Goetheanum, near Basel, as pictured in Rudolf Steiner, *Goetheanum, Dornach*

quiet courtyards with a community centre, look like ancient history. How we could learn today from these modest but sensitive houses! What a sense of peace and order and Scandinavian calm.

The other most beautiful thing that the sensitive photographs of Jens Frederiksen reveal is the acute awareness of the landscape. There is none of that isolated "landscaping" - more a sense of perfect harmony with the land and a

strong sense of the scale of the walls being carefully considered with the scale of the trees.

The Ernst und Sohn series is known as the Opus series; it is well produced and the volumes are written in German and English. It will range widely from a volume on Fatepur Sikri to one on Zürich railway station by Santiago Calatrava. They are available at good art bookshops.

A book of an apparently more coffee table appearance is *Great Irish Houses and Castles* by Jacqueline O'Brien and Desmond Guinness. (Weidenfeld and Nicolson, £20). But do not be put off by the gloss and glamour of this book. Although it deserves the old accolade of sumptuous it is more than that. Mr Guinness knows these houses perhaps better than anyone in Ireland and the photographer, who has been whizzing over the houses in helicopters and taking her lights

into the great rooms, is famous for her photographs of horses. But she is not daunted by the difficulties of architectural photography. The results are very beautiful.

Having stayed in some of these houses, I was a bit surprised by the pristine order that they all appear to have acquired for the camera. ... But Irish houses, especially the great Georgian ones such as Russborough, Florence Court and Castlestead, demon-

strate that the classical house is habitable and elegant and comfortable. Mr Guinness, with his first wife, founded the Irish Georgian Society - one of the most entertaining and effective conservation bodies in the world. He wears his knowledge and enthusiasm lightly; his book makes you want to be in Ireland.

The world of the modern architect in Britain is now the subject of considerable scholarly research and publishing. RIBA Publications have just published a monumental volume about one of the heroes of modernism in this country. *Berthold Lubetkin Architecture and the Tradition of Progress* by John Allan (£60) is an amazingly thorough book which is interesting as social history as well as architectural history.

Lubetkin was born in Russia in 1901, fleeing first to Paris and then to London in 1931. He is famous for the Penguin Pool at London Zoo and for the work of his firm Tecton - which includes the Highpoint flats in Highgate, London, as well as much public housing and health building for the Borough of Finsbury. He seemed to be perfectly fitted to design the mining town of Peterlee, County Durham, for which he was the master planner, in the late 1950s. Its social programme fitted his beliefs - "that architecture can be a committed driving force on the side of enlightenment."

But he failed and had to resign, a disillusioned man who abandoned architecture and took to farming. His Russian emotionalism won the day and he was sadly embittered until the end of his life in 1990. Mr Allan's tribute is a daunting but effective biography of the man and his period, essential reading for anyone interested in what went right and wrong architecturally and socially in 20th century Britain.

Edinburgh International Festival

Earth-mother of Eurotrash

ONCE MORE into the Vale of Tears, dear readers. Thanks in part to the European Arts Festival, Pina Bausch and her Tanztheater Wuppertal have returned to Britain for the first time in 10 years - at the King's Theatre. *Café Müller*, though by no means the best of Bausch is the current offering, both popular and *echt*.

Café Müller is set in an empty cafe. Wooden chairs and tables litter a large box set. Early on, two important scenes occur. A woman, eyes closed, sleepwalks barefoot in her nightie, her hair flowing, and an earnest young man, in spectacles, keeps shifting furniture, to save her from blundering into it. She seems driven by deep personal need - but, though he keeps guarding her, her need never includes him. Instead, she finds another unseeing sleepwalker, and it is this man who is plainly her destiny. The scene tinges Romantic somnambulism with violently neurotic urgency.

As soon as she and this new man blindly embrace, the next episode begins. A third, older man enters and rearranges their limbs. He is, evidently, an artist. No sooner does he walk away than the woman tumbles from the position into which he has put her. And no matter how often he arranges her, she tumbles every time. A funny scene, this at once introduces us to Bausch's talent for irony. It's absurd that a man should model these two sleepwalkers as if they were clay (but isn't that what choreographers do?). It's absurd they let themselves be models. It's absurd the model-

ling doesn't last. The contrast between these two episodes is a sign of Bausch's theatrical mastery. But the fact is that these scenes, with the few meanings (however strong) they offer, occupy some 20 minutes. And the rest of *Café Müller* is a series of obvious repetitions and variations on these two situations. The two sleepwalkers are sado-masochistic. They throw each other against walls, they grieve, they are never happy - but they seek only each other. Other people - voyeurs and/or manipulators and/or helpers - try to draw their attention, but these lovers keep eluding anyone else who enters their spheres.

The six participants in *Café Müller* are excellent performers, unflinchingly committed. But, even though this piece asks them to do little real dancing, it still shows that they are simply terrible dancers - poorly co-ordinated, effortful (big lumpy calf muscles are a Bausch trademark), imprecise. But then, if Bausch had better dancers, she wouldn't know how to use them. Like so many European theatre artists, she has made a house style out of strain, hysteria and technical inadequacy. As a theatre artist, Bausch is important and can be haunting, in dance (for want of a better word), she has had a fell influence far and wide. She herself performs the most isolated and lonely role in *Café Müller*. It is odd to watch this bleak, unhappy, middle-aged waif and to realise that this is the earth-mother of Eurotrash.

Alastair Macaulay

London Promenade Concerts

Passion and precision

ON THURSDAY the second of the Royal Concertgebouw's Albert Hall Prom appearances brought the rarity of the concerto for oboe, flute and orchestra, *Grande Aulodia* (1970), by the Italian composer/conductor Bruno Maderna (1920-73). Earlier came a work with some stylistic kinship to Maderna's, the beautifully wrought, romantic early orchestral *Pasacaglia* by Webern and, later, a work with none, the fifth symphony of Tchaikovsky.

The conductor was the orchestra's chief, Riccardo Chailly, who shaped the Webern piece with passionate precision, drawing it beautifully to a climax on which the high trumpets set a seal of excellent musicianship, just as the other brass players had earlier contributed memorably muted snare and cymbal. The work's gradient, from the barely audible opening pizzicati to the sonorous massifs towards the end, was defined with an ease of which only the best of orchestras is capable.

The concerto's soloists, Paul Verhey and Maurice Bourgue, must each play four instruments, Verhey the flute, piccolo, flute in E flat and alto flute; Bourgue the oboe, oboe d'amore, cor anglais and

musette, akin a bagless bagpipe.

The wealth of solo sonorities is given scope by the relaxed formal structure - one critic justly termed the work the "cadenza concerto" - and was splendidly produced by these two virtuosos, completely at home with Maderna's often pointillistic idiom: even the musette was remarkably eloquent. The large orchestra, in a special arrangement on the platform, periodically chips in a kind of buoyant textural refrain reflecting one or other instrumental sub-group's jagged dance-like carolling for massed strings, brass volleys, tuned percussion expostulations, and so on. But the work ends unexpectedly on a sustained passage of almost litanic mystery and stillness.

Chailly negotiated the interplay of solo and orchestral sections with care, and the work came over as gratefully suave if not deeply substantial. His reading of the symphony was deliberated and restrained. The music's pessimism was favoured over its struggle for life. But for all the finesse with which this interpretation was advanced, one couldn't but regret the deficiency of musical red corpses.

Paul Driver

Theatre

Don't be put out for Jack's Out

IN Danny Miller's first play, an "old-fashioned thriller" set in the Brighton underworld (under the Pier, perhaps), Jack is out rather sooner than people had been hoping. The cast list betrays the fact that we're not to meet him: his "George and Margaret", the long-expected guests in the old force, he reaches the threshold just as the lights go down for the last time. By then, the four characters still alive and present have excellent reasons for not wanting to meet him either.

It is an old-fashioned thriller, if "old-fashioned" takes in not only *film noir*, but the specialist vein of criminal fiction that goes back to Runyon and Orton, with a late flowering in "Arthur" Daley - archly elaborate, stuffed with sinister euphemisms. When Kieron Forryth's shifty Jules declares that in school he was no good at "the words", he must be lying: like everybody else, he is hell bent to put a spin and a wink on every single phrase.

James Clyde's pretty-boy Luke has rashly taken up with Jack's girlfriend Barbara

(Georgiana Dacombe) during Jack's enforced absence. They supply the *film noir* element, even a bit of Greenery; and there is a practised performance by Richard Tate as Chauncy, the shameless old fence. John Chaille's looming Frank supplies the real menace, and for all the script's verbal high-links he delivers the only real laughs too.

There is a strong whiff of television about all this, and one can't help reflecting that TV could have got it into one tidy hour. *Jack's Out* is longer than that, though the tightening screw of the plot is just about enough to bring you back after the interval to see what happens. I shouldn't recommend a long crostown trip to watch it, but if you live nearby, Miller's deft script may offer some wry pleasure. Ken McClymont directs; Graham Johnston's inelegant set serves its purpose.

David Murray

Presented by Barmont Productions at The Bush, London W12; until 26 September

Music theatre

Revival brings Yan Tan Tethera into sharper perspective

IT IS 10 years since Opera Factory burst upon London's stage sensibilities with David Freeman's startling production of Birnstiel's *Punch and Judy*. In the last decade, the company has established itself as a vital force in the capital's operatic life, clinging on with ever-renewed vigour. It deserves, yet scores a good many more, the accolade of being the most successful of stagings. One of those successes from 1986 is currently being revived in the Queen Elizabeth Hall - *Yan Tan Tethera*, Birnstiel's "mechanical pastoral" to a text by Tony Harrison.

It is a slender tale. A northern shepherd, Alan, comes south to settle among the sarsen stones of the Wiltshire downs with his wife, Hannah, and white-faced sheep. His success there attracts the envy of the local shepherd, Caleb Raven, whose black-faced flock fails to thrive; Caleb enlists the support of the Bad Un to steal away Alan and his newborn twin boys. In the end, of

course, northern intuition and faith triumph over southern evil and avarice: Hannah's reliance on the old magic and the potency of traditional counting ("yan, tan, tethera, methera, jing") restores Alan and her children to her. Caleb is trapped by his own greed, and the rest live happily ever after.

At the premiere six years ago it seemed a rather undramatic, unfocused piece, especially when set against the theatrical magnificence of Birnstiel's *Mask of Orpheus*, which had finally been staged at the Coliseum only two months earlier. But the revival puts everything into a much sharper perspective. *Yan Tan Tethera* can be now appreciated strictly on its own terms and the Opera Factory production seems altogether more tightly and confidently worked, with the orchestral contribution made far more telling.

The cast is almost entirely new; only Tom McDermott, as the Ram leading the wonderfully observed chorus of sheep, has survived. The portrayals this time are, in general, less

severe and their fluid style adds yet another layer to the complex dramatic web. Birnstiel's hieratic musical treatment, full of overlapping cycles and a likewise magical belief in the power of counting, Harrison's emphatically rhymed text and the strict ritualised scenario combine to create a subtle clockwork of its own. There may be a viable way of presenting *Yan Tan Tethera* that follows the prescriptions of the libretto more closely (in what was originally conceived as an opera for television), but Freeman's carefully detailed naturalism gives it positive life and energy.

As it is, Geoffrey Dolton's Alan, full of wonder and naive hope, and Marie Angel's passionate, unflinching Hannah bring the central characters alive in a way that the piece originally seemed to preclude. Dolton delivers his counting rhymes with vivid clarity, while Angel's luscious tone and compelling stage movement make every phrase into an adventure in itself. Patrick Donnelly does as much as he can to flesh out

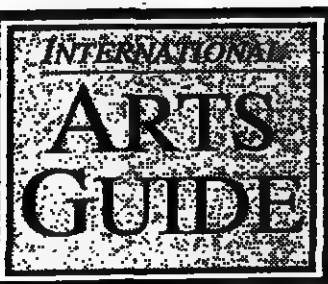
Caleb's character; Harry Nicolls fits around effectively as the pipe-playing Bad Un. The chorus, steeped in sheep body-language, is a constant fascination and, an occasional ill-judged Larry-the-Lamb phrase apart, sings with great intensity.

The musical success of the revival stems from the conducting of Mark Wigglesworth and the playing of the Premiere Ensemble, who invest the score with intense lyrical detail.

The music is typical of Birnstiel's writing in the early 1980s: beautifully wrought, absolutely free of unnecessary rhetoric and conjuring a succession of striking images - haunting wind figures, webs of unrhymed string lines, sudden stark percussive attacks. Here they are all fitted into a perfect dramatic context; the scale and ambition of the piece are exactly matched.

Andrew Clements

Queen Elizabeth Hall; further performances September 7, 8, 11 and 12.



ATHENS

ATHENS FESTIVAL
Odeon of Herodes Atticus 20.30
Yannis Mavropoulos in concert with the Philharmonia Orchestra. Sat and Sun: Vladimir Fedoseyev conducts Moscow Radio Symphony Orchestra. The festival runs till Oct 5 (322 1459).

BERLIN

Staatsoper unter den Linden
20.00 Daniel Barenboim conducts the Berlin Staatskapelle in works by Karel Husa, Dvořák and Beethoven (soloist Dietrich Fischer-Dieskau); repeated tomorrow and Wed. Thurs: Der Freischütz. Fri: Swan Lake. Sat: Paul Dessau's opera Die Verurteilung des Lukullus. Sun: Carl Orff double bill (2004 762). This week's Komische Oper performances begin on Wed with La bohème (2292 555). **Deutscher Oper** 20.00 Meet the Composer, an evening with Albert Reimann, whose new opera Das Schloss is the

centrepiece of this year's Berlin Festival. Tomorrow: L'italiana in Algeri. Wed and Sat: Fidelio. Thurs and Fri: Korean dance group. Sun: Des Schloßes (3410 248).

Philharmonie 20.30 Cherubini Quartet plays works by Mendel and Janacek. Wed and Thurs: Simon Rattle conducts the Berlin Philharmonie. Andras Schiff and friends play piano trios on Thurs in the Kammermusiksaal (2548 8232). Thurs, Fri, Sat in Schauspielhaus: David Shalton conducts the Berlin Symphony Orchestra (2090 2156).

THEATRE
Maxim Gorki Studiobühne has a new production of Rainer Werner Fassbinder's 1971 play Die bitteren Tränen von Petra von Kant, opening on Sat. The main theatre has plays by Edward Albee, Chekhov and Arthur Miller (2082 783). The Schaubühne production of Maxim Gorki's The Lower Depths can be seen at the Freie Volksbühne on Fri, Sat and Sun, and Bob Wilson's production of Marguerite Duras' The Sickness of Death can be seen at the Schaubühne on Wed, Fri and Sat (880023).

The Schiller Theater repertory includes a new production of Goethe's Clavigo, plus plays by Lessing and Molière (3126 505). At the Schlosspark Theater on Wed, Sabine Sinjen stars in Jean Cocteau's The Human Voice (7631 515). Habbel Theater hosts a series of Czech theatre productions opening on Wed (254 8250). St Petersburg's Maly Theatre will present Gaudeamus, based on a novel by Sergey

Kaledin, at the Freie Volksbühne from Sep 23 to 27 (254 89250). The Berliner Ensemble is closed till next Feb.

BRUSSELS

Palais des Beaux Arts 20.00
Gilbert Varga conducts the Jeune Philharmonie in works by Dukas, Ravel and Musorgsky. Fri: Pierre Bartholomée conducts the Liège Philharmonic Orchestra (507 8200).

COLOGNE

MUSIC
James Conlon conducts the Gürzenich Orchestra in Mahler's Third Symphony tonight and tomorrow in the Philharmonie. Fri and Sat: Hans Vork conducts the Cologne Radio Symphony Orchestra and chorus in Beethoven's Missa Solemnis. Sun morning: Kurt Masur conducts the Leipzig Gewandhaus Orchestra. Next Mon: Michael Tilson Thomas conducts the LSO. Next Tues: Christa Ludwig. Sep 24: André Previn conducts the Vienna Philharmonic (2801). The Opernhaus reopens on Sep 20 with a new production of Macbeth starring Elizabeth Connell and Franz Grundheber (221 8400).

THEATRE

The German premiere of Friederike Roth's Erben und Sterben, premiered at this year's Vienna Festival, opens the new Schauspielhaus season on Sat. A new production of Samuel Beckett's play Krapp's Last Tape (1958) opens at the

Kammerspiele on Sun. Edward Bond's 1965 play Saved opens at the Schlosser on Sat (221 8400).

FRANKFURT

FRANKFURT FESTIVAL
Alexander Lazarev conducts the Bolshoi Orchestra at the Alte Oper over the next three evenings. Tonight's programme is devoted to Rakhmaninov, tomorrow's features Mendelssohn's Violin Concerto and Wed is a concert performance of Prince Igor. Thurs and Fri: Dmitri Kitarenko conducts the Frankfurt Radio Symphony Orchestra in a programme including Grieg's Piano Concerto (Left Ove Andersen) and Shostakovich's Fifth Symphony. Sat: Claudio Abbado conducts the Vienna Philharmonic Orchestra and State Opera Chorus in Berlioz's Te Deum. Sun: Michael Gieles conducts Mahler's Das Lied von der Erde. Next Tues: Michael Tilson Thomas conducts the LSO. Sep 17, 18, 19: Frank Zappa.

The festival also includes a series of John Cage and Mauricio Kagel events (1340 400). **OPERA HOUSE**
Merce Cunningham Dance Company gives four performances opening on Sep 17. The new opera and ballet season begins at the end of the month, with choreographies by William Forsythe (Sep 25) and Il barbiere di Siviglia (Sep 27). The first new production is Die Fledermaus on Oct 31 (236061). **ENGLISH THEATRE**

Frankfurt's English Theatre Company at Kaiserstrasse 52 opens its new season on Sat with Peter Nichols' comedy Passion Play (2423 1620).

NEW YORK

OPERA/CONCERTS
City Opera gives the New York stage premiere of Busoni's Doktor Faust on Fri at State Theater. Christopher Keene conducts a production staged by Frank Corsaro and Ronald Chase. City Opera's repertory this week begins with Rigoleto on Wed and also includes Il barbiere di Siviglia and Turandot (870 5570).

The Metropolitan Opera re-opens on Sep 21 with Les Contes d'Hoffmann starring Plácido Domingo (362 6000). The New York Philharmonic's season opens on Sep 16 with a gala concert conducted by Kurt Masur (875 5030).

VIENNA

OPERA
This week's programme at the Staatsoper begins with Tosca tonight at 19.30, starring Giovanna Casolla, Peter Dvorsky and Alain Fondary. Tomorrow: L'elisir d'amore with Leonida Vaduva. Wed: Ariadne auf Naxos. Thurs: La bohème. Fri and next Mon: Andrea Chenier with Katia Ricciarelli, Lita Lima and Renato Bruson. Sat: Die Zauberflöte. Sun: Lucia di Lammermoor with Edita Gruberova. The Volkoper has Die Zauberflöte tomorrow and a Zamlinsky double-bill on

Thurs (51444 2860). Neue Oper Austria presents Mozart's La finta giardiniera and Ascania in Alba in repertory at the Schönbunn Schlosstheater from tomorrow till Sun (824666).

CONCERTS
Tonight at 19.30 in the Musikverein, Hans Vonk conducts the Cologne Radio Symphony Orchestra and Chorus in Beethoven's Missa Solemnis (4000 8410). Tonight at 20.00 in the Minoritenkirche, the Nash Ensemble plays works by Britten, Berg and Beethoven. Thurs at Aversperg: Vasko Vassilev, accompanied by Pamela Nicholson, plays violin sonatas by Rossini, Beethoven and Paganini (877 5208).

THEATRE
Eugene O'Neill's 1943 play A Moon for the Misbegotten opens tonight at Vienna's English Theatre, Josefsplatz 12 (daily except Sun, 402 1260). A new musical entitled Elisabeth, about the wife of Emperor Franz Joseph, can be seen daily except Wed at the Theater an der Wien. The music is by Sylvester Levay, production by Harry Kupfer (589 7719). This week's repertory at the Burgtheater and Akademietheater includes Dürrenmatt's The Visit, Beckett's Waiting for Godot, Shakespeare's Macbeth and plays by Feydeau and Sean O'Casey (51444 2218).

● Telephone sales of tickets for the Staatsoper, Volkoper and Burgtheater are available worldwide for holders of credit cards by ringing Vienna 5131

European Cable and Satellite Business TV

(all times CET)

MONDAY TO FRIDAY

CNN 2200-2300, 2300-2330 World Business Today - a joint FT/CNN production with Grant Perry and Colin Chapman

Finer Channel 0630-0900 (Mon) FT East Europe Report - weekly indepth analysis from FTN
2130-2200 (Tues) Media Europe - what's new in European media business
2130-2200 (Wed) FT Business Weekly - global business report with James Bellini
0830-0900 (Thurs) Media Europe
2130-2200 (Thurs) FT Eastern Europe Report
0630-0900 (Fri) FT Business Weekly

Sky News 0130-0200 (Mon), 2130-2200 (Thurs), 0830-0900 (Fri) FT Business Weekly

SATURDAY

CNN 0900-0930 World Business This Week - a joint FT/CNN production
1900-1930 World Business This Week

Super Channel 1930-2000 FT Eastern Europe Report

SUNDAY

CNN 0830-1100, 1800-1830 World Business This Week

Super Channel 1800-1830 FT Business Weekly
Sky News 1330-1400, 2000-2100 FT Business Weekly

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Monday September 7 1992

A role for trade unions

BRITISH EMPLOYEES are getting a raw deal from their trade unions. They deserve efficient and relevant services in the workplace, but they also need an authoritative voice on work issues which transcend the individual contract of employment: subjects like safety at work, pensions, training, the trade-off between pay and jobs, hire and fire rules, and more. The union leaders gathered in Blackpool today for the start of the 124th Trades Union Congress are, with few exceptions, not providing it. TUC unions now represent only about one-third of the workforce but they are still easily the largest pressure group for employees. Judged by the standard of many other pressure groups, they have not delivered.

It is not all their own fault. Some are locked into declining industries, most are weakened by unemployment or radical changes in the public services. But they have compounded their current weakness by failing to concentrate their limited human and financial resources on the issues they are best in a position to understand and which most affect their members as employees. No longer the bogymen of a strike-prone society, the union bosses have simply become irrelevant. Their hopes of salvation in the form of EC social policies have also been frustrated.

Some, though not all, of the shortcomings can be blamed on poor leadership. For example, the TUC still has several committees monitoring national political developments which take up far too much of the time of senior union leaders. The effect of opt-out schools on teachers is a legitimate concern of the teaching

unions, but the TUC does not also need an education committee to produce position papers on the subject. After the Labour party's fourth election defeat, it is also more urgent than ever that the unions escape from the constraints required by the shadow cabinet and discover a distinctive voice that speaks for union members, rather than seeking to anticipate the nuances of Labour's policy review process. The idea of working more closely with the Confederation of British Industry is in tune with this broader approach.

When it comes to the efficiency of basic services, there are signs that unions are moving in the right direction. For instance, MSF, the general technical union, recently said it would apply to join the British Standards Institution's corporate quality assurance scheme; others may follow.

It is not yet clear whether this healthy trend will be strengthened by the other big development in the union world - itself, oddly, not the subject of debate at this week's conference - the shift towards a smaller number of ever larger unions. These actual or proposed mergers may offer economies of scale, but they could also turn into distant conglomerates, with little of the functional expertise that members want and out of touch when it comes to gauging the unions' true interest in important national debates. Even worse, the "super unions" could end up by distracting the unions with more internal politics as they try to weld very different organisations into one. British trade unionism cannot afford another big mistake.

Last act in Rome

THREE WEEKS ago, Mr Piero Barucci, Italy's treasury minister, declared that his country's 1993 budget would be "neither Shakespeare nor Verdi". In fact, the plot centred on Italy's chronic fiscal deficit seems now to be rapidly heading towards a final act rich in drama and desperation. The Bank of Italy on Friday failed to resuscitate the lira despite a 1.75 percentage point increase in interest rates. The weekend declaration at the Bath finance ministers' meeting may calm nerves on the foreign exchanges for the time being. But Italy will be fortunate if it limps through the fortnight before the French Maastricht referendum without a further intensification of the country's financial crisis.

Mr Giuliano Amato's government had hoped that last month's £30,000bn emergency package trimming this year's deficit would buy breathing space in which to tackle the still more exacting challenge of the 1993 budget. In its plans for next year, to be presented to parliament by the end of this month, the government is looking for total spending cuts and extra revenue amounting to roughly three times the 1992 deficit reduction. The government aims to realise most of the savings through structural reforms in the civil service and regional administration, as well as in the increasingly expensive health and pensions systems. All these changes

will be painful and unpopular. But only by approving them can Italy's parliamentary deputies win the credibility the country needs to weather the current monetary turmoil.

Other options do not exist. A lira devaluation would be folly unless it were accompanied by action showing Italian voters and foreign investors that the country really has switched fiscal course. The renewed monetary squeeze, on its own, will prove self-defeating, since higher interest rates dampen economic activity and tax revenues and add drastically to debt service costs.

Mr Amato must use the sense of impending financial calamity to press his budget plans through parliament with the utmost urgency. The desire to remain aboard the journey to European integration gives Italy an additional incentive. More than that, Europe's drive for economic convergence is the only thing that gives Italy's reform efforts a semblance of credibility; the weakness of the lira is being exacerbated by uncertainty as to whether the Maastricht treaty will survive. The message from the financial markets is that this really is Italy's last chance. If they judge that Italy has become irrevocably cut adrift from the process of European convergence, then its fate, both political and economic, will be dire indeed.

Nukes and taxes

SUBSIDIES AND distortion are deeply rooted in energy markets - the legacy of attempts by successive governments to promote particular types of fuel. The nuclear levy is one of the most costly such distortions, and it is right of Prof Stephen Littlechild, the electricity regulator, to draw attention to it last week. At £1.3bn a year, it amounts to a large hidden tax on electricity consumers in England and Wales, and puts a questionable burden on industry.

But it is not so easy to argue that it should be abolished. Virtually all of it goes to Nuclear Electric, the state-owned company which operates the 12 nuclear power stations in England and Wales. The money will pay for the decommissioning of stations when they come to the end of their lives. The essential question is whether decommissioning costs are a legacy of bygone policies and should therefore be borne by the government and so by all taxpayers or whether they should be treated as a direct production cost of electricity for which the present-day consumer should pay.

It is evident that the Treasury will not rush to replace a levy which few people even know about with a more open tax, so reform will be resisted in that quarter. Furthermore, there are already plans to phase the levy out by 1997, so there is a case for leaving existing arrangements undisturbed.

But there are other considerations, not least the imminent privatisation of British Coal. The

ending of effective subsidies to the coal mining industry through artificial long-term coal contract prices will leave Nuclear Electric with very special advantages which are hard to justify. Aside from the levy, NE enjoys priority access to supplying the electricity grid because nuclear generators cannot be switched on and off as easily as other sources.

Far better to draw a line under old policies and reconstitute Nuclear Electric in such a way that it can operate as a free-standing commercial enterprise. This would entail making a distinction between the declining Magnox power stations which Nuclear Electric inherited and those which form part of its new commercial strategy. The cost of decommissioning the former would be borne by the exchequer, the latter out of NE's operating profits, which are growing. Proposals for new nuclear stations would be assessed economically on the basis of all their costs, including decommissioning.

Aside from creating a more level playing field in the energy market, this arrangement would also shape the right setting for a government review of the nuclear power industry in 1994. Scottish Nuclear, which owns Scotland's two nuclear power stations, does not benefit from the levy. The sooner Nuclear Electric can be viewed as a commercial rather than a subsidised concern, the more likely that sensible decisions about the longer-term prospects for nuclear power can be made.

Mr Jean Pierson, the chairman of Airbus, was offering a bottle of champagne for the first serious customer to walk into the European aircraft consortium's hospitality chalet at the Berlin air show in June. He is likely to double the offer at Farnborough today.

Airbus, like the rest of the industry, is scrambling for new orders at a time when the overlapping and growing difficulties of both the civil and defence sides of the business are accelerating a radical reshaping of large sections of the industry.

The last Farnborough air show two years ago was dominated by the impact of the sharp defence cuts on the military business that followed the collapse of the Berlin Wall and the ending of the cold war. This time, the focus of concern has shifted to civil aviation which has so far failed to recover from its worst recession in 40 years.

"Frankly, the financial health of civil aviation worries me more than the fall-off in the military market," said Mr Brian Rowe, head of the US General Electric company's aero-engine activities. For Mr Rowe, the military slowdown was not unexpected although it occurred much faster than anticipated. "The question is how do we continue to develop large commercial engines when our customers are losing multi-billions of dollars a year and it appears they are still a few years away from relief," he added.

Mr Maurice Foley, deputy chairman of GFA, the Irish leasing group which was forced to shelve its flotation this year because of the depressed state of the commercial aircraft market, said the industry's financial situation was a disaster.

"Since mid-1990, the world airline industry has lost at least \$10bn, an amount roughly equivalent to its entire earnings in the previous six years. For any industry, such a setback would be a significant blow: for one which must finance over \$300 worth of new assets a year on average, it is a catastrophe," he said last week.

A big gap is emerging between the airline industry's financial resources and its needs. In turn, airlines' growing difficulties in financing new aircraft acquisitions is becoming one of the main challenges facing aircraft manufacturers. Unless new sources of financing are developed, the industry's more optimistic long-term growth forecasts are unlikely to be realised, warns Mr Adam Brown, the Airbus planning director.

The industry continues to believe that air traffic will grow by 5 per cent a year on average during the next 10 years and that the world aircraft fleet will need to expand accordingly.

Airbus last week predicted that during the next 20 years 90 per cent of the world's current inventory of about 7,800 jets will be replaced. Most will be retired. Airbus is now forecasting that world airlines will order more than 9,000 additional new aircraft during the next 20 years. This represents business worth about \$560bn at today's prices.

But this bright future hinges on the industry overcoming its short-term difficulties. Although passenger traffic has picked up since the air travel slump caused by the combination of the Gulf war last year and economic recession, business has failed so far to recover sufficiently to match the overall rise in capacity which is still outstripping passenger demand.

Simply put, too many aircraft are flying with empty seats. After fall-

One of the world's biggest air shows takes place against a background of uncertainty in the aerospace industry, says Paul Betts

Cloudy skies at Farnborough

ing by 3 per cent last year - the first decline in air traffic since the introduction of the jet aircraft - passenger traffic has increased so far this year by 8 per cent compared with 1990, the year before the collapse provoked by the Gulf conflict. But according to the International Air Transport Association (IATA), overall capacity is 13 per cent higher than in 1990.

Airlines are engaged in what Mr Gunter Esler, IATA's director-general, calls a "kamikaze fare discounting war" to maintain market share in anticipation of an eventual traffic rebound and to position themselves in an increasingly deregulated international aviation market.

The Association of European Airlines (AEA), which groups together 24 European carriers, also noted last week that the current weakness in the market has coincided with a surge in capacity by US airlines. This, in turn, has created a renewed fars war to attract US traffic hit by the falling value of the US dollar. In Europe, even the Olympic Games and the world trade fair in Spain failed to regain the lost momentum in air travel, AEA added.

Excess capacity is also unsettling aircraft manufacturers. "Air travel may experience much stronger growth than we now project, but our best guess today is that there is no foreseeable shortfall in 2010 in commercial aircraft manufacturing capacity," said Mr Larry Clarkson, Boeing's vice-president of planning and international development.

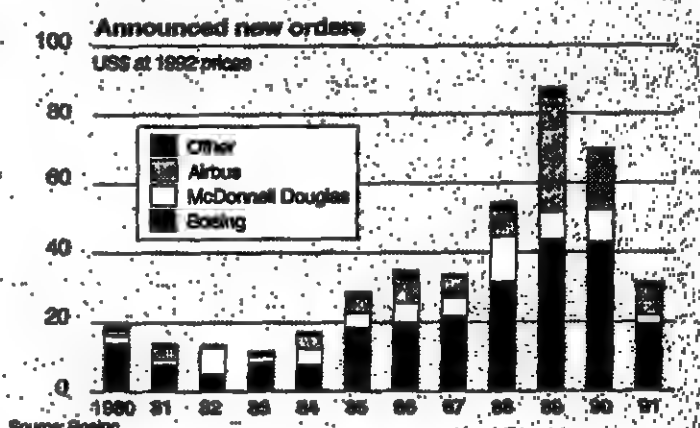
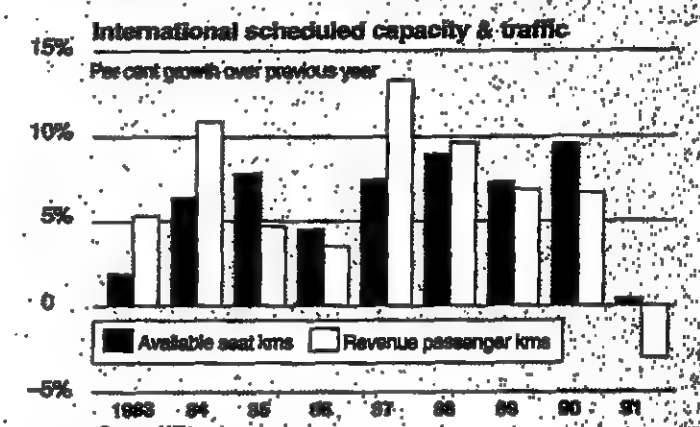
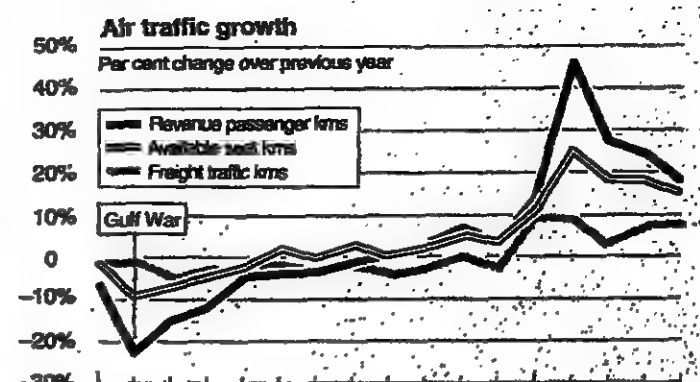
"It seems clear that the growing problem of excess capacity will have a huge impact on our industry over the next five to 10 years and we will probably see a change in both the composition of the airframe manufacturers and their relationship with suppliers," he added.

The contraction in the defence industry is expected to continue spreading new ventures in commercial aerospace, putting even greater pressure on capacity. This is likely to take place not only among the big western manufacturing industries but also in Russia and other countries, especially those in the Asia-Pacific region with aerospace aspirations.

Russia is mounting an unprecedented marketing drive to sell military and commercial aircraft in the west at Farnborough this year. More than 400 Russian officials are attending the show. At least 20 Russian aircraft will be exhibited, including seven never shown in the west before.

During the last cyclical expansion, airlines and leasing companies ordered more than 1,000 aircraft a year between 1988 and 1990. This has created an order backlog equivalent to five years of future production for the big three airline manufacturers - Boeing, Airbus and McDonnell Douglas. This compares with a historical average of just over two years for the industry.

Aircraft manufacturers: coming down to earth



Although the big three manufacturers have lost some firm orders through cancellation and have been forced to reschedule deliveries of new aircraft as well as reduce production on some programmes, they are still confident that their huge order backlog will ultimately be delivered over a longer than originally envisaged timescale.

Manufacturers still expect to deliver a record total of about 800 new aircraft this year. But Airbus now acknowledges that deliveries will decline to some 400 aircraft a year in 2004 before rising again when the next aircraft replacement cycle pushes the number up to 800 a year by 2008/2010.

But the industry is not only facing overcapacity. It is also having to cope with a sharp increase in new product development costs. "Driven at least in part by the increasing complexity of airworthiness regulations, the non-recurring costs necessary to conceive a new product and to bring it to the market have been growing far more rapidly than general cost inflation," says Mr Brown of Airbus.

This is expected to lead to a sharp reduction in commercial aircraft programme launches - a mirror of

the trend in the military aircraft industry. In the US, the world's largest aerospace market, the number of combat aircraft programmes in production has already fallen from 11 in the 1970s to seven in the 1980s and probably to no more than one or possibly two in the 1990s.

On the commercial side, there have been a total of 19 important new product launches in the past 20 years. "I find it difficult to envisage more than a quarter of this number - that is, at a maximum four or five - of major product launches in the next 20 years," said Mr Brown. He also expects the focus in the industry to shift from new product development to improving existing aircraft programmes.

Excess capacity and increasing development costs have forced the pace of restructuring in the industry. The past few months have seen Deutsche Aerospace, the aerospace subsidiary of Germany's Daimler-Benz group, negotiate a partnership with Fokker of the Netherlands which is expected to lead to a significant realignment in the European regional aircraft industry. McDonnell Douglas has been striving to forge an alliance with aerospace manufacturers in the Far East to form a new international commercial aerospace partnership to match Boeing, which controls 55 per cent of the world market, and the European Airbus consortium which has built up a 26 per cent share of the market during the past 25 years.

The pressures of the market are also driving companies into broader cross-border alliances and forcing them to retrench around their core activities. General Dynamics, the biggest US defence contractor, took the lead when it decided to shed all its non-strategic defence activities, including those in the commercial sector, to refocus itself on its principal military businesses.

British Aerospace is in the throes of a similar process. It is expected to announce later this month a restructuring programme aimed at focusing the company on its core military and large civil airliner business. And Boeing, the world's dominant commercial aerospace company with a long "do-it-alone" tradition, is now openly talking of expanding international collaboration.

The industry both in the US and Europe believes that future market requirements for more technologically and environmentally efficient aircraft, including a new generation of 600-seater jumbos and super-jumbos, will require significant government support. This summer the European aerospace companies have already urged the European Community to fund a five-year \$1.2bn programme to develop advanced new aircraft technologies. In turn, the US industry has called for more consistent political support for aerospace companies.

Ultimately, however, there is bound to be a significant shake-out both in the civil aviation and defence industries. Sir Colin Marshall, the deputy chairman of British Airways, believes the industry will eventually be dominated by "no more than 10-12 global airline companies, perhaps five."

On the manufacturing side, Mr Rowe of GE believes that "out of the ashes of 1991 and 1992, a more streamlined, cost-efficient industry has to emerge." Mr Pierson of Airbus gave a blunter prediction: "If you want to make a small fortune in aerospace these days, you better start with a big one."

The canny engineers of survival

A batch of good results in the engineering sector offers a ray of hope amid the gloom, writes Andrew Baxter



Decision-takers in hostile trading environment (from left) Lord Weir, Sir David Lees, Gareth Davies

are currently experiencing in our principal markets to change materially in the next few months," said Sir David Lees, GKN chairman.

At Weir, chairman Lord Weir also stressed the importance of low-cost manufacturing and cash generation in generally hostile trading conditions. "Although we are doing better, it is bloody difficult," he said.

Another important point is that, in an industry as diverse as engineering, there are always "niche" opportunities for companies to make money even when general conditions are tough. The real question is whether a company has the ability to exploit them, as Weir has illustrated by taking advantage of buoyant conditions in the Asian power equipment market. This is a good example of an infrastructural sector which operates under a much longer-term business cycle than many other parts of engineering.

There are also some special reasons for the rosy results. Glyndwed, for example, cut group borrowings by about £12m in the first half of the year by selling three non-core businesses. Reduced interest

charges thus contributed to the big rise in profits.

Even so, it would be churlish to disparage profit figures which are a timely reminder to pessimists that the UK engineering sector is not about to disappear. The results are also a lesson to some smaller engineering companies which have been slow to take difficult decisions on cutting costs, says Mr Tim Bennett of the Birmingham-based stockbroker firm Albert E Sharp.

After their experiences in the recession of 1980-81, the larger groups understood that they would need to move quickly to reduce production capacity in line with falling demand soon after the current recession began. GKN slashed its UK workforce from 64,800 to 40,800 between 1980 and 1982. While the cuts overall have been less severe in the current recession, none of the companies has shied away from cutting its workforce this time.

The four companies' strong first-half performance, relative to the rest of UK manufacturing, bear witness to their improved management over the past decade. Nowhere is

this better illustrated than at Weir, where management shortcomings brought the company to the brink of collapse in 1981. The company was forced into a drastic restructuring. High interest rates, the level of domestic demand were contributing factors, but the main problem was weak management.

Weir, says Mr Bennett, is "probably the best example of an engineering success story. They've done it through good management of existing businesses and selective acquisitions." Its low-cost manufacturing plant in Glasgow is competitive at current exchange rates, an important achievement, as its main competitors are German and Japanese. Meanwhile Weir has rejuvenated Hopkinson, the UK's biggest producer of specialist valves and boiler fittings, which had been wracked by labour disputes before it was acquired in 1989.

Such achievements are due partly to the tough-mindedness of executives such as Sir David at GKN, Mr Ron Garrick, the Weir chief executive, and Mr Gareth Davies, Glyndwed's chairman, who have not shirked painful restructuring decisions.

But the profit performances are due as much to a policy of internationalisation, intended to reduce dependence on a declining base of UK manufacturing customers. This is particularly apparent at the radically restructured GKN, where overall employment has plunged from 101,600 in 1980 to 31,400 last year. Sales in both years were almost identical at £1.92bn, but the overseas sales component, along with exports from the UK, jumped from 44 to 71 per cent. Glyndwed, which still generates 70 per cent of its turnover in the UK, has had notable successes overseas, especially in its plastics business.

There have been other big engineering groups to unveil favourable results recently. Last week, Senior Engineering Group announced an increase of almost 15 per cent in first-half profits to £3.6m. And T&N, the motor components and engineering group, boosted pre-tax profits by 71 per cent to £24.7m owing to cost-cutting and successful investment in the US.

A few more good results are likely over the coming weeks. Unfortunately, however, there is no evidence to suggest that the majority of big UK engineering companies could improve their results by imitating GKN, BBA, Weir and Glyndwed. Most of them are already doing the right things - reducing costs, modernising their management and production techniques and seeking new opportunities overseas - but none of this can guarantee maintained profits, let alone increases, if conditions are depressed worldwide.

The experience of the engineering sector has shown that UK manufacturers need to build their own bridges to profits. The sector will emerge weakened from the recession - whenever recovery occurs - but its standard-bearers will be those which can exploit every opportunity for growth in increasingly competitive world markets.

PERSONAL VIEW

Why German policy hurts at home as well as abroad

By Ronald McKinnon



Is German monetary policy too tight? The casual observer might answer with a resounding "yes" in view of the turmoil in the European Monetary Union and the dollar's fall against the D-Mark.

It must be remembered, however, that the Bundesbank's mandate is to stabilise the level of German prices. Nonetheless, in terms of this narrowly domestic objective, is the Bundesbank's monetary policy still too restrictive?

Without doubt, high German short-term interest rates are putting great pressure on other EMS members. Countries with a tradition of higher inflation, such as Britain and Italy, have seen their currencies fall to the bottom of their EMS bands. The value of the dollar, meanwhile, is being driven well below its purchasing power parity with the EMS bloc. If the dollar falls further, to well below DM1.40, US long-term interest rates could jump. If international investors come to believe that the dollar exchange rate is again heading for a free fall, they will demand a much higher yield on dollar assets, and that would threaten US economic recovery.

The Bundesbank does not directly take into consideration such short-run international circumstances. Rather, its priority is to stabilise the D-Mark's future purchasing power. Moreover, containing German price inflation, the Bundesbank would argue, will indirectly benefit the rest of the world. German price stability represents the anchor necessary for the success of the EMS. In addition, maintaining Germany as a beacon of financial rectitude can benefit the world economy - for example, by putting pressure on the improvident US to be less inflationary.

The Bundesbank's focus on price stability in Germany is thus here to stay. Consequently, if the German monetary authorities are to ease their policies, they must be convinced that they are violating their own mandate. And that is precisely what I believe the Bundesbank is doing. Present German monetary policy is unnecessarily tight for stabilising domestic prices in the longer term. By implication, the German and world economies are experiencing unnecessary financial trauma.

First, consider Germany's rate of price inflation, running at 1 to 3 per cent measured by the producer price index, and at 3.5 to 4 per cent according to the consumer price index. While modest, these numbers

Germany's monetary pressures



are still too high if they continue indefinitely. To be consistent with a fixed exchange rate regime such as the EMS, all participating countries should aim for zero inflation in their producer price indices (ie, the price of tradable goods). So the German authorities are right to be concerned.

In west Germany, however, inflationary pressure has been temporarily increased by the system of collective wage bargaining and inflexible labour markets. Wages in east Germany will continue to rise quickly until 1994 when, in many sectors, they will equal those in the west. Although this wage pressure could explain the modest increases in

By implication, the German and world economies are experiencing unnecessary financial trauma

producer prices now apparent, it need not persist.

But wage pressure is not the only problem. Central bankers must divine inflationary pressure in the future by looking at current portents. Since the level of interest rates has proven ambiguous for this purpose, this leaves just two plausible yardsticks: the value of the D-Mark in the foreign exchange markets and growth in the German money supply.

At DM1.40 to the dollar, the D-Mark is strong. Purchasing power parity would be about DM1.90 to the dollar. As every tourist knows, the German price level is high relative to

the dollar area - and much of world trade is still involved in dollar terms. International commodity arbitrage should, therefore, eventually generate downward pressure on the German producer price index.

German economists recall that the previous periods of significant D-Mark strength against the dollar - in 1973 and again in 1978 - were followed by substantial worldwide inflation. Yet the previous episodes were different. In the 1970s, inflationary pressure from the US was much higher than in Germany. In contrast, in 1982 inflationary pressure in the US is subdued and lower - both on the producer price (in the US, wholesale price) and

consumer price measures.

The second monetary indicator available is money growth. The monetary aggregate central to German decision-making is M3 (equivalent to M2 in the US), which is growing at about 9 per cent a year. The Bundesbank believes this portends future inflation. But there is good reason to believe that German M3 is sending out a false signal.

In contrast to the US, Germany now faces an inverted yield curve in its bond markets: German short-term interest rates at about 9.75 per cent are considerably higher than long-term bond rates of 8.5 per

cent or less. This unusual phenomenon means that German investors have incentives to reduce normal holdings of long-term bonds in favour of short-term bonds and interest-bearing bank deposits, and the last is the largest component of M3. Thus the temporary high growth in M3 in part reflects a shift in demand in German savers' portfolio preferences in favour of time and savings deposits. It need not reflect excess monetary creation.

But that is not the end of the story. In the US, the yield curve is sloping upward unusually sharply. Very short-term interest rates of about 3.5 per cent are much less than long-term rates of about 7.5 per cent on safe government bonds. Pensioners and other individuals seeking higher yields are shifting from short-term interest-bearing bank deposits (and bonds) into longer-term bonds and equities. Thus growth in US M2 over the past year has been about zero. But this portfolio shift (which shows up as a rise in the velocity of M2) hardly reflects a tight money policy in the US; US policy has, in fact, been very easy.

Because D-Mark assets have long been considered the principal alternative to holding dollars, we must also consider the two countries together.

International currency substitution tends to magnify the bogus signals thrown out by the monetary indicators in each country. American investors see what they think is a pitifully low yield on the short-term dollar bank deposits. They switch into short-term D-Mark deposits to capture yields that are more than two and a half times as great - perhaps with the help of international money-market funds. And German investors reduce their "normal" holdings of short-term dollar deposits in favour of higher-yield D-Mark equivalents.

International currency substitution, therefore, further magnifies monetary growth in Germany while reducing it in the US. This is perfectly acceptable, provided neither the US Federal Reserve nor the Bundesbank puts any weight on M2/M3 growth as a monetary indicator of future inflation. Unfortunately, the Bundesbank thinks that its money supply is growing too fast, which explains its unnecessarily tight monetary stance. Very high short-term German interest rates are not only threatening the framework of intra-European and worldwide monetary co-operation. They are also undesirable from a domestic German perspective.

The author is William Eberle, Professor of International Economics at Stanford University.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Pitfalls in pursuit of quality standard

From Mr L M Tensdale

Sir, Charles Batchelor's article, "Badge of Quality" (September 1), reflects some of the doubts being felt within smaller companies of establishing a quality system conforming to BS5750. However, the article dwelt only on doubts arising from costs and complexities of getting approval; not on the growing doubts over the benefits which approval can bring.

This association was among the first to agree a sectoral scheme for approval of quality systems. Some of the expected benefits such as reduced incidence of errors, improved understanding, productivity, etc, have emerged, but did not require an external assessment to bring them about. However, instead of an expected reduction in the number of assessments, with customers accepting the result of the independent external assessor, many customers still insist on carrying out their own assessments. This involves time and cost to the manufacturer.

The emergence of EC approval arrangements for products under various directives can involve regular reviews of the manufacturing process, as do other independently established bodies implementing their own product approval requirements. It does not matter if these are treated as requirements additional to BS5750. To a manufacturer, each is a different quality system, and still involves a separate assessment.

A major influence driving the adoption of the BS5750 arrangements was to improve the customer's certainty that the desired quality would be achieved and so save the cost and interruption of multiple inspections. There is a real danger that multiple inspections are simply being replaced by multiple assessments with the heavy costs of implementing and maintaining a BS5750 system on top.

L M Tensdale, Technical Director, British Pump Manufacturers' Association, London SW1V 1EJ

From Mr Peter Edwards

Sir, A large proportion of the work of this consultancy is with clients who have achieved BS5750 accreditation - and little else besides.

Unless the opportunity is taken to implement a culture change at the same time, then the exercise is likely to produce only a manual.

It is not just a "management exercise", and few companies take the trouble actively to involve the sharp end who actually make the quality. Finance and administration

Uneven pattern in pay restraint by top directors

From Mr A W Vernon-Harcourt

Sir, Your report on a recent study by PIRC on the pay of top directors in the FT-SE 100 companies ("Salary restraint hits top earners", September 2) suggested that the average pay rise for the best-paid director in 94 of the companies was 2 per cent for companies reporting in the past 12 months.

While our research supports the conclusion that companies have exercised commendable restraints, our analysis of pay increases in the annual reports of some 90 FT-SE 100 companies shows somewhat higher figures. A quarter of the companies reported a reduction in the earnings of best-paid directors, the biggest reduction being 22 per cent. The median increase, when the percentage increases are ranked in order of magnitude, was 8.5 per cent.

A quarter received increases of 22 per cent or more.

It should be noted that decisions on base pay increases now being reported in company accounts were often made as long ago as October 1990, when average earnings were rising at around 9 per cent to 10 per cent. At that time we were encouraged to believe the recession would be short term.

Our figures show that bonuses are removed when performance deteriorates. We should also be encouraged that, in spite of the recession, some companies continue to make good profits and can justify high bonuses.

A W Vernon-Harcourt, Director, Monks Partnership, Debden Green, Saffron Walden, Essex

From Mr Magnus Robertson

Sir, Charles Batchelor points out the need to "devise a means to allow 95 per cent of UK businesses which employ fewer than 20 people to share the benefits of higher quality standards".

Obviously not all companies have the ability or motivation to take the DIY route. Alternatively, they may be unwilling to pay the full cost of hiring a consultant. There is, however, another way that is beginning to gain recognition among smaller companies - the group workshop approach.

A number of group workshops are currently in progress involving typically six to 10 companies drawn from diverse business areas. Not only is this considerably cheaper than hiring a consultant - in fact, less than £3,000, or less than half the cost - there is also a considerable advantage in group members sharing problems and generating better solutions.

One of these groups has completed the workshop stage and we now have the first company to gain BS5750 in this manner. Magnus Robertson, Director, Agenda - the Centre for Management Training and Business Development, NAC Stoneleigh, Warwickshire CV8 2LG

Transport tax that makes sense

From Mr Erik Vandembroeke

Sir, Re your survey of the aerospace industry (September 2) there is a point regarding the future of European transport that needs to be clarified.

Your article points out that "the Commission is planning to introduce Value Added Tax on intra-Community airline tickets... at around 9 or 10 per cent". This may, out of context, seem excessive. However, in the context of the wider European transport sector and its future harmonisation, it makes good sense. Moreover a number of the Community railways have for some time been subjected to this form of community taxation. Similarly, the airlines have been exempted for excise duties that most European railways have not.

Community-wide harmonisation is also being negotiated in this area. While we sympathise with the European airlines, in the wider context we can only commend and welcome the Commission's initiative in attempting to create an environment that encourages rather than distorts competition among all modes of intra-Community transport.

Erik Vandembroeke, secretary-general, Community of European Railways, Brussels, Belgium

R&D needs of different sectors

From Dr R C Whelan

Sir, David Sawers' article, "Blind faith in R&D" (September 2), questions the perceived wisdom that R&D investment is an important measure of future manufacturing competitiveness. The R&D intensity necessary to maintain competitiveness varies markedly between manufacturing sectors. Aggregate inter-country comparisons, as presented in the article, disguise variations in importance of specific manufacturing sectors and of their differing R&D requirements.

Moreover, for sectors like chemicals, automotive and electronics, underinvestment in R&D (albeit in conjunction with other factors) does have significant economic consequences. Between 1980 and 1988 the industrial output in electronics and electrical goods, within the US, Japan and EC combined, increased at

Not a policy of the ANC

From Mr R E Press

Sir, I refer to the generally interesting and instructive article "De Klerk grasps a dangerous nettle" (August 28), which stated: "They have been the target of the African National Congress, which called on its supporters to kill policemen and their families as part of its campaign to make South Africa ungovernable."

This is not the policy of the ANC.

In view of the revelations by the various commissions of inquiry, the press, the churches and the sworn state-

ments by numerous victims of South African police, and especially in recent times by members of the police force themselves, the African National Congress has acted with utmost restraint. We have consistently called for the police to be subject to law and to be charged and tried by the courts for the terrible actions perpetrated by them or with their connivance.

R E Press, African National Congress, PO Box 38, 28 Penton Street, London N1 9PR

OBSERVER

Weekend in Bath

It is six years since Britain last held the EC presidency. But judged by the weekend's meeting of finance ministers in Bath, those charged with running the show have not forgotten how to entertain. Take for instance the official outing for participants' spouses to Wells Cathedral. No problem there, you would think, except that - as the local paper gleefully pointed out - Norman Lamont is buried there. This was not a bad joke at the expense of the British chancellor's funeral briefing style, but the final resting place of Sir Norman Lamont, a local MP from an earlier, more civilised era.

The present Norman Lamont, by contrast, got a much rougher ride. Whenever the Chancellor stepped out of the peace and quiet of the finance ministers' meeting, he was barracked by protesters ranging from the right-wing Freedom Association to the Revolutionary Communists.

The meeting closed in the shadow of balloons launched from near the city centre. As observers were quick to point out, they sent a mixed signal to the earth-bound ministers and the EC economy: buoyant, drifting, or - given that the meeting overran by more than an hour - just full of hot air?

Tough nut

Taking on entrenched interests is nothing new to Joel Joffe, the former Allied Dunbar executive who has launched an attack on his former life assurance industry pals.

A South African by birth, he emigrated to the UK after

accepting the brief to defend Nelson Mandela at the Rivonia trials in 1963. Very few white barristers were prepared to take part in the trial, and Joffe effectively ended his career at the Johannesburg Bar by doing so.

He came to the UK instead of his original choice of Australia after the South African government confiscated his passport. Along with fellow South Africans Sir Mark Weinberg and Sir Sydney Lipworth, he set up one of the forerunners of Allied Dunbar. More recently, he has become a big wheel in Oxford.

Joffe hopes that his latest crusade has a better chance of success than some before. "It's a lot less dangerous than defending Nelson Mandela", he says.

Acid test

While Observer hopes not, Norway's Peter Lorange may live to regret writing a book on how to manage academic institutions such as management schools.

True, the 49-year-old strategy professor has practical success in the field behind him, being president of the Norwegian Business School after having run part of Wharton in the US. But while neither of those jobs can have been a doddle, the one he is to take up next year looks to be something else again. He is to head the Institute for International Management Development in Switzerland, uneasily assembled two years ago from the IMI school in Geneva and the rival IMed in Lausanne.

The amalgamation's first head, Juan Rada, quit in the spring after a disagreement with the parent foundation's ex-IBM chairman Caspar

Caspar. One contentious issue was apparently the balance of power between the director-generalship and the executive director's job which, perhaps significantly, was held by another alumnus of IBM.

Lorange says the director-general title will henceforth be changed to president, to "make clear who's in charge."

All clear?

Would Brian Quinn, the Bank of England's head of banking supervision, really give a speech on "Banking supervision after Bingham" if he had anything to fear from the conclusions of Lord Justice Bingham's overdue report into the BCCI collapse?

The cautious Quinn is not known for sticking his neck out, hence his decision to give a talk on the subject to a group of 25 Bank of England high-flyers last week, suggests that he and his department will still be in a job after Bingham's report is published.

Rampant

Talk about the boast of heraldry.

On its members' behalf, Britain's Federation of Small Businesses is urging government to provide a practical shield against the bankruptcies it says are occurring at the rate of one every six minutes. On its own behalf, it is taking up a purely symbolic shield in the form of a coat of arms.

The design - by former federation chairman Bernard Juby, a keen historian and genealogist who has traced his family history back several centuries - is claimed to epitomise many of the qualities



of small-business owners. Two animals figure prominently. One is a hard-working beaver. The other, a badger, represents not only the federation's lobbying on behalf of its members, but also the badgering of same by bureaucrats in their turn.

The pair of them support a shield depicting one quarter of the union flag, to mark the 25 per cent of the British workforce employed by small businesses and the similar share of the gross national product they generate. Meanwhile more obviously symbolic bees buzz around.

The arms are completed by the federation's motto which, given its latest complaining, has a somewhat quizzical ring. *Nihil fortius - semper eodem*, it goes. "We are the strongest, and will never change."

Bogged down

Problems are piling up for Tony Ryan, the embattled founder of GPA - the world's largest aircraft-leasing group.

Not only has he had to snatch back the controls from chief executive Maurice Foley, but his sons' airline - Ryanair - has hit yet another pocket of turbulence.

For once Ryanair's problem is not too few passengers, but too many. It seems that one of its promotional fares - the Flying Start travel voucher scheme - has been too successful. Under a joint promotion with Bord na Mona, owners of Ireland's peat bogs, Ryanair's passengers were urged to collect tabs from their bales of peat briquettes which they could redeem against Ryanair travel vouchers.

Since a heavy voucher could get through as many as five bales of peat briquettes (costing around £1.40 apiece) and each bale offered a £1 voucher which could be used to pay for up to 55 per cent of the cost of a non-discounted Ryanair fare, the scheme seemed almost too good to be true.

Certainly this was the view of many would-be Ryanair passengers who have exchanged 3m of their peat tabs for travel vouchers. When Ryanair tried to curb the promotion, Bord na Mona took it to court and there the matter resides. One problem for Ryanair is that the promotion seems to have been backed by a verbal agreement, and some of the executives involved have moved on.

What crisis?

What's the world coming to if a country has to cancel its annual cocktail party? Its almost as bad as hauling down its flag, especially when there is a crisis on back home.

Hence, a certain incredulity at the explanation given for the abrupt cancellation of one of the highlights of London's

summer cocktail season - today's annual celebration of Brazil's independence day. Paulo-Tasso Flecha de Lima, Brazil's ambassador to London, is having to stay in Brazil on account of "force majeure".

It is understood that he is not the only Brazilian ambassador to be suffering from FM. When pressed, de Lima's officials explain that he has problems back home on his farm. Given that de Lima is one of Brazil's most senior diplomats and a close ally of President Fernando Collor, who is insisting on making an appearance at today's national day parade in Brasilia, de Lima's excuse sounds rather lame.

It certainly wouldn't wash with Sir John Kerr, the UK's urbane permanent representative to the European Communities. The see-saw of French opinion polls - tilting the future of Europe this way, then that, with nearly half of voters unable to make up their minds - has the Brussels Eurocracy on edge.

But Britain's man in Brussels insists that come what may, his cocktail party on the day after the French referendum, will go ahead as planned. Make mine a large one, Carruthers.

Cheers

Britain's Trades Union Congress opens today in Blackpool amid enough merger and acquisition business to turn the City green. Of particular interest in surrounding bars is the mooted marriage between the GMB and TGWU general unions, which is provoking hot competition to come up with a good name for the combined result.

Current favourites is G & T.

How to obtain a marketing scholarship at a top American business school.

If you are a British National with 5-10 years experience of sales or marketing in medium to large companies, and you are currently working for a UK company who are active or potential exporters to the US, you are invited to apply for one of the ten marketing scholarships made available to the DTI by the J.L. Kellogg Graduate School of Management in Chicago.

Sponsored by the Ellis Goodman Foundation, the course provides a one day seminar on US marketing techniques, a one week Executive Programme in either Business-to-Business or Consumer marketing strategy and a one-week internship with a Chicago area corporation. (Costs of tuition and accommodation at the J.L. Kellogg Graduate School are included.)

For further details and an application form write to Patricia Norton, DTI - Exports to North America, Bay 751, Kingsgate House, 66-74 Victoria Street, London SW1E 6SW. Closing date for applications is 30 September 1992.



EFA chief says single-engine aircraft may be considered to cut costs

Plan to save £20bn Eurofighter

By David White, Defence Correspondent, in London

RADICAL CHANGES in the European Fighter Aircraft programme, including a switch to one engine instead of two, are being considered by industrial partners in an attempt to rescue the £20bn project.

Mr John Vincent, managing director of the Eurofighter consortium developing the aircraft, said studies were under way to see if performance targets could be matched by a single-engine fighter.

At the Farnborough Air Show, he said different radar systems for the aircraft were being considered. These included the variants of the current ECR90 radar being developed by a consortium led by GEC-Ferranti of the UK.

The radar choice was decided two years ago after a row between Germany and the UK. Germany said this summer that it would abandon the EFA programme after the development phase was completed and would not go ahead with production. The other countries involved are Britain, Italy and Spain.

Mr Vincent said yesterday that despite Germany's position, "the four-nation element of the entire programme is still being maintained". Senior British officials, however, say they have little or no hope of bringing Germany back into the project as it is currently conceived.

Mr John Weston, chief of British Aerospace's defence division, said the performance requirement still pointed to an aircraft "very similar" to the EFA.

It is thought that the strong position taken by Mr Volker Rühe, the German defence minister, would exclude any aircraft resembling the EFA project.

Mr Weston said the partners were looking at every possibility for cost reduction but still had "a long way to go" in preparing their studies. These are expected to be finished by the end of October in order to be forwarded to ministers of the four countries.

He denied that the studies included a possible equity stake in the project by Saudi Arabia. Mr Roberto Mannu, the Italian chairman of Eurofighter, said the partners aimed to provide "a kind of shopping list" of elements which partners could draw on to obtain different variants of the planned fighter.

The partners in Eurofighter -

BAA, Deutsche Aerospace, Alenia, of Italy, and Casa of Spain - were studying ways of rationalising work-shares and possible gains by buying components off the shelf, he said.

Similar measures are being considered by Eurojet, the engine consortium comprising Rolls-Royce, MTU of Germany, Fiat of Italy, and TPE of Spain. The industrial studies coincide with a review by defence chiefs of the four countries fighter requirements since changes in the international scene.

Mr Vincent said problems affecting the development of control systems for the aircraft had been mostly overcome and the first prototype should fly later this year.

Cloudy skies, Page 13

UK airline passengers to clear US immigration in London

By Tim Burt in London

ALL airline passengers flying to the US from London's two main airports will clear American immigration before leaving Britain following a UK-US agreement to ease border controls, the US Immigration and Naturalisation Service said at the weekend.

The move, backed by the airports operator BAA and involving all scheduled airlines flying from Heathrow or Gatwick to the US, follows a separate UK commitment last week to relax border controls for European Community nationals.

Under the scheme, due to be launched early next year, US officials will check passports at airport departure gates so that passengers will be officially "admitted" to the US while still in London.

Negotiations are continuing in London between INS officials, the Home Office and BAA to iron out any remaining difficulties following "pre-inspection" experiments last year.

BAA officials said they would welcome any move to ease congestion but were anxious to avoid importing the problems of long US immigration lines to London.

Minimum standards for immigration control, meanwhile, have been introduced at Heathrow. "EC nationals should queue for no more than three minutes and non-EC nationals for no more than 10 minutes," BAA said.

BAA is seeking flexibility in staffing to increase the number of immigration officers on duty at peak times.

Fixed shifts for airport security staff have been abandoned but similar moves for Home Office employees could encounter union opposition.

The INS is recruiting non-union immigration officers to oversee introduction of the US scheme, which it hopes will be fully operational by spring 1993.

INS officials in Washington said the service, first introduced in Canada and subsequently at Shannon in Ireland, would ease congestion at busy US airports where travellers often face long immigration delays.

Mr Richard Kenney, chief of INS public affairs, said passengers arriving from Britain would avoid delays caused when several international flights arrive at a US hub close together.

The costs of the scheme are expected to be passed on to airline passengers, who will pay a \$5 ticket surcharge, Mr Kenney added.

While welcoming the immigration initiatives for US-bound travellers, American executives have called for reciprocal arrangements at US airports.

"Business travellers would like to clear UK immigration in the US, if they could avoid the lines at Heathrow they would jump at it," said Mr Joe Brancatelli, executive editor of Frequent Flyer, a New York magazine published by Official Airline Guides and distributed to 320,000 US businessmen.

Jeux sans frontières, Page 5



A Lebanese soldier in the southern city of Sidon walks past a wall filled with posters of candidates running in yesterday's final round of parliamentary elections. Report, Page 3

Eurotunnel and contractors likely to miss cash deadline

By Andrew Taylor and Robert Peaton in London

EUROTUNNEL and contractors building the Channel tunnel last night appeared unlikely to beat a deadline to resolve their latest financial crisis today.

Contractors said there were no plans for the two sides to meet, although that could change following talks in Paris yesterday between bankers and Sir Alexander Morton, Eurotunnel's chief executive.

The banks have said they may prevent Eurotunnel drawing further funds for the £8bn (\$15.9bn) project unless agreement is reached quickly over contractors' claims for more than £1bn in extra payments. The next £100m of loans is due to be drawn on September 30.

Although banks have urged both sides to settle by tonight, Eurotunnel and contractors believe talks can continue for several days.

Transmanche-Link, a consortium of five British and five French contractors, says extra

cash is needed to meet the increased cost of the project which, including finance charges, has risen since 1987 from £4.5bn to more than £8bn.

The dispute could lead to new intervention by the Bank of England, which has previously acted as a referee in cost disputes between contractors and Eurotunnel.

Leading banks of the consortium of 206 banks which have agreed to provide £8.5bn to Eurotunnel, on Friday informed Mr Pen Kent, an associate director of the Bank of England, of their latest ultimatum.

They stressed yesterday that the Bank was not actively involved in attempts to find a solution but did not rule out Mr Robin Leigh-Pemberton, the Bank's governor, eventually acting as an arbitrator.

The latest dispute is over contractors' claims for additional payments of £1.2bn at 1985 prices. This includes £300m to cover the increased cost of fitting out rail tunnels and building terminals at Folkestone, in Kent, and Sangatte, in northern France.

Kohl moves to end divisions

Continued from Page 1

violence against asylum-seekers in east Germany, and its inability to agree on how to finance subsidies to east Germany.

It emerged at the weekend that Mr Kohl was sharply attacked by members of his own CDU national executive at a two-day closed meeting near Bonn last week. According to Der Spiegel, the news magazine, said regional party barons accused him of having "lost control", and the government of being "planless".

The meeting failed to reach an agreement on a compulsory levy, or voluntary tax-free government

bond. The CDU leadership was only able to accept a vaguely worded call for a "solidarity pact" with east Germany.

The debate amounts to a considerable embarrassment to Mr Kohl, who has always insisted that the costs of unification can be borne without any further tax increase. Mr Björn Engholm, leader of the SPD, has stepped up the challenge to the chancellor by proposing a "grand coalition on issues". In an interview with the Süddeutsche Zeitung, he proposed a broad consensus on the key issues of new funding for the east, and controlling immigration-related racist violence.

EMS test

Continued from Page 1

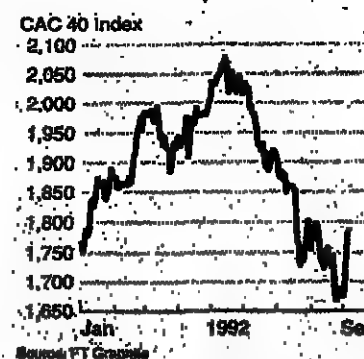
would have to be prepared to sell \$5bn or \$10bn-worth of D-Marks a day for one or two days to convince the markets that they were serious about stabilising currencies.

Mr Gerry Holtham, economist at Lehman Brothers in London, said the Bank talks were not likely to dissipate the feeling that the Bundesbank is not prepared to modify its policies for international reasons. Mr Anders Fogh Rasmussen, the Danish economy minister, said Germany came under "colossal pressure" in Bath to cut its interest rates.

THE LEX COLUMN

Paris shares the pain

Paris



Interest rates Paris looks unlikely to fulfil the promise of earlier this year.

UK utilities

Using a price cap formula to regulate privatised utilities has brought significant benefits. Companies have exploited this incentive to cut costs, and in many cases shareholders have seen the results in dividend payments. However, the RPI-X system has thrown up some anomalies, where apparently similar businesses currently offer very different rates of return. British Gas's pipeline operation, the regional electricity companies and the National Grid are all reasonably comparable businesses with similar risks and growth prospects, yet on a current cost basis the RPI-X return around 10 per cent, the grid is said to earn around 6 per cent and the Ofgas regulator wants to pin British Gas to 4.5 per cent.

True, there are some reasons for the difference. It is arguable that Gas's assets were privatised too cheaply, so the return on existing assets ought to be correspondingly lower. But the company is unlikely to invest in new pipelines at a return no better than that on index-linked gilts. British Gas clearly hopes that the monopolies inquiry will take the point, though it faces an uphill struggle because any improvement in pipeline returns will have to come out of gas marketing margins or customers' pockets.

Part of Gas's problem is historical. The company was told to encourage competition after flotation, and so kept pipeline profits down and marketing margins up to attract a limited amount of competition. However, it has since been forced to give up far more of the gas market than it anticipated, cutting into profits. There is

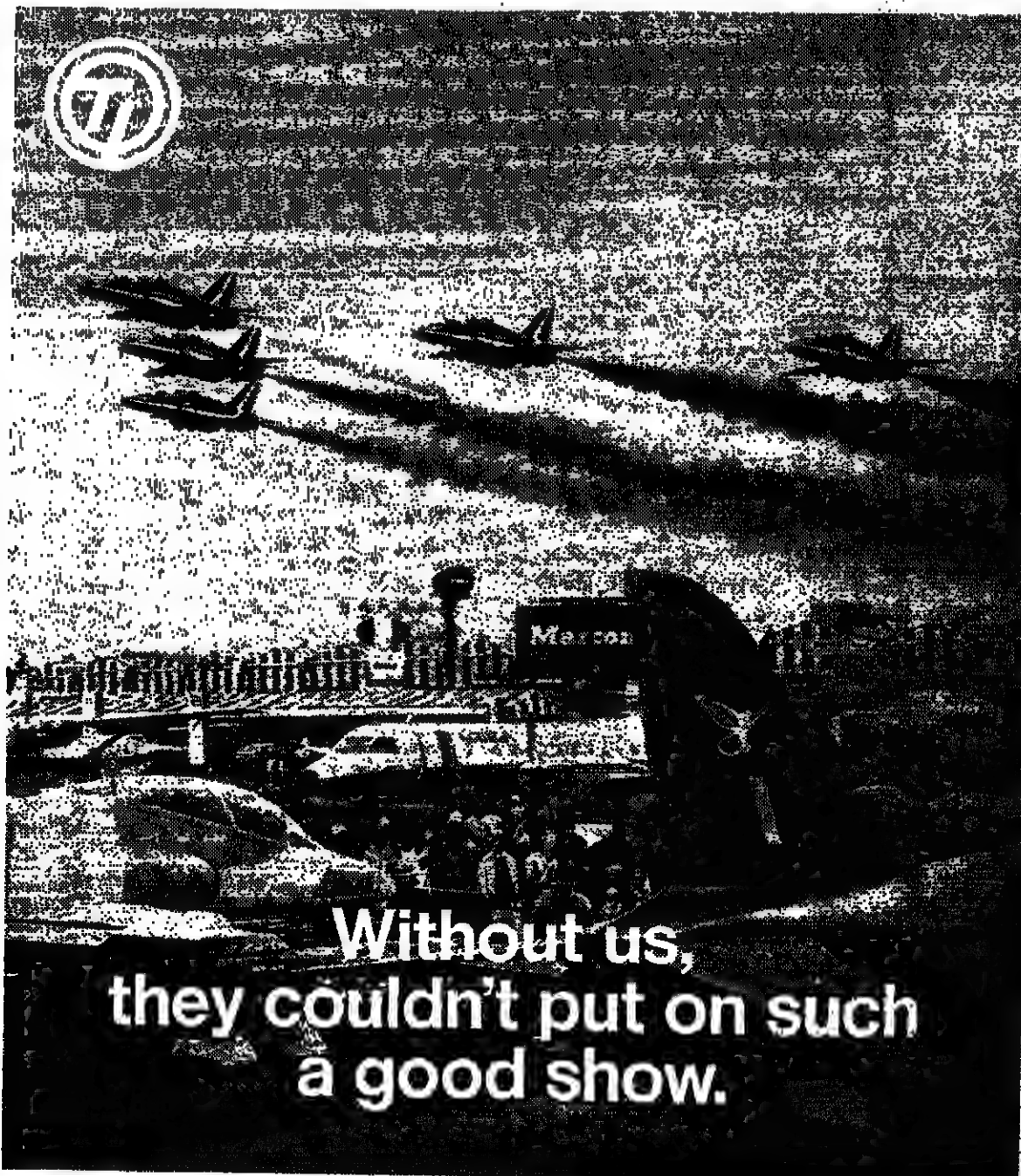
probably room for Gas to expand pipeline returns at the expense of the marketing competition, though unless and until the MMC sees things that way, the shares are in limbo. For the electricity companies, life is brighter. Although it is not formally targeted, their rate of return is bound to be cut in the Periodic Review in 1994. But by then dividend cover will be over three times, and the companies can maintain progressive dividends by simply cutting cover. Shareholders may not even notice the bump to profits.

HSBC

Arbitrage traders have a mixed reputation among companies, but the HongKong and Shanghai Banking Corporation must be wondering what it can do to encourage them. HSBC's sterling shares are now trading at a 7 per cent discount to the Hong Kong dollar-denominated version. Since the securities carry identical rights in respect of voting and dividends, and are available in London and Hong Kong, the anomaly is puzzling. There are some technical differences in the way the shares trade: the Hong Kong stock exchange uses rolling settlement, for example. But this would hardly account for such a significant discrepancy in price.

Another factor may be consistent selling of sterling stock by former Midland Bank shareholders who reluctantly accepted the HSBC offer. Against a background of generally weak trading volumes this steady supply of stock could easily depress the sterling share price. Both classes of shares have moved roughly in line with local indices, so indexed funds may be supporting the Hong Kong dollar stock. Fears of a sterling devaluation and hopes for a dollar recovery may also play a part, although the discount has actually widened as the Hong Kong dollar has weakened, and equities are not usually held as a proxy for currency exposure.

Whatever the explanation, arbitrage traders have so far been unwilling to close the gap. Thin trading volume of the sterling shares in Hong Kong may be discouraging even bargain-conscious Far Eastern investors from buying the cheaper stock. Meanwhile, the differential is something of an embarrassment. Midland shareholders who accepted HSBC paper under the offer might justifiably feel short-changed. For the rest of the market, arbitrage traders or not, the cheapest route into HSBC is through the sterling stock.



Without us, they couldn't put on such a good show.

Spotting a plane at the Farnborough Air Show that doesn't rely on TI Group for some system or critical component won't be easy. TI draws on a particularly rich heritage of experience in this field, accumulated over 80 years. Accles & Pollock, a TI Group aerospace company that supplies precision tubing for today's aero-engines, was providing components for aeroplanes as early as World War I. Now TI Group's vast store of aerospace expertise has been increased still further by the addition of Dowty. Their landing gear, propellers, flight controls, hydraulics, fuel control systems and aircraft electronic controls, combined with TI's aero-engine rings and Tiedler high performance fluid carrying systems, play a major role in shaping the industry's future. Without them, the show couldn't go on.

TI Group
We get the critical answers right

For further information about the TI Group, contact the Department of Public Affairs, TI Group plc, Lambourn Court, Abingdon Business Park, Abingdon, Oxon OX14 1UE, England.

World Weather			°C			°F			°C			°F			°C			°F				
			Boulogne	C	16	61	Frankfurt	S	16	61	Malajoa	S	27	81	Osaka	S	22	72	Taipei	S	28	82
			Brussels	F	17	63	Geneva	S	16	61	Malaga	S	26	79	Oslo	S	13	55	Tokyo	F	25	77
			Budapest	F	17	63	Glasgow	R	15	59	Manila	S	26	79	Paris	S	19	66	Toronto	F	19	66
			Buenos Aires	F	17	63	Helsinki	C	14	57	Mexico City	R	21	70	Prague	F	11	52	Tunis	F	23	84
			Cairo	S	32	90	Hong Kong	C	26	79	Montreal	C	18	64	Rio de Janeiro	S	26	79	Vladivostok	S	23	73
			Cape Town	S	17	63	Islamabad	C	25	77	Moscow	S	21	70	Sydney	F	13	55	Zurich	S	15	59
			Cardiff	S	16	61	Manila	S	26	79	Nairobi	S	26	79	Taipei	C	23	91				
			Chennai	C	24	75	Medan	L	14	57	San Francisco	C	16	61	Tel Aviv	F	31	88				
			Chicago	F	21	70	Memphis	C	20	69	Seattle	R	18	64	Tokyo	S	26	79				
			Cincinnati	C	20	68	Miami	S	26	79	Shanghai	S	27	81	Washington	R	21	70				
			Cologne	S	15	59	Manila	S	26	79	Stockholm	C	10	50	Yokohama	S	25	77				
			Copenhagen	S	15	59	Jakarta	S	31	88	Strasbourg	F	17	63								
			Dallas	S	25	77	Johannesburg	S	25	77	Taipei	C	23	91								
			Delft	S	15	59	Lisbon	S	16	61	Tangier	S	25	77								
			Dublin	R	11	52	London	R	18	64	Tel Aviv	F	31	88								
			Edinburgh	F	15	59	Los Angeles	F	18	64	Tokyo	S	26	79								
			Faro	S	17	63	Luxembourg	F	15	59	Toronto	F	19	66								
			Florence	S	24	75	Madrid	S	28	82	Tripoli	S	25	77								
										Nicolsia	S	30	86									

INSIDE

Mediobanca lifts profits by 20%

Mediobanca, Italy's leading merchant bank, recorded a 20 per cent increase in net profits to L282.1bn (\$244m) in the year ended June 30, from L220.4bn the previous year. The bank is proposing an unchanged dividend of L200 per share on its 340m shares in circulation. It is also proposing to set aside L193bn to reserves. Page 17

Taking control of Union's debt

When Mr Terry Robinson (left), the former Lorbto director, joined Union International, the Vestey family's trading arm, as chief executive earlier this year he was in for a surprise. Net debt had grown from £269m at the end of 1990 to £420m (£835.8m), but no one at the group could offer a suitable explanation why. "There were no financial controls," says Mr Robinson. It compounded his problems in persuading the funding banks that Union had taken effective control of its businesses. Page 16

Pessimism stirs Japan's bonds
While hopes of an imminent cut in Japan's official discount rate were dashed by the Japanese government's fiscal stimulus package, bond market participants remain bullish on the back of continuing weakness in the country's economy. Page 17

UK gifts take an autumn tonic
The UK gift-edged market has had an agonising summer, worried by the two bugbears of sterling weakness and funding pressure. Last week, the government succeeded in dispelling those fears in one fell swoop: it announced that it would borrow the equivalent of £100bn (\$14.4bn) in D-marks and a range of other foreign currencies, using the funds to support sterling in the foreign exchange market and to fund government spending. Page 18

Jobless data spur US rally
The US unemployment figures and limited action by the Federal Reserve spurred a rally in the Treasury bond market on Friday. The price of the 30-year benchmark Treasury issue gained nearly a full point on the day and the yield fell to 7.28 per cent, a level seen briefly last month, but more recognisable as the yield more than five years ago. Page 20

Market Statistics

Bank lending rates	31	London share index	21-33
FTSE World Index	31	Managed fund service	22-31
FTSE/AAI net total sv	30	Money markets	31
Foreign exchange	31	New int. bond issues	18
London stock index	31	World stock index	22

Companies in this issue

Alitalia	15	GEC	16
Bank of Scotland	17	GPA	16
Bentley & Fountaine	16	Kumagai Gumi	17
Cheung Kong	17	Matsushita Electric	17
Citic	17	Mediobanca	17
Consolidated Venture	16	Menzies (John)	16
Countrywide Bank	17	Russell (Alexander)	16
Cranwick	18	Thai Airways	17
CrestaCare	18	Union International	16
Dickson Concepts	17	Whitbread	18

Ryan returns to helm in GPA shake-up

By Tim Coone in Dublin and Angus Foster in London

GPA, the world's largest aircraft leasing group, has announced a wide-ranging management shake-up following its aborted stock market flotation in June. Mr Maurice Foley, the chief executive appointed two months before the planned flotation, has been replaced by the company's chairman and co-founder, Dr Tony Ryan.

The board has decided that it is in the company's best interests that there should be just one leadership focus. "Accordingly, Dr Tony Ryan will resume the position of executive chairman and the role of chief executive with immediate effect." The change follows mounting problems for GPA which, denied the proceeds of the flotation, is seeking other ways to raise money to meet its commitments to buy new aircraft.

Mr Foley will continue as deputy chairman with responsibility for relationships with institutions and shareholders, and for strategic planning. Mr Jim King, former deputy chief executive for leasing, has been promoted to vice-chairman. His main task will be to try to reschedule some of the \$13bn GPA is committed to spend on aircraft orders with the world's major manufacturers up to the end of the decade. About \$7.1bn of the total will have to be found

by the end of 1994. Mr Colin Barrington is promoted to chief executive responsible for GPA Leasing and GPA Capital. The reshuffle was apparently decided at a board meeting a month ago. An industry source said Mr Foley was seen as "too cerebral" and a tougher, more market-driven approach was needed. In the lead-up to the flotation, a row broke out between the company and its stockbrokers over

the offer price. The company was aiming for \$25 to \$30 per share but, after a public row, had to settle for \$20 to \$24, which could have raised up to \$1bn. Difficult market conditions led to a lack of interest especially by US investors, forcing the company to abandon the flotation. Since then the company has looked at ways to raise money, although the likely value of GPA shares is understood to have fallen considerably. The company outlined three

priorities: a private placing of new shares; cancelling or rescheduling some aircraft purchase options and firm orders at a minimum cost in penalties; completing further aircraft securitisation packages under which groups of aircraft are sold to investors with leases attached. The first such package, known as Alps 1, raised \$500m in June. The company hopes to have a similar package, Alps 2, completed this autumn. Observer, Page 17

Alitalia's chief executive, Giovanni Bisignani, talks to Haig Simonian

A high flyer with his feet on the ground

Mr Giovanni Bisignani, chief executive of Italy's state airline, Alitalia, betrays none of the enthusiasm, let alone egomania, that infects some executives once they get their hands on an airline. Judging by the pie-charts on his computer or the neatly presented information at hand, Alitalia, with 39,000 staff and 1982 sales of L6,000bn (\$5.6bn), could just as well be a steelmaker or a phone company as something exotic like an airline.

Mr Bisignani became chief executive in 1989, and recently climbed even higher to become chairman of the Association of European Airlines (AEA), which links the continent's scheduled carriers. As the industry spokesman he addresses issues such as deregulation and international air traffic control. He is outwardly forthright on both subjects but, as head of a company with a virtual monopoly on major domestic routes, is more open about air traffic control than deregulation.



He makes much of the "freedom of the skies" over Italy, claiming Lufthansa already flies to more destinations in Italy than in its home market and that Alitalia faces domestic rivals. In fact, the company has fought successfully to fend off challenges. Under a deal with the government last year, it renewed its near monopoly of major routes for a further decade, with smaller regional carriers being offered the crumbs. Such lack of direct competition perhaps explains why internal services, though improving, remain poor by other airlines' standards.

Mr Bisignani is wary of big airline mergers, in spite of the British Airways-US Air tie-up and the threat of the carriers by US "mega-carriers". Surprisingly, he draws comfort from BA's deal with US Air, although it probably spells the end of its 1990 marketing pact with Alitalia. But the accord has not altered his scepticism about alliances. Recent European enthusiasm for mergers has come from airlines which either lack a large domestic market or which have the market, but are less productive than their counterparts.

"People used to think that airlines could overcome efficiency problems simply by growing. That's no longer possible. The market is not expanding like before, and yields are falling. The only way to drive down costs in a market which has become more volatile is to be flexible. The danger is that greater size leads to less flexibility."

Many UK companies fail to reveal R&D costs

By Andrew Jack in London

MANY British companies are not showing the amount they spend on research and development in their annual accounts in spite of an accounting standard normally requiring its disclosure. An analysis for the Financial Times by Company Reporting, the Edinburgh-based monitoring service of accounts, shows that 10 per cent of quoted companies with evidence of R&D expenditure do not publish the amount they spend.

But SSAP 13, a UK accounting standard, says R&D expenditure on the profit and loss account should be disclosed and analysed between spending in the current year and that capitalised over future years.

There are notes on the treatment of R&D in the accounting policies section of the latest accounts for companies including Rothmans International and Tate & Lyle but no disclosure of amounts. Mr Jan Du Plessis, group finance director at Rothmans International, said his company did not provide a figure for R&D because the amount was insignificant. It disclosed its accounting policy on R&D because that was "prudent".

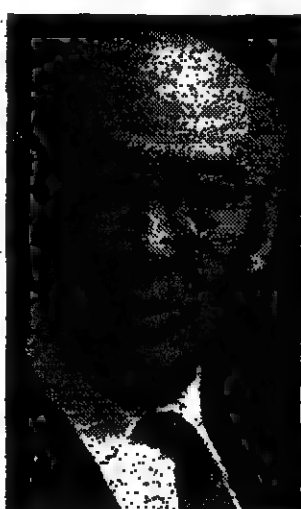
Similarly, references to R&D are made in the directors' reports of companies including Asda, RMC, B&T and Forte, but none shows how much is spent. J Sainsbury's directors report says only that R&D expenditure "exceeds £4m" (£7.8m).

From 587 companies which reported in the past year, 236 or 40 per cent refer to R&D spending, usually in the directors' report or the accounting policies. However, 58 companies, or 25 per cent of those which show some evidence of R&D, do not disclose the sums they spend.

Mr Manmohan Singh and Mr Sartaj Aziz, the finance ministers of India and Pakistan respectively, are both bold reformers. They are attempting to steer their countries away from socialist-inspired bureaucracy and to shift the impetus for growth to the private sector. They are eloquent and sincere technocrats rather than career politicians. But their reform policies at present enjoy a political consensus. Each has the enthusiastic backing of his prime minister, and the grudging acquiescence of opposition parties. Their tasks are huge, and the achievements already significant. Since elections in October 1990, Pakistan has abolished licensing (bureaucratic sanction for corporate investment); undertaken rapid privatisation of industry and banks; removed virtually all restrictions on currency movements and foreign investment; deregulated interest rates; started to dismantle trade barriers; and begun big improvements in physical and social infrastructure. Since India's elections in June 1991, the government has abolished licensing; cut the fiscal deficit; removed most restrictions on foreign investment; made the rupee partially convertible; relaxed import curbs and begun to cut tariffs; reduced subsidies and deregulated interest rates; and started the restructuring of state industry, with tentative steps towards privatisation. Mr Aziz and Mr Singh are trying to maintain a momentum which will prevent a variety of special interests - bureaucrats, industrialists protected by tariff barriers, labour unions - from regaining the initiative and tilting back towards the cosy excesses of public sector domination. Yet the international response to their programmes has generally been to applaud the intent, but to await further

Reformers run the gauntlet of politics

By Alexander Nicoll, Asia Editor



Pakistan's Sartaj Aziz

investigated by at least two other bodies. Mr Singh has spent months dealing with the scandal. But, asked whether the speed of reform has started to slip, he says "there is not much of substance in what is being said on this subject".

The pace, he insists, is exactly in line with the programme of reform first set out last year. Nevertheless, key elements of reform - privatisation, reduction of fertiliser subsidies, restructuring or closure of loss-making state industries - are very tricky to push through politically.

Old assumptions in all areas of society about the role of the state have to be delicately addressed, and a consensus for change sought. The politicisation of the scandal has exposed intense suspicion of links between the private and public sector. If senior officials are found to have spoken on the telephone with private sector businessmen, the almost automatic assumption is that corruption is involved. Foreign ventures of Indian businessmen are treated in the press as though they were suspect. Clearly, this ingrained attitude is a hangover from the days when the "license raj" meant that the private sector did depend on the favour of the



India's Manmohan Singh

bureaucrats, with the possibility of corruption. The economy's isolation and protection meant that foreign links and foreign assets probably involved circumvention of restrictions and "black money". The restrictions may have been swept away, but the mindset instilled by decades of bureaucracy and public sector domination takes longer to shift. In Pakistan, Mr Aziz and the prime minister, Mr Nawaz Sharif, are frustrated that they have not seen more foreign investment when they have created, as they see it, an environment among the most liberal in Asia. They have sought the advice of several public relations consultants on how to trumpet their message abroad.

Economics Notebook

phones with private sector businessmen, the almost automatic assumption is that corruption is involved. Foreign ventures of Indian businessmen are treated in the press as though they were suspect. Clearly, this ingrained attitude is a hangover from the days when the "license raj" meant that the private sector did depend on the favour of the

Again, the political background is important. Pakistan's tortured political history leaves outside observers unsure of the relative influence of the elected government, the army and the president - the so-called "trouka".

They are also uncertain of the future role of Islamic practices in the financial system. The taxation structure is a mess, and it is not clear that the political will exists to tackle it. The bureaucracy is still ponderous and interfering. What both finance ministers need is faster economic growth and exports to bolster the domestic political argument at the same time as lower fiscal deficits to satisfy international lending institutions. This is a tall order, especially when export markets are depressed.

How gallant it must be for these democracies to see export-oriented foreign investment pouring into China, which has been engaging in similar economic reforms while firmly keeping the lid on political expression. It is true that other considerations apply. The Chinese labour force may be thought to be cheaper and more productive. Much of the investment in China is from overseas Chinese in Hong Kong and Taiwan. Investors are betting the Chinese communist party is not going to collapse like its Soviet counterpart, so they feel they can expect stability even if they are uncomfortable with the politics. Also, China's reforms have not come overnight: they have been underway for 13 years, and they still have a long way to go.

This means that the sub-continent's reformers have to be patient and stay the course, identify the political advantage. Meanwhile they deserve all the help they can get from the outside world.

This announcement appears as a matter of record only

Holmwoods



Leading Insurance Brokers

£33m Management Buyout of Holmwoods Group Limited from

Brown Shipley Holdings plc

Equity arranged and led by

CINVen



Equity provided by

British Coal Pension Funds
British Rail Pension Schemes
Barclays Bank Pension Fund

Senior Debt underwritten by

Bank of Scotland

J O Hambro Magan & Co. advised the management team. Clifford Chance acted as legal advisers to the company and Nabarro Nathanson acted as legal advisers to the equity providers.

CINVen is a member of IMRO

COMPANIES AND FINANCE

Abdullahs acquire more shares in Alexander Russell

By Peter John

ALEXANDER Russell, the biggest sand and gravel company in Scotland, has once again attracted takeover talk following the announcement that the group's largest shareholder had increased its stake.

The shareholder, Royalty Finance, is a Swiss-registered Arab consortium. It is a vehicle for Mr Rashid Abdullah and Mr Osman Abdullah, the brothers who run the engineering and quarrying business Starmin.

It has boosted its stake in Alexander Russell by 250,000 shares and now holds 15.67 per cent of the capital.

Starmin implied yesterday that, while the stakeholding was merely opportunistic, a full-scale bid had not been ruled out.

"There was one per cent available and Royalty bought it but it is not the precursor of an immediate launch of a bid," the company said.

Fears initially developed in January when Royalty acquired 14 per cent of Alexander Russell's shares and asked the Glasgow-based company to provide a copy of its shareholders' register, suggesting that it was preparing a circular.

The Abdullah brothers came to prominence after they built up Evered (now Evered-Bardon) into one of the largest quarrying businesses in Britain. They turned it from an engineering shell into one of the most aggressive and expansionist mini conglomerates of the early 1980s.

In 1989 they were ousted following a boardroom conflict, and bought into the Guildford-based Starmin, which they used to purchase quarries and concrete businesses in Scotland.

They have previously suggested co-operation agreements with Russell at least twice over the past two years but nothing came of them.

GEC shows slight rise in current year

THE ANNUAL meeting of GEC was told that sales in the current year were marginally down but profits were slightly higher compared with a year ago.

Lord Prior, chairman, said the principal businesses - electronics systems, power systems and telecommunications - were maintaining high order books and benefiting from the restructuring measures taken earlier.

However, in some other trading sectors "we are not progressing as we would wish; market conditions are not improving, and further action will be taken."

The policy of requiring profits to show in cash had led to increases in bank balances with consequent higher interest income.

Last week Yarrow Shipbuilders, a subsidiary, announced that it was to cut 510 jobs because of a gap in its order book. Last year, GEC shed about 5,000 staff in a restructuring of its defence activities.

Towards a smaller but more interesting Union

Roland Rudd reports on the progress of the restructuring in the Vestey empire

WHEN Mr Terry Robinson, the former Lorrho director, joined Union International, the Vestey family's trading arm, as chief executive earlier this year he was in for something of a surprise.

Net debt had grown from £269m at the end of 1990 to £420m, yet no one at the group could offer a suitable explanation why. "There were no financial controls," says Mr Robinson. "No one knew why borrowings were increasing because no one knew who was spending what."

Subsidiaries, ranging from cattle ranching to food processing to the JH Dewhurst butcher chains, set their own capital expenditure with little direction from the centre. As a result, the group breached its banking covenants last year.

The empire of the Vestey family, one of Britain's wealthiest families, had expanded rapidly, buying land and assets in South America, Australia and Europe. Union had acquired interests in ranching, food processing, canning, fruit distribution, commercial property and butchers chains.

Mr Tim Vestey, at only 30, became the latest Vestey to take over the reins of chief executive last November. In order to persuade the banks to continue to fund Union he promised to bring in an outside professional to run the company. The Vestey's choice was Mr Robinson.

The situation was more serious than it may have at first appeared because Union was no longer rich in assets. The net assets, after peaking at £215.4m in 1989, fell to £176.7m the following year.

A severe downturn in the property market will lead to the write-down of Union's property value by more than £60m in the accounts for 1991, expected to be published next month. Rationalisation of some of the businesses is also likely to lead to a substantial additional write-down of net assets.

They will fall below £42m at the end of 1991 - less than a quarter of 1990's value and less than half of the called up capital of £83.7m.

One lead banker said the group was in a "real shambles" when Mr Robinson arrived.

To persuade the steering committee of nine banks, led by Lloyds, to agree to extend



Terry Robinson (left) and Tim Vestey: further disposals

repayment of their loans until the end of 1994, Mr Robinson had to convince them that Union had taken more effective control of all its businesses.

First, he introduced management meetings every Monday morning for detailed financial planning for Union's diverse operations. Participants were also expected to decide which businesses should be sold and which should be kept.

Each subsidiary was given a profit target and a cap on capital expenditure. An incentive programme meant that up to a third of managers' salaries could be generated by performance related pay.

Second, Mr Robinson recruited Mr Paul Taylor, a senior executive from Lorrho, as his finance director to head

up a new finance committee. This would monitor the results of the managers' meetings by ensuring that spending targets and profit forecasts were met.

By the end of July the group could offer the bankers some evidence that it was taking effective control. Net debt had been reduced by £83m over the year and was falling towards the £300m mark.

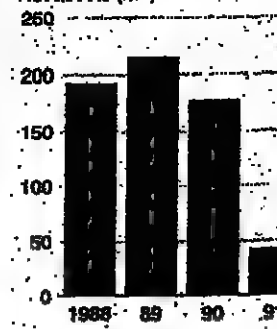
In addition to the effect of the financial controls, the debt had fallen because of a number of selective disposals. The South African fruit and bottling businesses were sold for £13m, the Australian ranching interests for £45m (£16.5m) and some of its smaller food companies went for £10m.

Mr Robinson says Union will now focus on being a food processing and distribution group. All the other interests are up for sale. "We will be a much smaller company, but perhaps a more interesting one."

Union has already earmarked further disposals. It is

Union International

Net assets (£m)



up a new finance committee. This would monitor the results of the managers' meetings by ensuring that spending targets and profit forecasts were met.

By the end of July the group could offer the bankers some evidence that it was taking effective control. Net debt had been reduced by £83m over the year and was falling towards the £300m mark.

In addition to the effect of the financial controls, the debt had fallen because of a number of selective disposals. The South African fruit and bottling businesses were sold for £13m, the Australian ranching interests for £45m (£16.5m) and some of its smaller food companies went for £10m.

Mr Robinson says Union will now focus on being a food processing and distribution group. All the other interests are up for sale. "We will be a much smaller company, but perhaps a more interesting one."

Union has already earmarked further disposals. It is

trying to sell Dewhurst and Vestey Estate property, which include office developments in the City. Depending on how quickly it can reduce its debt, it may sell majority stakes by way of flotation in many of its ranching and food processing companies in South America.

Mr Robinson said: "Pension funds increasingly believe they should hold a small percentage of their funds in the less developed world. This is why floatations of some of our businesses in the emerging stock markets of South America looks a more attractive option today. We do not need to control 100 per cent of all our subsidiaries."

In the event of the worst case scenario - were Union to find that it was not reducing its debt as fast as expected - Mr Robinson says he would be prepared to sell the Dewhurst butchers chain, which is being slimmed down from 1,000 retail outlets to 600.

All of this is designed to reassure the bankers who are being asked to give their approval to the £300m refinancing agreement including easier banking covenants. Mr Robinson has agreement of the big nine, which include Midland, Barclays and Standard Chartered. He now needs every one of the other 70 to agree to stretch out their loans.

Bankers said they were not greatly surprised or disappointed by the details of the refinancing. The smaller ones may quibble with elements of the debt rescheduling proposal. But they may, in the end, decide there is no alternative to the restructuring proposal.

NEWS DIGEST

Sales ahead 9% so far at Menzies

SHAREHOLDERS at the annual meeting of John Menzies, the wholesale and retail distributor, were told that sales in the first quarter had increased by 9 per cent over the same period last year although consumer demand in general remained at a low level.

The company's cash position was healthy and the cost structure was under tight control. Prospects for the full year depended as always on the Christmas period.

The recent referral of the newspaper wholesaling industry to the Monopolies and Mergers Commission would take up much management time, the meeting was told.

For the six months to July 31 the trust incurred a net loss of £2,000 compared with available revenue of £115,000 for the same period of 1991. Losses per share emerged at 0.076p (earnings 1.08p).

Cranswick buys food company

Cranswick, the USM-quoted pork products-based food company, is buying FT Sutton & Son (Roseendale), a Lancashire manufacturer and wholesaler of cooked meats and fresh pork products.

Initial consideration is £1m with a further payment of up to £750,000 dependent on profits. The initial payment will be met via the issue of 781,233 new shares and £22,500 cash.

For the year to June 27 1992 Sutton achieved a pre-tax profit of £227,880 on sales of £3.1m. Net assets at the period end totalled £218,000.

cash consideration. Included in the sale were 21 outlets which were currently trading and two sites in the Netherlands which were near to completion.

CrestaCare in £2.4m sale

CrestaCare, the nursing and retirement homes operator, has reached agreement for the disposal of three sites of Man commercial properties for £2.4m phased over a period ending March 1994.

Bennett & Fountain Group

Proceedings brought by Bennett & Fountain Group and Bennett & Fountain Ltd on July 30 1992 against their former chairman and director Mr Philip Aginsky alleging fraudulent conduct, fraudulent misrepresentation and breach of fiduciary duty against Mr Aginsky have been unreservedly withdrawn on terms mutually satisfactory to all parties.

Cons Venture net assets fall

Net asset value per ordinary share of Consolidated Venture Trust declined from 276½p to 269½p over the 12 months ended July 31.

Whitbread in cash disposal

Whitbread has sold its Pizza Hut business in Belgium and the Netherlands to Pizza Hut International, its joint venture partner, for a

CROSS BORDER M&A DEALS

BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
Servio (Spain/Italy)	Papirnica (Slovenia)	Cardboard	£44m	Privatisation deal
Ariel (Belgium)	Unit of Unigale (UK)	Food	£37m	Unigale continues restructuring
HF Bulmer (UK)	Ciderrie Stassen (Belgium)	Drinks	£7.2m	European bridgehead
Bowthorpe (UK)	Odessa Engineering (US)	Environmental monitoring	£7m	Strengthens market position
Cooper Industries (US)	Unit of Mint (Luxembourg)	Auto parts	£305m	Agneit family selling
Peak (UK)	Gemo Elektro (Norway)	Traffic control	£0.4m	Continues European expansion
Alcoa (US)	Alutudco (Mexico)	Metals distribution	n/a	Part of strategic change
Credit Foncier (France)	Capital Home Loans (UK)	Banking	n/a	SoGen exits UK mortgages
Morgan Crucible (UK)	Retractories and Mineral Investments (Holland)	Ceramics distribution	n/a	Part of a handout
British Airways (UK)	Transport Aerial Transregional (France)	Airlines	n/a	Stake talks well advanced

Strategy and the single market were important factors in last week's new and emerging international deals, writes Brian Boten. UK companies featured prominently, by volume if not value.

With its eyes very much on the imminent European single market, UK chief maker HP Bulmer increased its continental presence by buying Ciderrie Stassen of Belgium. British Airways advanced talks on taking a stake in French regional airline Transport Aerial. Transregional form part of the world's most acquisitive airline's strategy of taking stakes in smaller carriers ahead of the single market.

Bowthorpe of the UK strengthened its position in the environmental monitoring market with its purchase of Odessa-based Odessa Engineering. Traffic systems group Peak became the leading player in the sector in Norway by buying Gemo elektro. Morgan Crucible demonstrated the benefits of being well placed to take advantage of the lower prices on offer because of the recession, announcing the completion of five separate acquisitions.

Food and transport group Unigale continued the restructuring of its portfolio by agreeing to sell its US cheese businesses to company ultimately owned by Belgium's Aral.

France's Societe Generale joined the exodus from UK domestic mortgages, by selling its 51 per cent of Capital Home Loans to Credit Foncier, its partner in the venture.

Spanish cardboard maker Servio's purchase of Papirnica Kolico was noteworthy for being one of Slovenia's largest privatisation sales to date as well as the biggest investment so far by a Spanish company in eastern Europe.



GOVERNMENT OF INDIA

NOTICE INVITING BIDS FOR DEVELOPMENT OF OIL AND GAS FIELDS IN INDIA

The Government of India announces the offer of oil and gas fields in India for development by companies on the following basis:

I. MEDIUM-SIZED FIELDS

Bidding companies would participate alongwith ONGC/OIL in development of medium-sized fields under joint venture arrangements. In case of an incorporated joint venture, the bidding company (co-venturer) can hold upto 51% stake in the equity of the venture. Where the joint venture is unincorporated, in the nature of a production-sharing contract, the co-venturer would have an interest of 60%.

The fields on offer are:

- ☐ Mukta, Panna, R-series (R-7, R-7A, R-8, R-9, R-10 and R-13), D-1 and Mid & South Tapli in the Bombay basin;
- ☐ Rawa in the Krishna-Godavari basin;
- ☐ The heavy oil discoveries in the Bikaner-Nagaur basin in Rajasthan;
- ☐ Kharsani in Arunachal Pradesh;
- ☐ Bogapani-Sandang, Barbil-Diroi and Dipling in Assam; and
- ☐ The Digboi field in Assam for an Enhanced Oil Recovery scheme.

II. SMALL-SIZED FIELDS

Small-sized fields would be developed by bidding companies under production-sharing contracts with the Government of India, with no participation by ONGC/OIL.

The small-sized fields on offer are:

- ☐ B-178 & B-179, B-30, B-119 & B-121, B-192 and D-18 in the Bombay basin;
- ☐ G-1 and G-2 in the Krishna-Godavari basin;
- ☐ PH-9 and PY-1 in the Cauvery basin;
- ☐ AN-1 in the Andaman basin;
- ☐ Wavel, Bakrol, Sabarmati, Lohar, Karjisan, Baola, Modhera, Asjol, Mahi High, Siswa, Matar, Bhandut, S. Malpur, Hazira, South Patan, Indrola, Dholka and Cambay in Gujarat;
- ☐ Tinali, Sarojani and Dholiya in Assam.

Companies may bid for one or more fields, singly or in association with other companies.

BROAD TERMS AND CONDITIONS

- ☐ Signature/production bonuses payable by companies
- ☐ All statutory levies, including royalty, cess, customs duties, etc. payable
- ☐ First right of refusal to Government of India in respect of purchase of crude oil and natural gas produced
- ☐ For ventures relating to medium-sized fields, preferential treatment to companies taking up exploration blocks under the round-the-year bidding scheme of the Government of India
- ☐ International market price for oil produced.

AVAILABILITY OF INFORMATION

Bidchures giving details of the fields offered as well as the broad terms for offer of such fields would be provided to companies. Information dockets and data packages giving detailed technical information on the fields offered can be obtained from ONGC/OIL.

Facilities for inspection of data have been arranged at New Delhi.

Companies interested in inspecting data, purchasing information dockets/data packages and obtaining further information may contact:

Mr. R.N. Desai, Head, EXCOM Group,
Oil & Natural Gas Commission,
7th floor, Bank of Baroda Building,
Parliament Street, New Delhi-110 001, INDIA.
Telephone: 3715291/3317265
Telex: 631-65184/631-66262
Facsimile: 3316413

Bids should be submitted not later than 3.00 P.M. on Thursday, 31st December, 1992, in sealed envelopes marked "Confidential" - Development of Oil and Gas Fields" and addressed to:

Mr. Nareish Dayal,
Joint Secretary (Exploration),
Ministry of Petroleum & Natural Gas,
Room No. 211 - 'A' Wing, Shastri Bhawan,
Dr. Rajendra Prasad Road,
New Delhi-110 001, INDIA



37TH
ANNUAL
GENERAL
MEETING
HELD ON
23RD
JULY,
1992
AT
PATNA

EXCERPTS FROM THE SPEECH
DELIVERED BY
SHRI V. MAHADEVAN
MANAGING DIRECTOR
SBI

BANK'S PERFORMANCE

The Bank passed through an eventful year, on the one hand registering robust business growth during 1991-92 and, on the other, meeting with certain unforeseen, unfortunate occurrences, as later developments have shown. The Bank registered a deposit growth of 23.1% as against the industry average of 16.6%, with corresponding improvement in its market share. In conformity with all-round efforts to curb advances, with a view to containing the simmering inflationary pressures within the economy, the Bank restricted the growth of its advances to a mere 2.7%, a difficult performance indeed, much better than that of the industry, which averaged an advances growth of 5.6%. In the consequent process of larger deployment of funds, the Bank invested in Government securities and other securities, a substantially higher amount, registering a 32.7% increase over the previous year, in its portfolio.

At this point, I would like to place on record the Board's appreciation for the dedicated work put in by the Bank's employees, across the length and breadth of the country, at times under difficult and trying circumstances, often in the face of a hostile environment. Without their unstinted support and unlimited co-operation, the Bank's achievements would have, no doubt, fallen way short of the pre-set objectives.

SECURITIES TRANSACTIONS

Soon after the close of the financial year, however, certain disturbing irregularities in the securities transactions of the Bank, entered into in the course of the year under report, came to light, requiring stern provisions to meet contingent losses, if any, arising from the impugned transactions. While the provisions made would cover any possible losses, even in the extreme, it is expected, most of the liabilities, prudentially provided for, may not crystallise, and the actual losses could be much smaller, if any. Investigations are in progress. Additional provisions, if any, required to be made on the conclusion of the investigations, would be made.

Be that as it may, let me assure you that prudential provisioning and frequent turning up of capital and reserves by the Bank, over the past decades, have built into its funds such massive strength as could very comfortably meet obligations

of the nature I have just referred to, if and when they crystallise. That is not to say that I am in the least belittling the gravity of the matter or am unmindful of the substantial amounts involved. What has happened, as you would no doubt be aware, has industry-wide ramifications, involving quite a few banks and financial institutions. The need of the hour, you will agree with me, is to take stock of the situation, ponder things over, and display the required degree of sensitivity to a revitalised, diversified financial market. Indeed, the Bank is arranging to have a thorough review made of its systems and procedures with regard to its securities transactions, by an experienced, eminent banker of the required stature and competence, who would be assisted by an in-house team. The whole gamut of activities in this functional area would be re-stamped to guard against a recurrence of any such unfortunate developments. In the future, at the same time, let me assure you, individuals responsible for aberrations of the kind which recently surfaced, or would surface in the course of the investigations, will be firmly dealt with by the Bank, whose putting in place the required systemic reforms.

It shall also be the Bank's endeavour not to let this sad and unprecedented episode affect its organisational strength and the morale of its staff, who are known all over, for their professionalism and integrity, and have devotedly and stoically stood together in recent months, as in the past.

FINANCIAL SECTOR REFORMS AND THE BANK

The Narasimham Committee was constituted to suggest ways and means to restructure the financial sector, to serve the objectives. The Committee proposed reforms in the financial sector to imbue it with operational flexibility and functional autonomy, for overall efficiency, productivity and profitability. The changes proposed involve all financial institutions, which would be required to work in a much more dynamic environment, most of all the Bank, as the leader in the banking sector. I would like to assure you that the Bank has, over the years, built up enough strengths to take in its stride the changing content of banking of the eighties and the nineties and to take by the forelock opportunities which would arise from such a competitive environment. The Bank has a sound resources base, first-

class clientele and a penchant for discharging social responsibilities, which are amply complemented by a wide network and a professional team of skilled and devoted staff, with the required technological capabilities, able to wield the complex tools of modern banking. We shall be fortifying these strengths in the years ahead and would maintain our lead position in the industry.

CAPITAL ADEQUACY AND PRUDENTIAL NORMS

The Bank, on its own, has adopted measures in the past to strengthen its capital base and reserves and would, in all probability, achieve the 8% norm indicated by the Reserve Bank of India, by March 31, 1994. Prudential provisioning for bad debts over the years has helped the Bank to comply with the revised Reserve Bank of India guidelines on income recognition and project profits realisation. On transparency of accounts, the Bank has already indicated in last year's Balance Sheet the principal accounting policies of the Bank, ahead of the industry. From the current year, the Bank has adopted the revised Balance Sheet format which shows the income without adjustment, advances classified according to facilities, securities and sectors, and indicates the movement in published reserves. In the matter of income recognition, the Bank already had a system of not charging interest on non-performing assets and we welcome the change recently brought about in the definition of such assets.

OVERSEAS OPERATIONS

To meet the challenges of Europe-1992, as mentioned last year, the Bank has been negotiating with the Bank of England for licence to incorporate a wholly owned subsidiary for our European operations. I am glad to report that these negotiations are progressing well. We expect to incorporate the subsidiary towards the end of the current calendar year, which would help us firm up our wholesale banking operations on the European continent.

It is my privilege to assure you that the Bank is set to pitch its sights higher than ever before, as the current decade unfolds, carrying with it, its esteemed clientele and its dedicated work-force. To remain on the charted course, we shall, however, carefully watch each step, all the way.

State Bank

COMPANIES AND FINANCE

Mediobanca advances to L262bn

By Robert Graham in Rome

MEDIOBANCA, Italy's leading merchant bank, recorded a 20 per cent increase in net profits to L262.1bn (\$344m) in the year ended June 30, from L220.4bn the previous year.

The bank is proposing the annual meeting on October 28 approve an unchanged dividend of L200 per share on its 340m shares in circulation. It is also proposing to set aside L188bn to reserves.

The profits came after a L153.1bn provision to cover losses at risk and write-downs in the bank's share portfolio, compared with a total of L213.4bn in the year 1990-91. Write-downs in the share portfolio accounted for L83bn against L148.5bn last time.

Although the portfolio adjustment was considerably less than 1990-91, this only covered stock market movements up to the end of June. Until then the Milan bourse had fallen only 10 per cent, but since then it has fallen sharply and by the weekend was down 30 per cent on the year.

Mediobanca shares have reflected this decline, being quoted below L9,000 against a February high of over L15,000. Apart from investor nervousness, this has reflected the arrest and imprisonment on charges of alleged corruption in connection with the Milan municipal scandal of Mr Salvatore Ligresti, a Mediobanca board member and a leading construction entrepreneur. The board decided on Friday

to retain Mr Ligresti in his position, who is also a shareholder, even though he has been in prison for two months, and other changes were made.

New members co-opted on to the board were Mr Giuseppe Bruno, chief executive of Credito Italiano, Mr Eugenio Coppola di Canzano, president of Generali, Mr Pietro Marzotto, head of the family textile conglomerate of the same name, and Mr Giampaolo Pesenti, president of Italmobiliare, reflecting a careful balance of Mediobanca's institutional and private shareholders.

Among those leaving the board were Mr Piero Barucci, formerly head of Credito and now treasury minister, and Mr Carlo de Benedetti, the head of Olivetti.



Salvatore Ligresti: in prison for two months

Thai Air director faces inquiry

By Victor Mallet in Bangkok

THE MAN chosen by Thailand's civilian government as the preferred next president of Thai Airways International (Thai), the listed national airline is facing an investigation for corruption and mismanagement, officials in Bangkok announced at the weekend.

The allegations against Mr Chatrachai Banyas-Ananta, executive vice-president, were interpreted as an attempt by air force officers to discredit their rivals in the airline's management team and damage Mr Chatrachai's chances.

The interim government has moved quickly to reduce military influence and corruption in business since it was appointed in June, but its efforts to change Thai Airways' articles of association (which give the air force automatic control of the board) before the general election on September 13 have met stiff resistance.

The confrontation, focusing on the need for professional management of such a large international company, is expected to come to a head today at an extraordinary shareholders' meeting.

Mr Chatrachai will be investigated by the Counter-Corruption Commission because the CCC received a 233-page document suggesting, among other allegations, that he is involved with two transport companies which compete with Thai Airways and has profited from ticket sales and a printing contract for the in-flight magazine.

Mr Chatrachai, who has worked for Thai Airways for more than 20 years, said he was innocent and welcomed the chance to clear his name. "It's good because we can settle the matter once and for all," he was quoted as saying.

Thai Airways' shares have moved erratically recently with foreign and local investors showing enthusiasm for the company when the civilian government seemed to have the upper hand and pessimism when the air force appeared to be winning. Last week, Thai Airways closed at baht 60.5 (\$2.40), just above its initial public offering price.

The finance ministry holds 50 per cent of the shares, only 7 per cent are so far being sold to the public - but has found it difficult to impose the government's will on the recalcitrant air force officers who have made the company their fiefdom.

Three join Yangpu project

By Simon Davies

KUMAGAI GUMI (Hong Kong) has signed up Citic, the Bank of China and Mr Li Ka-shing's Cheung Kong group, among its partners for the HK\$18bn (US\$2.33bn) development of the Yangpu free port zone in Hainan Island, China.

Kumagai, the Hong Kong listed arm of the Japanese construction company, was earlier this year awarded the development rights for Yangpu, which will be a 30 km special concession area within the Special Economic Zone of Hainan.

Kumagai has formed a development company in which it owns a 30 per cent stake and Cheung Kong has 10 per cent. The company has an initial share capital of HK\$1bn.

The Chinese partners, which include three banks, will own 55 per cent of the project which is to be completed over 15 years. The development company will control the infrastructure and land sales within the area.

Dickson Concepts plans venture in Shanghai

By Simon Davies in Hong Kong

DICKSON Concepts, the Hong Kong based luxury wholesaler and retailer, is to invest in a US\$24m project to set up "the most luxurious and up-market shopping arcade in Shanghai".

Dickson has formed a joint venture with the state-owned Jin Jiang group to refurbish a centrally located property.

It will encompass the elegant style for which the city was famed before the second world war.

The J.J. Dickson shopping arcade will have 100,000 sq ft of retail space, with Dickson Concepts using the ground floor for setting up international brand name boutiques, including its own.

The Chinese partner will provide land and property valued at \$10m, while Dickson will contribute \$10m for the refurbishment. A further \$4m will be jointly injected for working capital.

Dickson has also signed an agreement to form an 80 per cent owned joint venture in Guangzhou, for manufacturing, wholesaling and retailing products for its brand names such as Charles Jourdan, Guy Laroche and S.T. Dupont.

Dickson announced in June that it intended to become the pioneer of brand name development in China.

Matsushita and Sony in accord

By Emilio Terazono in Tokyo

MATSHITA Electric Industrial, Japan's largest consumer electronics company, and Sony, which brought the world the Walkman, have agreed to simplify licensing procedures for their next-generation digital audio products.

Matsushita will allow patents it holds of Sony's proposed Mini Disc, a miniaturised version of the compact disc, to be offered by Sony.

In turn, Sony said its patents

held on the Digital Compact Cassette (DCC) will be available for licence to third parties through Matsushita.

The move follows an agreement reached last October between Sony and Philips of the Netherlands, whereby Philips agreed to help licensing procedures for the Mini Disc, and Sony in return agreed to sell tapes for DCC through its music subsidiaries.

Matsushita said while there were no immediate plans to produce each other's products, the move would simplify licen-

sing procedures for audio hardware makers looking to manufacture either product.

Patents which Matsushita currently holds on the Mini Disc, include technology which searches for tunes, and disc technology. Sony holds patents on error correction technology for the DCC.

Matsushita expects to introduce the DCC to Japanese consumers later this month, and start marketing in Europe in the autumn. Sony said the Mini Disc would be available to consumers in November.

Countrywide Bank takeover near

By Terry Hall in Wellington

THE BANK of Scotland's takeover of Countrywide Bank, the fifth largest bank in New Zealand, moved a step nearer after two institutions, which had opposed the bid, reluctantly sold out last week. But the largest outside shareholder said it would mount a legal challenge.

Both Norwich Union and CML, which between them hold 8 per cent of Countrywide's capital, agreed to sell, apparently clearing the way for the Scottish bank's offer to become final.

On their acceptance the Bank of Scotland said it had 91.3 per cent of Countrywide's capital and intended to acquire the rest compulsorily.

However, the National Mutual, the pension fund, with 6 per cent of Countrywide, said it would challenge the takeover.

A spokesman said it would not sell because the offer was

"too mean". It was disappointing that all the institutions fighting the bid had not stuck together.

A Norwich Union spokesman criticised the way the Bank of Scotland had treated minority holders. In deciding to sell, he had weighed up the risks of remaining a minority shareholder, and the small likelihood of the Scottish bank increasing its NZ\$2.06 a share offer. He said there had been unnecessary harsh treatment in the company's accounts, and that these and other actions showed the substantial level of control the Bank of Scotland used within the company.

The CML, which held out until well after the Stock Exchange had closed, said it was reluctantly accepting. "There comes a time when you feel you've made the best possible fight for minorities, and it is time to get on to the next thing," a spokesman stated.

The Bank of Scotland said it

intends to compulsorily acquire the remaining 8.8 per cent of the capital.

Companies listed on the New Zealand Stock Exchange will face tougher reporting standards from October 1, to bring them into line with Australian regulations.

The stock exchange said that the new rules would ensure that more comprehensive financial reporting on public companies was available to investors.

Under the changed reporting format for half and full-year results, companies must provide: a full statement of assets, liabilities and shareholders' equity; a full statement of cash flows; full details of equity accounted associated companies and other material interests; and reports for industry and geographical segments.

Previously, only stocks listed on both the Australian and New Zealand exchanges had to provide such information for both reporting periods.

JAPANESE BONDS

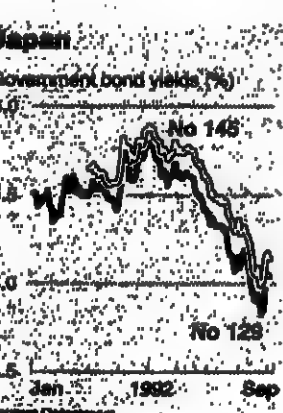
Pessimism on economic recovery grows

WHILE hopes of an imminent cut in Japan's official discount rate were dashed by the Japanese government's package to stimulate growth, bond market participants remain bullish after continuing weakness in the country's economy.

Last month's announcement of a ¥10,700bn fiscal spending package brought a temporary halt to the bond market rally, and the yield on the 10-year benchmark rose 15 basis points. However, the yield has since returned to the 4.9 per cent level, as pessimism towards an early economic recovery is growing.

Downward earnings revisions by leading companies are reflecting underlying weakness. Nissan Motor said it would post its first loss since 1946, and suspended dividend payments for the interim period. NEC and Toshiba, the electronics makers, also cut forecasts for the current year to next March due to poor demand.

Corporate profits have been hit by the unexpected slump in economic activity. Although the Japanese government initially expected firm consumer spending to support the econ-



omy, consumer confidence has deteriorated during the past few months. Nomura Research Institute, the research arm of Nomura Securities, last week

forecast a bigger than expected fall of 17.9 per cent in company profits for this year.

Although the government has forecast that the fiscal

package would boost economic growth by 2.3 per cent during the next 12 months, NRI said the announcement of the package had been delayed, and the effects of public works spending would not be felt until next fiscal year.

For the bond market, additional spending is likely to mean financing through additional issuance of bonds. Although details of the financing remain to be seen, the government last week increased the amount of bonds auctioned from the usual ¥800bn to ¥1,000bn.

Although an imminent credit easing has become unlikely due to the package, anticipation towards a cut in the official discount rate within this year is growing. "The consensus seems to be a cut sometime in November or December," says Mr Robert Feldman, economist at Salomon Brothers in Tokyo.

In addition to hopes of monetary easing, investors have held on to their bond holdings due to the lack of attractive investments elsewhere. Although the size of the fiscal package and the surge in the stock market discouraged some

market participants, the cash bond market has remained relatively stable. Instead, volatile movements have been seen in the bond futures markets. "Investors were heavily selling in the futures market to hedge their cash positions," explains Mr Marshall Gittler, analyst at Merrill Lynch in Tokyo.

Meanwhile, the government bond market has seen a change in its 10-year benchmark. On August 27, the No 129 bond, which only had some eight years until maturity, was replaced by the No 145 bond.

For the coming months, bond yields are expected to remain firm due to dim prospects for the economy. This week, Bank of Japan will announce its *bankan* - quarterly survey of business sentiment - which is expected to indicate a further decline in confidence among corporations.

However, the upside on bond prices seems limited, and a sharp jump is not foreseen. Mr Feldman at Salomon Brothers predicts that the yield on the No 145 will rise to 4.75 per cent during the next few months.

Emiko Terazono

RUSSELL REYNOLDS ASSOCIATES

are pleased to welcome
to their United Kingdom Practice

SIMON HEARN

RUSSELL REYNOLDS ASSOCIATES

CAPTURING EXCELLENCE

Russell Reynolds Associates, 24 St. James's Square, London SW1T 4HZ
Telephone: 071-439 7788 Fax: 071-439 9395

COMPAGNIE BANCAIRE

£100,000,000

Floating Rate Notes due 1995

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three month period ending 2nd December, 1992, has been fixed at 10.75% per annum. The interest accruing for such three month period will be £267.28 per £10,000 Bearer Note, and £2,672.81 per £100,000 Bearer Note, on 2nd December, 1992, against presentation of Coupon No. 1.

Union Bank of Switzerland
London Branch Agent Bank
2nd September, 1992

Inter Capital Limited

U.S. \$50,000,000

Floating Rate Notes

due 1997

For the six months 3rd September, 1992 to 3rd March, 1993 the Notes will carry an interest rate of 5% per annum with a coupon amount of U.S. \$251.99, per U.S. \$10,000 Note and U.S. \$6,394.72, per U.S. \$250,000 Note, payable on 3rd March, 1993.

Bankers Trust Company, London Agent Bank

RIDECLIFF LIMITED

HK\$1,000,000,000

Floating Rate Bonds due 2000

Contracted to

THE DEVELOPMENT INTERNATIONAL LIMITED
Notice is hereby given that for the interest period from 1st September, 1992 to 30th September, 1992 the interest rate on the Bonds will be 10.75% per annum. The interest accruing for such period will be HK\$20,750.00 per HK\$200,000.00 Bond.

Wendy L. Laidlaw
Agent Bank

U.S. \$150,000,000

9 per cent. Depositary Receipts due 1994

Issued by Bankers Trust Company Limited (the "Trustee") evidencing entitlement to payments in respect of deposits with Monte dei Paschi di Siena, London branch (the "Bank") payable solely from the proceeds of a loan made to

Nuova SAFIM - Società per Azioni Finanziaria Industria Manifatturiera

(the "Borrower")

NOTICE IS HEREBY GIVEN that a Meeting of the holders of the above-mentioned Depositary Receipts (the "Receipts") constituted by a Depositary Agreement and Trust Deed dated 27th November, 1989 (the "Trust Deed") and made between the Bank and the Trustee will be held at 11.00 a.m. (London time) on 29th September, 1992 at 1 Appold Street, Broadgate, London EC2A 2HE for the purpose of considering and, if thought fit, passing the following Extraordinary Resolution.

EXTRAORDINARY RESOLUTION

THAT this meeting of the holders of the U.S. \$150,000,000 9 per cent Depositary Receipts due 1994 (the "Receipts") constituted by a Depositary Agreement and Trust Deed dated 27th November, 1989 and made between Monte dei Paschi di Siena, London branch (the "Bank") and Bankers Trust Company Limited (the "Trustee") hereby:

- appoints as a committee to represent the interests of holders of the Receipts the person, nominated in accordance with the nomination procedure set out in the Memorandum dated 27th August, 1992 prepared by the Trustee and produced to this Meeting (a copy of which has been initiated for identification by the Chairman of the Meeting);
- confers upon such committee the power to nominate such person or persons as it shall wish (with the prior written approval of the Trustee) to negotiate with and obtain information from all or any of the following: (i) Nuova SAFIM - Società per Azioni Finanziaria Industria Manifatturiera (the "Borrower"); (ii) Ente Partecipazioni e Finanziamento Industria Manifatturiera ("EFIM") and the respective liquidators; if any, thereof; any representative of the Government of the Republic of Italy and any other person considered by such committee to be relevant, in relation to the Loan (as defined in the Trust Deed) made by the Bank to the Borrower under a Loan Agreement (the "Loan Agreement") dated 24th November, 1989 between the Borrower, the Bank and Bankers Trust Company; as Agents Bank provided always that the Negotiators shall have no capacity or power to enter into any binding agreement for or on behalf of the Bank, the Trustee or the Receipts;
- authorises such committee to require the Trustee to instruct the Bank and the Bank being mandated to their respective satisfaction to instruct the Bank, or any person who shall have been appointed as the Attorney of the Bank in relation to the Loan, to formally appoint the Negotiators to negotiate with and obtain information on behalf of the Bank from all or any of the persons and entities described in paragraph (i) above in relation to the Loan for the benefit of the Receipts;
- authorises the Trustee to concur with the Bank and to enter into a supplemental trust deed substituting the words "4 days' notice" for the words "21 days' notice" in paragraph 3 of the Fourth Schedule to the Depositary Agreement and Trust Deed and making any consequential amendments to the Trust Deed in the Trustee's "shall consider necessary";
- authorises the Trustee to do any act or thing, and to concur with the Bank in the execution of any document, necessary to give effect to this Extraordinary Resolution.

Copies of the memorandum (the "Memorandum") referred to in the Extraordinary Resolution set out above and which sets out the regulations governing the constitution of the committee and its procedures are available for collection by Receiptholders at the specified offices of the Paying Agents for the Receipts set out below and will be available at the Meeting itself.

BACKGROUND

On 25th August, 1992 an informal meeting of Receiptholders was convened by Bankers Trust International PLC ("BTI") to discuss the impact on the Receipts of the liquidation of EFIM (of which the Borrower is a subsidiary) under the Decree Law of the President of the Republic of Italy of 18th July, 1992 and to receive a report from the Trustee. A subsequent informal meeting was convened by BTI on 27th August, 1992 at which the above resolution was considered and subsequently approved by the Trustee.

The attention of Receiptholders is particularly drawn to the quorum required for the Meeting which is set out in paragraph 2 of "Voting and Quorum" below. THE ATTENTION OF RECEIPTHOLDERS IS ALSO DRAWN TO THE NEED, IF RECEIPTHOLDERS WISH TO ATTEND AND/OR VOTE AT THE MEETING, TO OBTAIN A VOTING CERTIFICATE OR VOTING INSTRUCTIONS FROM THE TRUSTEE OR THE PAYING AGENTS IN RESPECT OF THE MEETING.

In accordance with normal practice the Trustee expresses no opinion on the merits of the proposed arrangements.

VOTING AND QUORUM

- A Receiptholder wishing to attend and vote at the Meeting in person must produce at the Meeting either his Receipt(s), or, in the case of Receipts issued in bearer form ("Bearer Receipts"), a valid voting certificate or valid voting certificate issued by a Paying Agent relative to the Bearer Receipt(s) in respect of which he wishes to vote. A holder of Bearer Receipts not wishing to attend and vote at the Meeting in person may either deliver his Bearer Receipt(s) or voting certificate(s) to the person whom he wishes to attend on his behalf, or give a voting instruction (on a voting instruction form obtainable from the specified office of any of the Paying Agents, specified below) instructing a Paying Agent to appoint a proxy to attend and vote at the Meeting in accordance with his instructions. Bearer Receipts may be deposited until the time 48 hours before the time fixed for holding the Meeting (or, if applicable, any adjourned Meeting of such Meeting) but not thereafter with any Paying Agent or to the satisfaction of the Paying Agent. Receipts deposited or held under its control by the Operator of the Euroclear System or by CEDEL S.A. or any other person approved by it, for the purpose of obtaining voting certificates or appointing proxies in respect of the Meeting, Receipts so deposited or held will not be released until the earlier of the conclusion of the Meeting (or, if applicable, any adjournment of such Meeting) and either: in the case of a Receiptholder who has obtained a valid voting certificate or valid voting certificate, the surrender of the certificate(s) to the Paying Agent which issued the same; or in the case of a Receiptholder who has given voting instructions, instructing a Paying Agent to appoint a proxy to attend and vote at the Meeting in accordance with his instructions, the surrender, not less than 48 hours before the time fixed for holding the Meeting (or, if applicable, any adjournment of such Meeting), of the voting instruction certificate issued in respect thereof.

A holder of a Registered Receipt may by an instrument in writing (a "form of proxy") in the form available from the specified office of any Transfer Agent in the English language signed by the holder or, in the case of a corporation, executed under its common seal or signed on its behalf by an attorney or a duly authorised officer of the corporation and delivered to the Transfer Agent not later than 48 hours before the time fixed for any meeting, appoint any person (a "proxy") to act on his or her behalf in connection with any meeting or proposed meeting of Receiptholders. Any holder of a Registered Receipt which is a corporation may by delivering to any Transfer Agent not later than 48 hours before the time fixed for any meeting a resolution of its directors or other governing body in the English language authorise any person to act as its representative (a "representative") in connection with any meeting or proposed meeting of Receiptholders.

- The quorum required at the Meeting for the passing of the Extraordinary Resolution (the "Resolution") set out above is two or more persons present holding one or more Receipts or being proxies or representatives or holding or representing in the aggregate a clear majority in principal amount of the Receipts for the time being outstanding.

- Any question submitted to the Meeting will be decided on a show of hands unless a poll is duly demanded by the Chairman of the Meeting or the Trustee or by one or more persons present holding one or more Receipts or voting certificate or being proxies or representatives or holding or representing in the aggregate not less than one-fifth part of the principal amount of the Receipts for the time being outstanding. On a show of hands every person who is present and produces a Receipt or voting certificate or is a proxy or representative shall have one vote. On a poll every person who is so present shall have one vote in respect of each U.S. \$1,000 in principal amount of the Receipts so produced or represented by the voting certificate so produced or in respect of which he is a proxy or representative.
- To be passed, the Resolution requires a majority in favour consisting of not less than three-fourths of the votes cast thereon. If passed, the Resolution will be binding upon all the Receiptholders, whether or not present at the Meeting and whether or not voting, and upon all the holders of coupons relating to the Receipts.

AVAILABILITY OF DOCUMENTS

Copies of the Trust Deed may be inspected and copies of the Memorandum, voting certificates and other documents referred to above may be obtained, by Receiptholders from the specified office of any of the Paying Agents given below.

PRINCIPAL PAYING AGENT

Bankers Trust Company, 1 Appold Street, Broadgate, London EC2A 2HE.

PAYING AGENTS

Bankers Trust Luxembourg S.A., 14 boulevard F.D. Roosevelt, L-2450 Luxembourg

Swiss Bank Corporation, 1 Reschenwaldstrasse, CH-4002 Basel.

REGISTERED AGENTS

Bankers Trust Company, Four Albany Street, New York, N.Y. 10015.

TRANSFER AGENT

Bankers Trust Luxembourg S.A., 14 boulevard F.D. Roosevelt, L-2450 Luxembourg.

Bankers Trust Company Limited, a member of BTRC

Dated 7th September, 1992

This Notice has been approved by an authorised person for the purposes of the Financial Services Act 1986.

THIS NOTICE IS IMPORTANT. IF RECEIPTHOLDERS ARE IN ANY DOUBT AS TO THE ACTION THEY SHOULD TAKE THEY SHOULD CONSULT THEIR STOCKBROKER, LAWYER, ACCOUNTANT OR OTHER PROFESSIONAL ADVISER WITHOUT DELAY.

ANY POINT ON
THE YIELD
CURVE.

ANY TIME OF
THE DAY.

CBOT U.S. Treasury Products. Now Trading When You Are.

More hours. More opportunities. More convenience. The CBOT gives you more because the T-Bond and 10-Year, 5-Year and 2-Year T-Note futures and options are now also offered during the new GLOBEX trading session.

So you can trade virtually any hour, in any time zone. Respond immediately to world economic news, or your own economic needs. Morning, noon, or night.

Greenwich Mean Time	Trading Session	Chicago Time (Central daylight savings)
04:00 - 13:00	GLOBEX	11:30pm - 6:00am
13:00 - 20:00	Open Outcry	7:30am - 2:00pm
00:00 - 03:00	Open Outcry	2:30pm - 9:00pm

To learn more about opportunities in these markets, call your broker or the CBOT at (071) 929-0021 (London) or (312) 435-3558 ext. 4000 (Chicago).

Chicago Board of Trade

GLOBEX is a registered trademark of the GLOBEX Joint Venture, L.P.

© 1992 the Chicago Board of Trade

Where's the beef?



Foreign corporations expanding in Europe face truly difficult decisions.

If you want a choice slice of Europe, where will you start looking?

For one, are marketing activities your goal or do you plan to set up manufacturing operations? Then there is the question of acquisition versus building up your

own organization from scratch.

And finally, you will be faced with the most difficult yet perhaps most important problem:

Where is the best place in Europe for you to locate?

The EC's Single Market is about to become reality, to be followed later by a single currency and a European central bank. Recently a treaty was signed with the EFTA countries establishing the

European Economic Area (EEA) that will unite all of Western Europe – a unified market with 377 million consumers, accounting for 30 % of global GNP and a full 43 % of the world's international trade. Moreover the new democracies of Central and Eastern Europe are busily establishing free market economies and attracting private investment.

Europe is in a state of flux. It is clearly the right time to establish a market foothold – to stake out your claim to a choice slice of the market.

Many attractive official promotional programs have been set up to encourage foreign investment. There are also a number of local companies that might be attractive partners or potential acquisition targets. The problem is to objectively assess all the opportunities in

order to determine the best fit for your company.

Enter Dresdner Bank, one of Germany's principal banks and a major European financial institution – an international bank truly "at home" throughout the Continent.

Our extensive network and teams of experienced local specialists can provide you with crucial support – everything from overcoming the language barrier to helping you pin down the ideal site for your new business operations.

For professional consulting support, you can rely on the services of our two management consulting subsidiaries:

DMC Management Consult GmbH focuses on traditional corporate consulting services.

DOWC Ost-West Consult GmbH, which specializes in channelling private investment into Eastern European privatization projects, provides a wide range of services, including everything from feasibility studies to the formulation of take-over strategies.

Advice you can rely on from Dresdner Bank.

And through our specialized international bank in Luxembourg, Europa Bank AG, we can put together complex packages including various regional European subsidies and EC support programs, thereby satisfying the most demanding of financing requirements.

For a head start in Europe, we invite you to contact Dresdner Bank at any of our offices in more than 60 countries throughout the world.

Dresdner Bank



BUILDING CONTRACTS



Hi-Spec structures for 10-15 year industrial life spans.
London Structures Ltd, Long Green, Aylesbury Bucks. HP10 5SE. Tel: Long Green (0494) 208401 Fax: (0494) 208622 Telex: 83248

Teacher training

JOHN SISK & SON has won contracts worth £11m. Heading the list is a £4.1m design and build project to construct a school of teaching studies at the North London Polytechnic. Other work includes a £3.5m fit-out at the shopping mall at Centre West in Hammersmith and a £1.2m office fit-out for the RNIB at Peterborough.

Hospital plan

R. DUBRELL & SONS has been awarded new orders worth £4.3m. In Haywards Heath, the company is working for Prodescon on a fast-track contract for a £1m 60-bed hospital for independent health. A £800,000 contract has been received for the refurbishment of Hounslow Manor School in the London Borough of Hounslow.

Headquarters

POLARSTONE UK has won a £1.6m contract for the internal and external cladding of Sony UK's headquarters building at Brooklands Business Park, being developed by Trafalgar House at Weybridge, Surrey.

Rail terminal

FOUNDED FOUNDATIONS has been awarded contracts worth over £680,000. The largest is at Waterloo International Terminal where work involves piling and tie bars.

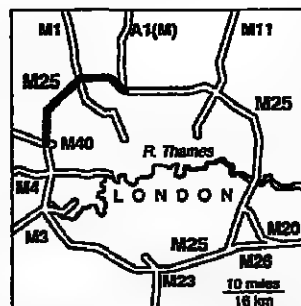
Hockey pitch

AMEY SPORT TEC, part of Amey Group, has a £380,000 three-month contract for a floodlit synthetic grass water-based hockey pitch at Chiswick for Hounslow Hockey Club.

Upgrading M25 motorway

ACER CONSULTANTS, based at Guildford in Surrey, has been awarded a £160m contract by the Department of Transport to undertake the Stage 3 design and supervision of the M25 motorway improvements between Junction 16 (M40) and Junction 22 (South M25).

The contract, which involves project management, engineering design, environmental studies, and traffic and economic appraisals, will be completed totally in-house. Following work on the M4 widening between Junctions 4b and 5, which has been brought to tender stage, Acer will now undertake the widening of the M25 to dual four-lane carriage-way throughout, with narrow lanes at select locations.



Assessments of all major structures will be undertaken, whilst overbridge demolition will be restricted to a practical minimum. Improvement of traffic movements between Junction 21 and Junction 21a will be investigated as part of the commission, with the provision of

direct links between the M1 and the A405 favoured.

TecnEcon, economic and transport consultants and an associate member of the Acer Group, will carry out all traffic and economic studies.

The project is about 36 kilometres long and will be divided into two sections at the design stage which will eventually form two contracts at the construction stage. Priority will be given to the section from Junction 16 to 19, followed by Junction 19 to 23.

The design for the first section is scheduled to take some 18 months with a similar period identified for the second section. Supervision contracts are scheduled to take two years.

Edinburgh conference centre

GA MANAGEMENT, part of the Scottish-based GA Holdings, has been awarded a £33m contract by the Edinburgh International Conference Centre (EICC) to manage the design and construction of the city's international conference centre.

EICC, which is a joint venture between Edinburgh District Council, Lothian and Edinburgh Enterprise and Lothian Regional Council, has commissioned a 1,200-seat showcase conference centre situated between Lothian Road and Morrison Street. It will be

linked to a new £260m international financial centre.

Clearance and land engineering work on the site is well advanced and work has also started on the realignment of the Western Approach Road in preparation for further development of the 10-acre site.

£34.5m water industry work for Birse

BIRSE CONSTRUCTION has been awarded six contracts valued at £34.5m by five of the major water companies.

Two of the contracts have been placed on a design and construction basis and three include substantial mechanical and electrical elements, with Birse Water Engineering providing technical support to the construction company.

The largest contract, worth about £11m, is for North West Water and involves constructing a water treatment works at Lancaster. Two other contracts for Yorkshire Water worth £8.5m include a water treatment works near Sheffield and a service reservoir near Leeds.

The other three contracts have resulted from the water companies' drive to improve

wastewater treatment facilities near bathing beaches. Birse has secured contracts from South West Water and Welsh Water at St Austell (£3.5m) and Abergele (£2m) respectively.

The third contract comprises the installation of the mechanical and electrical plant and equipment for a treatment works at Cleethorpes for Anglian Water (£3.5m).

Heathrow Airport project European motorway

JT DESIGN BUILD has been awarded an £8.8m contract to design and build a 300 metre long passenger pier and a 300 metre long link bridge at Terminal 4, Heathrow Airport.

The structure will connect Terminal 4 with four aircraft stands. The contract also includes a departure lounge, a cafe, toilets, staff accommodation, plantrooms and stores.

Both link and pier structures will be a combination of precast concrete and steel frames with precast concrete flooring. The building will be clad internally and externally with

profiled steel sheeting with high levels of insulation to achieve both thermal and acoustic insulation. Internally, passenger conveyors will be provided at both arrivals and departures levels.

The departures level has a barrel vaulted ceiling through its whole length with a continuous curved bulkhead concealing services.

To be completed on a fast-track 48-week programme, the structures will be built alongside a number of passenger facilities that will remain operational.

MOTT MACDONALD has completed a study forecasting traffic and revenue levels for a section of proposed motorway between the German border and Pilsen in Czechoslovakia.

This is part of the E50 Prague to Nuremberg route - one of the most important road links between the EC and the old Eastern Bloc countries.

The 88km long dual two lane D6 motorway section will be the first in the country to be built by the private sector under a concession agreement.

CONTRACTS & TENDERS

INVITATION FOR BIDS

Loan No: 2602.TU
File: DB.TGTY.6
Order No: 106-Sept.TM/9206
Date of Insurance: 7.9.92
Bid Submission Date: 27.10.92

1. The TURKISH ELECTRICITY AUTHORITY, hereinafter referred to as TEK, has applied for a loan from the International Bank for Reconstruction and Development, hereinafter referred to as the WORLD BANK in various currencies equivalent to USD 140,000,000 millions towards the cost of Power System Operating Assistance Loan (TU-2602 PSOP) and intends to apply a portion of the proceeds of this loan to eligible payments under the Contract for which this invitation for bids is issued. Payment by the World Bank will be subject in all respects to the terms and conditions of the loan agreement. No party other than TEK shall derive any rights from the loan agreement or have any claim to the loan proceeds.

2. The TURKISH ELECTRICITY AUTHORITY now invites sealed bids from eligible bidders for supply of 29 each 154 kV, 100, 50 and 25 MVA power transformers.

3. The Bidders are free to quote on single or several items of the Bill of Goods, as well as the whole of them. Items shall be evaluated separately. Those Bidders who offer to supply more than one item shall assure the validity of their delivery schedule in the case that they are awarded for several items.

4. Interested eligible bidders may obtain further information from and inspect the Bidding Documents at the office of:

TURKISH ELECTRICITY AUTHORITY
General Management
Commercial Affairs Department
Inönü Bulvarı No. 27 Kat : 1
Bahçelievler San Dura
ANKARA/TÜRKİYE
Tele : 42245 tekt r

5. A complete set of Bidding Documents may be obtained by any interested eligible Bidder on the submission of a written application to the above office and upon payment of a non-refundable fee of 700 USD or 5,000,000 TL at the following address:

TURKISH ELECTRICITY AUTHORITY
General Management
Department of Finance
Inönü Bulvarı No. 27 Kat : 4
Bahçelievler San Dura
ANKARA/TÜRKİYE
Those Bids submitted by the Bidders who did not purchase the Bidding Documents shall be rejected.

6. All bids must be accompanied by a bid security in an acceptable form of not less than 3% (three percent) of the bid price and must be delivered to the above office on or before 12:00 hours on 27-10-1992.

7. Bids will be opened in the presence of those Bidders' representatives who choose to attend at 14:00 hour on 27-10-1992 at the office:
TURKISH ELECTRICITY AUTHORITY
General Management
Procurement Commission
Inönü Bulvarı No. 27 Ground Floor Block A
Bahçelievler San Dura
ANKARA/TÜRKİYE

ARUN DISTRICT COUNCIL
TENDERS FOR BANKING
SERVICES

Arun District Council invite applications from banks who wish to tender to provide banking services for the Authority.

The service required will be the full range of banking facilities. Counter and night safe facilities will be required in Littlehampton.

Applicants wishing to receive a specification and tender documents should apply in writing to:-

Director of Corporate
Resources
Arun District Council
Arun Civic Centre
Maltravers Road
Littlehampton
West Sussex BN17 5LF
Great Britain

Tender documents should be returned to the above address by noon on 30th October 1992.

LEGAL NOTICES

NOTICE OF APPOINTMENT OF JOINT ADMINISTRATIVE RECEIVERS
PRIMARY HOLDINGS LIMITED
Registered No: 040392. Trading Name: Fry's Developments. Nature of Business: Property Development. Trade Classification: 23. Date of appointment of joint administrative receivers: 25th August 1992. Name of person appointing the joint administrative receivers: Barclays Bank PLC. DAVID ROBERT WILTON and IAN NAPIER CARRUTHERS, Joint Administrative Receivers (Office Holder No 5708 and 6882) Cook Gully, 43 Temple Row, Birmingham, B2 5JT

NOTICE OF APPOINTMENT OF JOINT ADMINISTRATIVE RECEIVERS
PRIMARY JOBBERY & INTERIORS LTD
Registered No: 2378341. Nature of Business: Manufacture and Fitting of Joinery Trade Classification: 08. Date of appointment of joint administrative receivers: 25th August 1992. Name of person appointing the joint administrative receivers: Barclays Bank PLC. DAVID R WILTON and IAN NAPIER CARRUTHERS, Joint Administrative Receivers (Office Holder No 5708 and 6882) Cook Gully, 43 Temple Row, Birmingham, B2 5JT

LEGAL NOTICES

Advertisement of creditors meeting under Section 40(2) of the Insolvency Act 1986
Company No 1635407
Registered in England and Wales
C & S CONTROLS LIMITED
Notice is hereby given, pursuant to Section 40(2) of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above-named company will be held at: Melrose House, 42 Durgwall Road, Croydon, Surrey CR0 2NL on 17 September 1992 at 10.30 am for the purpose of having laid before it a copy of the report prepared by the Administrative Receivers under Section 48 of the said Act. The meeting may, if it thinks fit, subdelegate a committee to exercise the functions conferred on creditors' committees by or under the Act. Creditors are only entitled to vote if: (a) they have delivered to me at the address above, no later than noon on 16 September 1992, written details of the debts they claim to be due to them from the company and the claim has been duly admitted under the provisions of Rule 3.11 of the Insolvency Rules 1986; and (b) there has been lodged with any proxy which the creditor intends to be used on his or her behalf. Please note that the original proxy signed by or on behalf of the creditors must be lodged at the address mentioned; photocopies (including faxed copies) are not acceptable. Dated 1st September 1992
N J Vought, Joint Administrative Receiver

IN THE HIGH COURT OF JUSTICE
The District of 1888
CHANCERY DIVISION
MR JUSTICE JAMES
IN THE MATTER OF BOMBARDIER
UK LTD

IN THE MATTER OF THE COMPANIES ACT
1985
NOTICE is hereby given that the Order of the High Court of Justice Chancery Division dated the 27th July 1992 confirming the reduction of the share capital of the above named Company from £200,000,000 to £107,425,000 was signed by the Registrar of Companies on 3rd September 1992. DATED 3rd September 1992
Slaughter and May (SMP/PWN/SLM)
Solicitors for the said Company

Notice of Appointment of Joint Administrative Receivers
PRIMARY CONSTRUCTION CO LTD
Registered No: 2378235. Nature of Business: Building and Civil Engineering Contractors. Trade Classification: 23. Date of appointment of joint administrative receivers: 25th August 1992. Name of person appointing the joint administrative receivers: Barclays Bank PLC. DAVID R WILTON and IAN NAPIER CARRUTHERS, Joint Administrative Receivers (Office Holder No 5708 and 6882) Cook Gully, 43 Temple Row, Birmingham, B2 5JT

COMMERCIAL
PROPERTY
Appears every Wednesday and Thursday (UK) and Friday (international edition only). For further information, please contact
Alison Prin
071 873 3607
Richard Jones
071 873 3460
Teresa Keane
071 873 3199

Appointments
Advertising

Appears every Wednesday and Thursday (UK) and Friday (international edition only). For further information, please contact

Alison Prin
071 873 3607

Richard Jones
071 873 3460

Teresa Keane
071 873 3199

REPUBLIC OF TURKEY

MINISTRY OF TRANSPORT AND COMMUNICATIONS

ANNOUNCEMENT FOR THE TIME EXTENSION OF THE TENDER APPLICATIONS

Republic of Turkey, Ministry of Transport and Communications, General Directorate of Railways, Harbours and Airports Construction announces that the Consulting, Engineering and Supervision Services will be tendered for Ankara-Istanbul High Speed Railway extending to a new Istanbul Bosphorus Crossing with CREDIT, the conditions of which will be subject to the approval of the Republic of Turkey, Undersecretariat of Treasury and Foreign Trade.

The subject of the tender comprises total Project Design and all required Consulting, Engineering and Supervision Services of the electrified, signalized, high standard, double track railway with rapid train system, running over the axis Ankara-Sincan-Çayirhan-Arifiye and Istanbul Bosphorus Crossing which reaches an approximate length of 430 km.

Since the companies will be prequalified depending on their international experience, they are expected, in form of joint ventures/consortia, to forward necessary documents (in Turkish and English) showing their experience on similar work, reference lists, credit proposals approved by the related bank or institution and apply for the prequalification not later than 1700 hours, Friday 30th October 1992 to the Ministry of Transport and Communications General Directorate of Railways, Harbours and Airports Construction, 91. Sokak Emek-ANKARA

Republic of Turkey, Ministry of Transport and Communications, General Directorate of Railways, Harbours and Airports Construction announces that the Construction of High Speed Railway and Rapid Train System will be tendered for Ankara-Istanbul High Speed Railway extending to a new Istanbul Bosphorus Crossing with CREDIT, the conditions of which will be subject to the approval of the Republic of Turkey, Undersecretariat of Treasury and Foreign Trade.

The subject of the tender comprises the Construction of the electrified, signalized, high standard, double track railway with rapid train system, running over the axis Ankara-Sincan-Çayirhan-Arifiye and Istanbul Bosphorus Crossing which reaches an approximate length of 430 km.

The application for the Railway Construction and Rapid Train System could optionally be based either on the whole or on parts of the project.

Since the companies will be prequalified depending on their international experience, they are expected, in form of joint ventures/consortia, to forward necessary documents (in Turkish and English) showing their experience on similar works, reference lists, credit proposals approved by the related bank or institution and apply for the prequalification not later than 1700 hours Wednesday 30th December 1992 to the Ministry of Transport and Communications, General Directorate of Railways, Harbours and Airports Construction, 91. Sokak Emek-ANKARA.

[illegible][illegible]

THE FT TODAY

CONTACT YOUR NEAREST OFFICE

	<i>Phone</i>	<i>Fax</i>		<i>Phone</i>	<i>Fax</i>
Amsterdam	+31 20 6239430	6235591	Madrid	+34 1 5770909	5776813
Brussels	+32 2 5132816	5110472	New York	+1 212 7524500	3082397
Copenhagen	+45 33 134441	935335	Paris	+33 1 42970623	42970629
Frankfurt	+49 69 156850	5964483	Tokyo	+81 3 32951711	32951712
Geneva	+41 22 7311604	7319481	Stockholm	+46 8 6860065	6660064
Helsinki	+358 0 7304000	730705	Vienna	+43 1 5053184	5053176
Lisbon	+35 11 808284	804579	Warsaw	+48 22 489787	489787

FINANCIAL TIMES
LONDON PARIS FRANKFURT NEW YORK TOKYO

REINSURANCE

Monday September 7 1992

Reinsurers meet in Monte Carlo this week with the damage caused by Hurricane Andrew in America still fresh in their minds. Richard Lapper looks at an industry that is struggling to recover after several years of turmoil

Sailing into calmer seas

ORDER OF A sort appears to be returning to the world's reinsurance markets after several years of turmoil. Between 1987 and 1991, fierce rate competition, over-capacity and a sharp increase in the number and cost of catastrophes combined to depress the profits of larger companies and pushed many smaller players out of business.

At this week's annual rendezvous in Monte Carlo, therefore, reinsurers - their minds freshly concentrated by the damage wreaked by hurricane Andrew in the southern US last month - are certain to be spelling out the same message to reinsurance buyers: premium rates must be set at levels that take into account the level of risk.

That is likely to mean a further hardening in the market when reinsurers buyers renew their annual policies towards the end of this year.

The bargaining will be simplest in the proportional market, in which giant companies such as Swiss Re and Germany's Munich Re reinsure an agreed percentage of the potential liabilities in exchange for the same proportion of the original premium, less a commission payment.

In the wake of poor results in 1990 and 1991, reinsurers may continue to press direct insurers to increase rates and will seek reductions in the commission paid to insurers to offset the costs of acquiring the original business.

But it is in the non-proportional market, where reinsurers obtain cover providing protection above a set level of claims, that the impact of the recent losses is being felt most strongly.

After nearly a decade in which the brokers who buy reinsurance on behalf of insurance companies have held the upper hand in setting rates, terms and conditions, power is returning to the biggest and best capitalised reinsurance companies in Europe and North America, including Munich Re, and Swiss Re.

Mr Patrick Peugeot, chief executive of SCOR, France's biggest reinsurer and now the seventh biggest reinsurer in the world, says that the main groups now have the opportunity to enforce greater discipline in the market at a time when the demand for catastrophe reinsurance is increasing.

"We should be able to set rates that will provide cover for the medium and long-term

not go up and down all the time. That is one of our aims - to stabilise the market," he says.

One of the critical factors in this shift in power has been the impact of rate competition and catastrophe in London, the world's biggest reinsurance market.

The effect has been particularly severe in an esoteric corner of the market known as London Market Excess or LMX, a reinsurance of reinsurance, or retrocession market, which has traditionally provided high level catastrophe protection for the world's insurers and reinsurers.

During the 1980s several dozen syndicates and companies specialised in reinsuring each others' reinsurance exposures.

By 1991 the market had been destroyed by a series of catastrophes, beginning with the UK storms of October 1987. Reinsurance companies such as Victory, now part of the Dutch group NRG, and the UK's Mercantile and General Re have also suffered heavily from these and other large losses sustained by the market between 1987 and 1991.

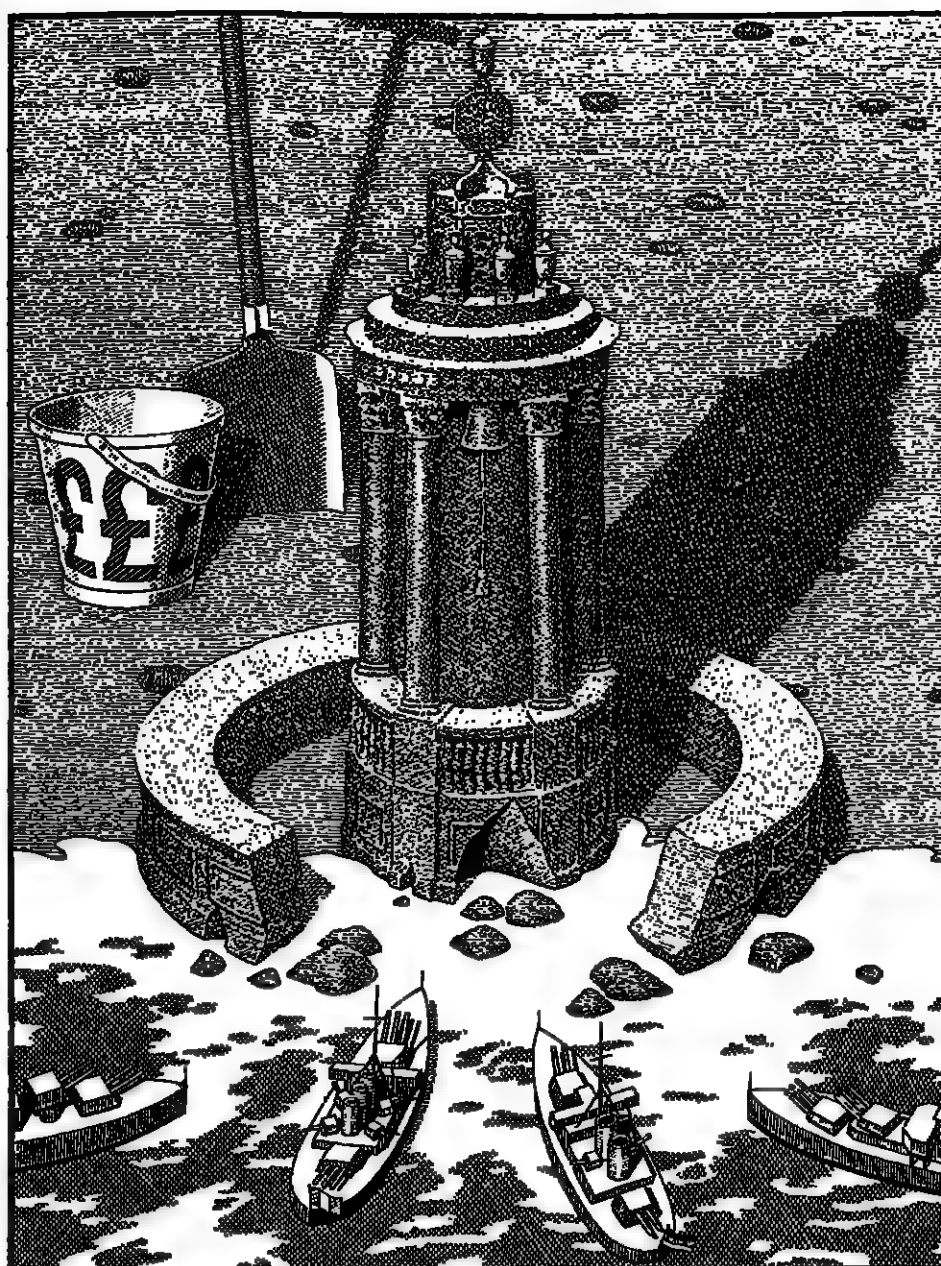
At Lloyd's of London the losses cut a swathe through the market, sending dozens of syndicates, and thousands of the individual Names whose wealth provides the market's capital base, spinning out of business.

In 1989, when the market was hit by hurricane Hugo, the Exxon Valdez oil spill, the San Francisco earthquake and a \$1bn plus explosion at a petroleum plant in Texas, 401 Lloyd's syndicates sustained record losses of £2.06bn, but nearly half that amount was borne by fewer than a dozen syndicates, which specialised in retrocession business.

Specialist retrocession syndicates managed by Gooda Walker agency sustained losses of nearly £500m, for example.

By 1992, the number of Lloyd's syndicates had fallen to 278. Between 1988 and 1992 nearly a third of Lloyd's Names resigned, reducing total membership of the market from over 30,000 to 22,300.

As a result of the collapse of



the retrocession market, companies and syndicates specialising in non-proportional reinsurance have found much greater difficulty in offsetting their own exposures.

Forced to retain more risk on their own books, reinsurers have had to examine their exposures more carefully, increasing rates to more

realistic levels and often making cover available at much higher levels than hitherto.

Under these pressures many companies have retreated from the market.

Companies such as Yasuda have withdrawn from London, and many larger players - such as Skandia, Sweden's biggest insurer - are seeking

to reduce their involvement altogether.

Mr Peugeot says that the inability of many smaller companies to meet reinsurance claims has been an important factor in purging the market.

"Reinsurers, who - if I may say so - were playing reinsurance, didn't like the play much and have withdrawn."

Mr Alan Bedanes, managing director of Chase Manhattan's insurance unit in London, says that the part of the reinsurance market dependent on retrocession capacity is of diminishing relevance. In a way you could argue the retro market didn't represent true capital.

Mr Ron Iles, chairman of Alexander Howden Reinsurance Brokers, the reinsurance broking arm of US brokers Alexander & Alexander, believes that capacity in the non-proportional market could fall by at least 30 per cent this year, putting further upward pressure on rates. In the US market, where rates have been softest, the impact of Hurricane Andrew will add to the upward pressure.

Other reinsurers think rises will continue in the 1992 renewal season. UK insurance companies which have drawn on their reinsurance contracts to pay losses from storms in October 1987 and January 1990, paid increases of up to 400 per cent at the end of 1990 and further rises of 25 per cent at the end of last year.

According to Mr John Wetherell, underwriter of syndicate 190, which specialises in non-proportional catastrophe cover at Lloyd's, further increases are on the cards this year. "High level excess of loss covers will see significant increases."

The collapse of the London retrocession market, combined with the increased emphasis on security, is leading many smaller insurers and reinsurers to buy financial reinsurance, which contains elements of both finance and reinsurance.

The financial reinsurer guarantees that a claim will be paid but assumes the risk that over time the sum of premiums paid, plus investment income, will not equal the size of the agreed payout (the interest rate risk) and/or that claims will emerge before the agreed payment date.

Lloyd's syndicates with exposure to long tail liabilities - in which claims arise many years after the inception of policies - have been buying time and distance policies, which are similar to financial

IN THIS SURVEY

■ U-turn on financial reinsurance - doubters attracted by flexibility
■ Shake-out in the industry not yet over

Page 2

■ US reinsurers are cushioned against misfortunes
■ On the international scene the big become bigger

Page 3

■ Skills transcend disaster at Lloyd's of London
■ Storm warning for insurers as catastrophe losses rise

Page 4

Illustration:
Robin MacFarlan

reinsurance transactions, for some time. But over the past 12 months the use of financial reinsurance has become more common.

This is because, the collapse of the LMX market has exposed some of the difficulties faced by syndicates, which are effectively one year joint ventures, in building reserves to cover against the risk of disasters which might occur once in every ten years.

Zurich Insurance, the giant Swiss company, is the world's leading financial reinsurer and its Centre Re subsidiary has already been involved in two of the biggest financial reinsurance deals with Lloyd's, reinsuring syndicates 190 and 417.

Last year Zurich bought Pinnacle, the Bermuda-based financial reinsurer, which has underwritten dozens of time and distance policies for Lloyd's syndicates.

In addition, Lloyd's syndicates have also been given clearance by the market's authorities to make more use of traditional reinsurance.

Observers believe that net result is likely to further increase the power of the larger European and North American reinsurers.

GUY CARPENTER

Global Reinsurance Services

The formation of Carpenter Bowring Ltd. on the 1st of October, 1992, fully amalgamates Winchester Bowring Ltd. and C.T. Bowring Reinsurance Ltd., and fosters a fresh spirit of cohesiveness in our delivery of reinsurance services to clients, around the world. We are pleased to anticipate trading as Carpenter Bowring Ltd. in our London, Melbourne, and Sydney Offices.

Guy Carpenter & Company, Inc., Carpenter Bowring Ltd., and Union Française De Réassurances are committed to providing local and global expertise and resources to existing and prospective clients, throughout the world.

OFFICES IN:

Australia	Italy
Belgium	Korea
Canada	Mexico
Denmark	Spain
France	Sweden
Germany	U.K.
Hong Kong	U.S.A.

REINSURANCE 2

Trevor Petch on the growing popularity of financial reinsurance

Flexibility attracts doubters

AS RECENTLY as two years ago, "financial reinsurance" was viewed askance by many in the reinsurance industry, but the collapse of the secondary reinsurance market in the wake of the LMX spiral has created a change of mind. At last year's Monte Carlo rendezvous, "Have you considered financial reinsurance?" had become a routine part of some participants' coffee-table discussions.

Further evidence that financial reinsurance is a concept with which time has caught up was provided this summer by the UK Department of Trade and Industry. Guidelines on the recognition by insurers in their statutory returns of liabilities to financial reinsurers under spread loss and prospective aggregate covers demonstrated their use has become more widespread.

Regulators have had other reasons for looking closely at financial reinsurance. An attraction for the buyer is flexibility enabling the shape of either the balance sheet or the profit and loss account to be altered if not at will, certainly at a price.

One early use of financial reinsurance contracts was for so-called "surplus relief", effectively an exercise by which primarily US insurers unable to meet statutory solvency requirements could do so, or do so by a greater margin. Such transactions did not contribute positively to the image of the new products, and led to court actions by some liquidators alleging that financial reinsurers had conspired to conceal insolvency or delay its discovery.

Bermuda was home to most of the leading innovators in the business, such as Belvedere, Centre Re, Forum Re, Pinnacle Re and Scandinavian Re, because a tax-free domicile is essential for maximising return on capital employed. In this small and specialised world, a momentous event was the insolvency last year of Bermuda-based Forum Re, illustrating that although all reinsurance policies are only as good as the security behind them, particular care is required by buyers of new products where the line between profitability and bankruptcy may depend on very fine financial calculations.

The market leader is Centre Re, majority-owned by the AAA-rated Zurich Insurance Group, which last year bought Pinnacle Re from its original owners, London broker GE Heath. Pinnacle specialised in providing "Time & Distance" policies or T & Ds to Lloyd's syndicates. T & Ds are not reinsurance policies, since they merely provide a flow of income on a predetermined basis in return for an initial payment. Buyers take a current credit equal to the full indemnity value of the contract, but since the premium is discounted, an accounting profit is created.

Financial reinsurance contracts develop this basic idea, which relies for its operation on the time value of money, and therefore requires a long-tailed account.

The reinsurer guarantees a payment to an agreed limit - hence Centre Re's preferred term for its operations as "finite risk reinsurance" - but also accepts the timing risk involved that claims may crystallise faster than anticipated.

Such contracts may be used to cover a book of current business (prospective aggregate covers, PACs, or spread loss covers) and portfolios on which claims are already developing (loss portfolio transfers or LPTs). In either case, the buyer is seeking to reduce the impact of the volatility of the risks insured on its balance sheet.

Traditional reinsurance plays a similar role, but financial reinsurance focuses more directly on the financial rather than on the risk variables. The traditional judgment of the underwriter in assessing a risk is replaced by the joint efforts of a team of non-life actuaries who analyse likely claims development and investment managers with international banking or similar experience whose task is to ensure the income flow.

As a result, new entrants to the financial reinsurance market reflect the insurance and banking sectors. Two of the most important also reflect increasing European interest.

New entrants to the market reflect the insurance and banking sectors. Two of the most important also reflect increasing European interest.

Financial reinsurance market reflects the insurance and banking sectors. Two of the most important also reflect increasing European interest. The French reinsurer SCOR now has a dedicated financial reinsurer in Bermuda, while Bankers Trust has one in Jersey, a much more convenient location for European customers. Centre Re's response will be to establish in Dublin's new International Finance Centre.

The involvement of banks reflects the fact that they are one of the broader range of channels through which business finds its way to financial reinsurers in addition to the traditional broker. The latter are still important. Bankers Trust partners London broker Sedgwick's equity division in a programme for leading petrochemical companies, and financial reinsurance was specifically mentioned as a source of business growth when the broker announced its interim last month - but clients may also be introduced by lawyers, accountants or management consultants.

One advantage is that since it is by definition long-term, multi-year coverage reduces distribution cost over time. In difficult market conditions, another frequent use for such products is for the proceeds of commutations from the increasing number of insolvent traditional insurers. For the strong professional reinsurer which also provides traditional risk-transfer cover, there is a different advantage.

Where the cedant's underwriting perfor-

mance is such that reinsurance will not be offered on terms which it can accept, financial reinsurance in effect allows the reinsurer to take control of part of its investment portfolio. Part of the price paid by the financial reinsurance buyer is the loss of the investment income it would itself have made with the premium.

This issue is of particular sensitivity for Lloyd's syndicates, which must ensure equity between past, present and future names. T & Ds distort the traditional relationship between current and future names in reinsurance to close (ROTC). Some syndicates are also taking out more sophisticated covers. Most notable was the purchase of an aggregate excess of loss policy from Centre Re by three syndicates managed by the Merrett agency which have substantial exposure to old US liability business, with the aim of managing the certain tail on its ROTC.

There are doubts in the market, however, whether all financial reinsurance products will be properly bought at Lloyd's. Multi-year covers, for example, may suffer restrictions because of the legal one-year life span of syndicates.

This can create other difficulties. A feature of all financial reinsurance contracts is a mechanism for sharing any profits should predicted losses not reach the expected level. This may be by profit commission, or extension of cover. Lloyd's syndicates which buy a financial reinsurance will not legally exist to share the benefit, however.

Captive insurers owned by industrial and other concerns were among the first to appreciate the benefits of the new products. Traditional and financial reinsurance will provide a stabilisation of results, but a financial cover such as a multi-year stop loss policy will establish a band of protection which may be drawn on as required, with a loss ratio which can be fixed each year, and also to build up a fund.

While traditional cover may not be available in any year, or available at a volatile price, financial reinsurance will enable smooth, if not absolutely predictable, income performance. This is likely to benefit the buyer in the equity market and facilitate the raising of capital.

These advantages are equally attractive to the parent of a captive, and as a result the line between financial reinsurance and financial insurance - the tailoring of individual funding programmes for corporate entities - is increasingly becoming blurred. Centre Re, for example, may provide one level of protection while the special risks department of Zurich provides another. ACE Ltd, the Bermuda private insurer established by leading chemical companies to cover liability risks, recently took a stake in Centre Re, and there is potential for further such synergies.

The author is editor of the newsletter *Financial Times World Insurance Report*.

Lee Coppack says life for brokers looks likely to remain challenging

Shake-out not yet over

THE collapse of the retrocession market and resulting shortage of catastrophe reinsurance capacity is adding to the pressure many London brokers already feel from the problems of a soft insurance market in the US, the weak dollar and generally lower interest rates.

Traditionally reinsurance business has produced good returns for London brokers, particularly in London market excess of loss reinsurance and retrocessions of that reinsurance or LMX business, where the average commission was 10 per cent, but the expenses modest. According to Allan Nichols of stockbroker James Capel, other types of reinsurance outside the US are still producing a good if not spectacular income.

And not everyone is losing money on excess of loss business; the privately-owned Lloyd's broker Benfield Group made a profit of £20m with 68 employees in the year to June 1991, and this year is likely to show further improvement.

One of the biggest changes prompted by the present climate in the market is the re-organisation of the reinsurance business of CT Bowring, London subsidiary of the US broker Marsh & McLennan. From October 1, Bowring's two principal London reinsurance broking operations, CT Bowring Reinsurance and Winchester Bowring will trade together under the name of Carpenter Bowring Ltd.

The name, which will also be used in Melbourne and Sydney, also incorporates that of Marsh's principal reinsurance broking subsidiary, Guy Carpenter and Co. Carpenter is a dominating force in the US market with a strong position with the leading US insurance companies. Bowring Reinsurance has a North American and international divisions and London market specialist Winchester Bowring.

Last year Marsh reported £269m revenues from reinsurance broking. It began its integration of group reinsurance activities two years ago. A New York operating group deals with North American business from the US and London, and a London operating group looks after the rest of the world. Eady Wakefield, chairman of Bowring Reinsurance, said that the latest development is a continuation of the co-operation and cohesion that the group has been building.

Winchester Bowring has found its once highly profitable LMX business is no longer so successful, but it is far from alone. With the near disappearance of retrocession covers, catastrophe capacity has contracted sharply, and some programmes cannot be placed at all. For example, Steel Burrill Jones reported last year that although rates were up in its specialist class of marine excess of loss business, certain risks, particularly retrocessional contracts or programmes where the results had been poor, just could not be placed at any price.

The largest UK broker Sedgwick has suffered a downturn in its reinsurance broking this year. At the half year Sedgwick's reinsurance subsidiary E W Payne reported a 7 per cent drop, 8 per cent excluding currency factors, £43.1m to £40.1m during the same period of 1991 in operating income.

Mr Nichols said that US domestic companies could not buy all the cover they wanted: "A lot of US companies have a reinsurance programme which looks like a string vest."

In a move that echoes the reaction of brokers to the liability insurance crisis of the mid-1980s, Bowring parent Marsh & McLennan and leading US bank J P Morgan plan to raise \$300m in capital for a new joint venture property catastrophe reinsurer based in Bermuda. The company, to be called Mid-Ocean, would write catastrophe excess of loss and retrocession business.

Sedgwick's nearest rival in size, Willis Corroon also suffered a gloomy first half with pre-tax profits down 22 per cent to

Brokers believe evidence is emerging of greater stability in catastrophe reinsurance. Without a big disaster, rates would probably prove profitable

\$54.1m, but reinsurance was less of a problem. Although active in the LMX market, Willis did not have a major US broker. Business from the US into London was also down, but revenue from companies outside the US and UK was strong during the first half, increasing more than 20 per cent.

David Rainbow, executive director of Willis Faber & Dumas and in charge of reinsurance operations in France and Benelux, commented: "We are not so opportunistic, so we have been relatively less affected by the change in the market than some of our competitors."

Willis has a long tradition in the market, and its activities have grown partly by organic growth but also through its acquisitions of Stewart Wrightson, specialist reinsurers broker Carter Wilkes and Fane, and Corroon & Black.

Within the last year, all its reinsurance activities have been brought together in two divisions, international reinsurance and UK and North American reinsurance, plus the former Corroon subsidiary G L Hudson. All come under the board of the group's main broking company Willis Faber & Dumas.

Robert Gayner, managing director of the European division, believes Willis has a size, quality and spread in its international reinsurance portfolio that give it a competitive advantage. Once a pure marine excess of loss bro-

ker, Steel Burrill Jones had a substantial proportion of its business in retrocession, classic LMX business which has just about disappeared, according to finance director Tony Keys. Since 1987 the group has been diversifying into different lines, mainly in direct classes. Although reinsurance broking represented just over 40 per cent of the group's turnover in 1991, retail broking and consultancy business may well overtake its contribution to the group's revenues this year.

However, the Benfield Group, which is owned by its directors and staff, is thriving in the excess of loss business. Its chairman Matthew Harding says: "We do not look for business. We want customers who are good enough to pay a proper price for proper reinsurance."

He challenges the orthodox doctrine that brokers need to make a substantial proportion of their profits on the investment income on premiums and claims in transit. Benfield believes in getting the premium to the underwriter within a fortnight and the claim to the ceding company in the same period.

Brokers believe that evidence is emerging of greater stability in catastrophe reinsurance. Mr Keys said that without a big disaster, rates would probably prove profitable, so he did not expect to see substantial further increases.

He felt the likely reduction in the number of Lloyd's names from 1993 could lead to further contraction. The mergers of syndicates can result in decrease of capacity as the new syndicate writes one large line that is not as large as the predecessor syndicates together.

Mr Rainbow says the market appears to have reached a plateau; no new capital is coming in but the contraction has stopped. The key has been the painful process of forcing the direct insurers to retain more of the risks they write. He says the reinsurer's view was: "I will expose my capital if the cedant will expose his."

Life for reinsurance brokers looks likely to remain challenging for some time. Where direct companies are retaining more business, competition among the brokers is increasing for the remaining business. The market is becoming more fragmented; the percentage of premiums placed in Lloyd's by the largest broker has fallen from a peak of 17.8 per cent of the total in 1979 to just under 10 per cent last year.

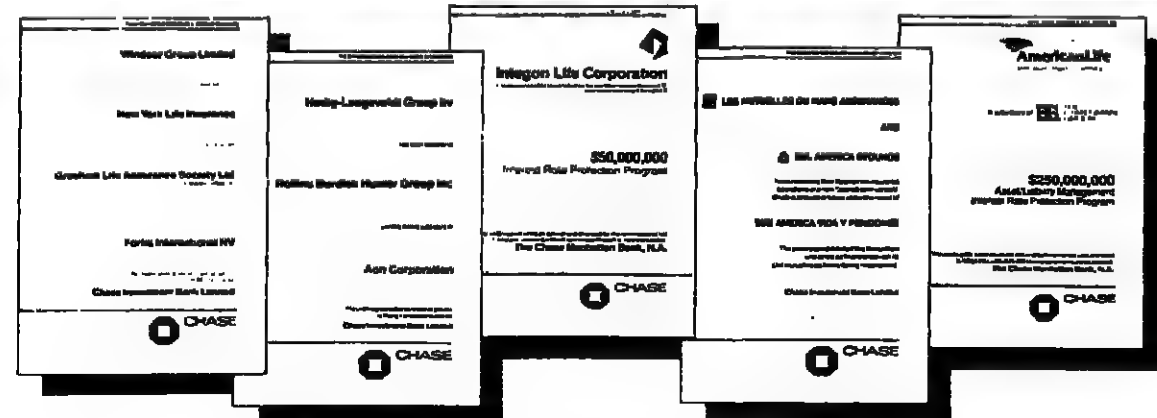
Robert Gayner at Willis Faber believes the shake-out from the collapse of the LMX spiral and depressed rates is not over. "The market which today has survived is not necessarily in a strong position. We believe there will be more reinsurance failures."

The author is London editor of *A Guide to the Leading Insurance Brokers in Europe*, published by L'Assurance Française.

Worldwide Insurance Company Syndicated Loans
Arranger 1989-91
Source: Euromoney Lenderwatch 8

Pos.	Bank Name	US\$m	No.	% Share
1	Chase Manhattan	7,795.471	38	18.7
2	CSFB/Credit Suisse	5,945.000	13	14.3
3	JP Morgan & Co	5,504.000	9	13.2
4	First National Bank of Chicago	4,942.800	10	11.9
5	Chemical Bank	4,800.000	3	11.5
6	Banque Paribas	2,550.000	1	6.1
7	Barclays Bank	2,295.241	10	5.5
8	Bank of America NT & SA	1,836.000	6	4.4
9	Swiss Bank Corp	1,801.175	6	4.3
10	Lloyds Bank Capital Markets Group	1,416.077	6	3.4
11	Citicorp	1,058.000		

We've always been the industry's bankers.



Now we've become the industry's advisers as well.

CHASE has always been at the forefront of serving the insurance industry.

After all, in 1971 we were one of the first banks to set up a specialist global insurance group, specifically to meet the needs of the insurance and mutual funds industry.

Since then, we've evolved into not only the leading provider of funds but also a

highly skilled financial adviser.

We offer a wide range of advisory services, from M&A to structured finance, from surplus enhancement to financial reinsurance. And from FX, interest rate and equity derivatives to senior, mezzanine or equity financing for acquisitions.

In short, a full range of corporate finance services. All of which goes to show that as

well as being the industry's leading provider of funds, we're a great deal more besides.

GLOBAL INSURANCE GROUP
CHASE MANHATTAN
PROFIT FROM THE EXPERIENCE

FOR FURTHER INFORMATION PLEASE CONTACT ALAN BADANES IN LONDON ON (0171) 726 7658
Incorporated by The Chase Manhattan Bank, USA and Chase Insurance Co. Ltd, members of CNA. The SFA regulated products featured here are not available to private customers.

FINANCIAL TIMES
LONDON PARIS FRANKFURT NEW YORK TOKYO

FINANCIAL TIMES INSURANCE NEWSLETTERS
THE ESSENTIAL SOURCE OF INTERNATIONAL INTELLIGENCE FOR AND ABOUT THE GLOBAL INSURANCE AND REINSURANCE INDUSTRY.

WORLD INSURANCE REPORT
The newsletter that insurance executives rely on. Decision makers turn to **World Insurance Report** for authoritative, concise reporting on international non-life insurance and reinsurance. World market trends, law and supervision, liability developments, losses and claims, marine, aviation and transport, Lloyd's and company news are all covered regularly and in depth.

EAST EUROPEAN INSURANCE REPORT
The monthly newsletter dedicated to these new insurance markets. Provides in depth country by country analysis of legislation, new companies and products, market trends and potential liabilities, keeping readers up to date with often fast changing and complex developments. Information sources include direct contacts in the insurance industry and in national government departments.

WORLD POLICY GUIDE
The unique monthly which combines clause by clause analysis of London market policies with an international listing of newly available insurance products. If you sell, buy, regulate, administer or are otherwise concerned with insurance, **World Policy Guide** is an invaluable source of what's on offer, where and from whom.

Please send me a **FREE** sample copy of:
(NORMALLY AVAILABLE BY SUBSCRIPTION ONLY)

☐ **WORLD INSURANCE REPORT** ☐ **EAST EUROPEAN INSURANCE REPORT** ☐ **WORLD POLICY GUIDE**

BLOCK CAPITALS PLEASE
Name _____
Company Name _____
Address _____
Postcode/Zip code _____ Country _____
Telephone _____ Fax _____ Nature of Business _____

Simply post or fax a copy of this form to: Carolyn McNamara, Marketing,
Financial Times Newsletters, Room 3094, Tower House, Southampton Street, London WC2E 7HA, UK.
Tel (+44 (0) 71) 240-9391 Fax (+44 (0) 71) 240-7946.

US reinsurers have responded to shifting times, says Valerie Denney

Cushioned against misfortunes

WHILE mid-year renewals saw rates for most classes of insurance begin to rise worldwide, mainstream property and casualty rates in North America, the largest insurance market in the world, remain inadequately low.

This is due to raging competition in the US reinsurance market. As more US reinsurers subscribe to the view that at least \$100m of capital and surplus is required to be a serious player, so capital has poured into the market without the premium base increasing in line.

US reinsurers' capital (measured by policyholders' surplus, which is the excess of assets over liabilities) has rocketed by 63 per cent since 1987, from \$7.9bn to \$12.9bn. This has had the effect of depressing pricing levels, as more reinsurers chase the premium dollar to maximise their capital usage.

In spite of the inevitable

While reinsurers show willingness to adapt underwriting practices, they are seeing their industry slimming down

worsening of underwriting performance with a market combined ratio (underwriting and claims expenses as a percentage of premiums) of 103 per cent in 1987 rising to 107 per cent in 1991, investment gains have more than offset underwriting losses. Market net income in 1991 amounted to \$2bn compared to \$100m the year before. This was aided by around \$600m of realised capital gains.

Moreover, because primary insurers are increasing their retention levels and switching much of the residue risk from proportional treaty to excess of loss covers, reinsurers have been cushioned to a large extent against the abnormally long and brutal run of misfortunes primary insurers have had to contend with in recent years.

Analysts reckon it will take a natural disaster involving at least a \$2bn insured loss, or the insolvency of a leading insurer, to inflict enough pain on US reinsurers to raise rates. Even the Los Angeles riots and the Chicago floods have not produced losses large enough to make an impact.

If not through rate increases, reinsurers have taken some action against soft and shifting times. Provoked by continuing overcapacity, reinsurers are looking to the primary market as a means to generate new sources of business. "Reinsurers are looking at opportunities where they can issue primary insurance policies for agents marketing specialty insurance and niche programmes," says Andrew Barile, president of Amel Consultation Services. This trend toward what Mr Barile calls "vertical integration" is bringing fresh capital into non-standard lines such as excess general liability, errors and omissions and non-standard auto liability. Mr Barile cites Phoenix Re, General Re and Nac Re as examples of leading reinsurers who have set up their own primary companies to pursue such business. Observers are unanimous that this trend will continue.

According to Standard & Poor's, the US rating agency, US reinsurers managed to increase net premium volume to \$14.9bn (from \$13.9bn in 1990). This growth, says S & P, has been largely fuelled by an increased number of financial reinsurance transactions, geared to provide surplus relief and stabilise losses for insurers, which are replacing more traditional forms of reinsurance coverage, and the reclaiming of business from alternative markets such as self-insured municipalities and captive insurers.

While reinsurers show will-

ing to adapt underwriting practices, they are also seeing their industry slimming down. Reinsurers' proclivity to increase surplus, parent companies wanting to bail out of an increasingly complicated business and a reduction in demand among cedants (the reinsurance buyers) for the traditional reinsurance product have all conspired to contract the lower tiers of the market. In the past year, New Zealand Re was purchased by English & American Insurance, MONY Re was acquired by Folksam and American Union Re is now a reinsurance department of American States Insurance, to mention but a few examples. This trend is set to continue.

It is the smaller and medium-sized reinsurers which are most vulnerable in the competitive US market. Such companies are being generally excluded by ceding company guidelines from writing casualty related risks. Desperately seeking more market share, they have been forced to take on more property business, some of which is of a catastrophe nature, while purchasing less reinsurance protection due to the shortage of retrocessional capacity. Underwriting results are therefore fatally weakened.

Nor is the prognosis good for the large players. Undoubtedly, they have benefited from a "tight to quality" with cedants ever more concerned with size and continuity as financially troubled reinsurers such as Unione Italiana Reinsurance of America have been driven out of business in recent years. Indeed, the top 10 reinsurers accounted for 53 per cent of business written in 1991. This compares with a 44 per cent market share in 1985. No-one disputes that some of this increased market share has been at the expense of smaller players.

But analysts point to three reasons why the top tier reinsurers are living on borrowed time. First, US regulators are proposing risk-based capital rules which should change the way in which security is measured and better identify companies which are applying capital correctly in relation to their resources. The rules will greatly reduce reinsurers' sur-

The top 10 reinsurers accounted for 53 per cent of business written in 1991, compared with 44 per cent in 1985

plus, thereby depriving companies of the investment cushion against deteriorating underwriting results.

Second, Aetna's recent selling off of American Re, the third biggest US reinsurer, has highlighted market reserve deficiencies. Last year, for example, reinsurers raised their reserves by the lowest amount in 20 years. Because of this, buy-out specialists Kohlberg, Kravis, Roberts and Co have written a provision into the American Re deal which requires Aetna to add an additional \$500m to the reinsurer's reserves if deemed necessary. According to S & P, with a deteriorating market combined ratio and continuing inadequate rates expected next year, reinsurers will need to make loss reserve adjustments.

And third, the taking on of financial reinsurance, with all the regulatory and accounting uncertainty that entails, and "alternative market" business is begging questions about the future stability of US reinsurance. As Steve Bolland of broker Gill & Roeser remarks, "the final effect of this is uncertain at present, but an educated guess would be that some reinsurers are writing business in areas where they have no experience or statistics to guide them. The results of this may not be apparent for some years."

OVERCAPACITY, shrinking profit margins and ruthlessly regular catastrophe losses - these are difficult times for the international reinsurance industry.

There have, of course, been the inevitable bail-outs such as Cigna Re UK, Yasuda Europe, Stockholm Re UK and Scan Re, to name but a few London examples. Indeed, even Swedish insurance group, Skandia, among the top five reinsurers during the late Eighties, is now paring down its reinsurance activities worldwide. However, other reinsurers have seen sizeable growth.

The Germans have been particularly aggressive. According to the latest Reactions/Standard and Poor's ranking of the top 100 reinsurers, Hannover Re and Eilen & Stahl Re, (both subsidiaries of industrial insurer Haftpflichtverband der Deutschen Industrie Group, which work in close co-operation) saw their net premiums rise by 15.1 per cent in 1990 to \$166.4m, moving up one place to become the world's sixth largest reinsurance group. This increase was mainly due to Hannover Re's acquisition of a substantial portion of Hamburg International Re's portfolio.

Cologne Re, which is owned by France's Groupe de Suez, also moved up one place to number five as its premiums rose from \$1,428.2m to \$1,879.3m. Net premiums at Gerling, an ambitious group which owns a majority stake in Frankona, rose from \$1,139.1m

Standard & Poor's Top 20 Global Reinsurers		
Rank	Company	Net premium (1990) (US\$m)
1	Munich Re, Germany	8246.0
2	Swiss Re, Switzerland	5633.6
3	Employers Re, US	2639.0
4	General Re, US	2065.0
5	Cologne Re, Germany	1879.3
6	Hannover Re/Eilen & Stahl, Germany	1664.4
7	Scor, France	1628.4
8	Generali, Italy	1540.6
9	Gerling, Germany	1391.9
10	Mercantile & General Re, UK	1371.3
11	Skandia, Sweden	1211.4
12	NRG, Netherlands	1203.5
13	Frankona Re, Germany	1134.5
14	Tokio Marine & Fire, Japan	927.9
15	American Re, US	921.5
16	Winterthur Group, Switzerland	882.7
17	Lincoln National Re, US	846.9
18	Tos Fire & Marine, Japan	645.6
19	Yasuda Fire & Marine, Japan	645.6
20	Unione Italiana Re, Italy	591.3

Source: Reactions Survey; Standard & Poor's Top 100 Global Reinsurers

in 1989 to \$1,391.9m (excluding Frankona), leaving the reinsurer at biting point in terms of world ranking. Both companies attribute their growth to new business and increased rates, particularly in non-proportional lines.

Dutch company Nederland Reinsurance Group (NRG) and French reinsurer, Scor, have shown the most notable growth, however, following aggressive acquisition programmes. NRG's 1990 figures,

which included the acquisition of the UK reinsurer Victory Re, saw net premiums rise by 87.8 per cent to \$1,205.5m, catapulting NRG from 19th position in world ranking to 12th.

Scor, which merged with French neighbour UAP Re in 1989 and acquired Victoria Re of Italy in 1988, Deutsche Kontinental of Germany in 1989 and the Unity Group of the US in 1990, is renowned as one of the most aggressive players in the reinsurance market today.

Valerie Denney takes an overall look at the market place

The big become bigger

Net premiums in 1990 increased by 40.3 per cent to \$1,629.4m, moving Scor's world ranking from 12th place to 7th. It is generally believed that Scor is now looking to acquire another European reinsurer.

In the US, General Re which saw a 14.9 per cent increase to \$2,065m in 1990, is also rumoured to be circling possible European prey after its ill-fated attempt to buy UK reinsurer Royal Re. With only 5 per cent of its income derived from outside the US, General Re is looking to build a more international portfolio.

Such activity is symptomatic of a shifting market. With all its problems the present cycle also offers opportunities for the larger, better capitalised company. As Julianne Jessup of insurance consultants De Lisle Jessup Scott points out, "the strength and quality of the underlying asset base of reinsurers is becoming increasingly important as insurers focus on the solvency and potential longevity of their protection".

Moreover, as more reinsurance business, particularly in the property/catastrophe area, has to be retained net, it is only the large companies with a large spread of risks and considerable capital accumulation

which can afford significant aggregate loss exposure.

And as the big become bigger, so too does their grip on the market. In 1990 the top 10 reinsurers accounted for 53 per cent of the total net premiums of the top 100, while the top 20 accounted for 69.3 per cent. Both figures represented an increase on the previous year's 52.3 per cent and 68 per cent respectively.

Meanwhile, small companies entrenched in niche positions are still well placed. It is widely believed that those who

Small companies entrenched in niche positions are still well placed

can build on a long-standing relationship with the cedant and offer specialised services should be guaranteed a stable future. This further fuels the "polarisation" trend which has been evident in recent years whereby the reinsurance market is divided into large, multifaceted international companies at one end of the scale and the small specialists at the other.

Given the combination of too many reinsurance players and

a shrinking trading base as cedants retain more business, the prospect of more drop-outs and further concentration of reinsurance capacity is not in doubt. But it will only be the brave few who take the acquisition route. Ms Jessup stresses the difficulty of assessing long-term liabilities. She argues that NRG's acquisition of Victory Re which was acquired for £122m but shortly afterwards became technically insolvent has done little to encourage acquisitive activity.

The Continental Europeans will continue to dominate, particularly the Swiss and the Germans who are allowed to build up catastrophe reserves which can be offset against tax, unlike their international counterparts. In a market ever more concerned with security, this is an important marketing tool.

There is reason to suspect that US reinsurers, more willing than Europeans to develop new, as yet untested means of enhancing capital such as financial reinsurance and therefore placing their longevity into question, will remain a weak force outside American borders.

As for Japanese reinsurers, although capital rich and, as such, in a position to become dominant reinsurance players, they have proved risk averse, preferring to focus primarily on domestic business. Such a temperament renders it unlikely that the Japanese will emerge as larger players in the international market.



MERCANTILE & GENERAL

REINSURANCE

Leaders on Risk

PROPERTY · ACCIDENT · FINANCIAL · MARINE · AVIATION · LIFE · DISABILITY · DREAD DISEASE · LONG TERM CARE · MEDICAL EXPENSES
A WORLDWIDE REINSURANCE SERVICE, THE MERCANTILE AND GENERAL REINSURANCE COMPANY plc, MOORFIELDS HOUSE, MOORFIELDS, LONDON, EC2Y 9AL.

ONE AMERICA SQUARE

On 28th September 1992 Elborne Mitchell are moving to newly completed offices at One America Square.

Our full address will be:
One America Square, Crosswall, London EC3N 2LS.
Our telephone number will change to 071 320 9000 and
fax number to 071 320 9111. Our telex number is unchanged: 885412.

Elborne Mitchell

Where experience counts

REINSURANCE 4

Lee Coppack assesses the changing role of Lloyd's

Skills transcend disaster

THERE IS a continuing and growing demand for reinsurance, particularly catastrophe protection. Insured values increase and maximum potential exposures rise, but this type of business is inevitably volatile. Lloyd's is the second or third largest reinsurer in the world, and reinsurance of all types represents more than half its premium income.

As a consequence of the type of business they write, reinsurers have carried the brunt of catastrophes which coincided with a period of exceptional over-capacity and low premium rates. Lloyd's was never likely to escape the claims its competitors have suffered, and its entrepreneurial nature and constraints on its reserving capability exacerbated the losses and their effects.

The next few years will show to what level individuals are prepared to bear this volatility, particularly if they cannot build up reserves for the purpose of mitigating the worst effects.

The Rowland task force examining Lloyd's put it this way: "Lloyd's underwriting skills and appetite for risk enable it to compete effectively to provide high-level catastrophe insurance and reinsurance. However, its capital structure is not well matched to this business of volatile profit streams. Full pay-out of profits from an annual venture will inevitably result in highly volatile returns."

In spite of the disadvantages and an at least temporary reduction in market capacity, there is little doubt there is a continuing and growing role for Lloyd's as a source of reinsurance capacity. Richard Hazell, deputy chairman and a reinsurer underwriter, said: "There is no question about it. The pure reinsurance market is not large enough to service the needs of the industry."

Lloyd's exercises its greatest influence in reinsurance as well as direct business in the marine market where it has always been a world leader. Lloyd's controls about 30 to 35 per cent of the marine reinsurance market. In non-marine, its share is perhaps 15 or 20 per cent, though syndicates often lead business which is substantially placed elsewhere.

Excess of loss business is by a substantial margin the largest type of reinsurance that the market writes. It peaked as a proportion of the market's total income in 1990 with the collapse of the spiral of excess of loss retrocessions, but in 1991, excess of loss business was still responsible for 36.2 per cent of the market's premium income.

Alan Grant is the underwriter for syndicate 991, one of only three new syndicates in Lloyd's this year. The syndicate has a capacity of just over £15m and it is expected to rise to about £25m for 1993. He writes various types of reinsurance including long tail business. He describes the exercise

of getting the capacity as one of convincing names "that it was the right time in the underwriting cycle to start a new syndicate even if it was a difficult time in the capital supply cycle."

He stressed the importance of not confusing excess of loss business, a mechanism no different from buying motor insurance above a deductible, from retrocessions of excess of loss where the risks may pass around the same market several times. "What we sold to the membership is that we are bringing fresh business into the market; we are not recycling business from the market."

Potential catastrophe exposures have exploded. The largest North Sea platforms have insured values of between \$2bn and \$3bn. According to Munich Re, natural disasters are becoming ever more costly. It says that the burden of claims from natural disasters was eight times higher in real

terms in the 1980s than the 1960s. Typhoon Mireille in Japan in September 1991 was the most costly wind storm loss in insurance history. Insured claims reached \$5.2bn, though, for once, Lloyd's has not suffered heavily. In 1990 losses from natural disasters reached the record total of \$15.3bn.

Said Munich Re: "This trend is primarily the consequence of increasing population density, especially in conurbations, and

the simultaneous increase in the concentration of values, as well as the phenomenon of people and industry settling in coastal areas and other regions that are particularly exposed to natural hazards."

The volatility of catastrophe risks and the Lloyd's system of reconstituting each syndicate every year would be less significant if names were better able to offset good years against bad. Neither names nor syndicates are allowed tax deduc-

tions for equalisation reserves, deductions in good years which can be brought back into the underwriting account to soften the blow of a serious loss.

The task force concluded that Lloyd's should be able to continue to write catastrophe business but that to do so competitively, names needed to be able to build up equalisation reserves. It said: "Lloyd's is at a severe competitive disadvantage since its principal European competitors enjoy advantageous tax treatment on reserves for both past and future losses."

Talks are still taking place with the Inland Revenue over the possible creation of a form of equalisation reserves which could be used to provide cover for large variations in underwriting performance. "Reserving has become an issue of acute concern within the market," commented the task force.

Seeing themselves as providers of capital for the insurance industry, the reinsurance industry is now selling direct to insureds, the brokers used to be the main channel through which capital is now. It is not just taking the form of higher prices, particularly in the marine market where retrocession capacity has contracted most sharply, but also in requiring direct companies to carry more of the risk themselves. Richard Hazell said: "The reinsurance market really decided it had lost enough money."

When Hurricane Andrew hit the southern states of the US in August, the effect of these increased retentions emerged. Lloyd's was not expecting to face serious claims until insured damages reached around \$3bn. Terry Hayday, chief executive of the insurance division of underwriting agent Sturge Holdings, commented: "Had the same loss occurred three years ago, the situation would have been different."

Perhaps the biggest single excess of loss contract in Lloyd's covers the shipowners' liability insurers, the International Group of P & I Clubs. The clubs this year have to retain \$15m of each loss instead of \$12m in 1991. The top limit has dropped from \$1.25bn to \$1bn, and the premiums have increased between 91 per cent and 144 per cent depending on the type of ship insured.

The clubs as a group are co-insuring 7 per cent of the bottom layer of the excess, and because of a shortage of capacity in Lloyd's, the brokers used the Bermuda-based XI, a company set up with capital from industrial policyholders during the liability insurance crisis of the 1980s, to complete the slip.

In spite of these encouraging signs, losses from the most recent years are leading to resignations, and many remaining names are wary of increasing their underwriting limits. Lloyd's capacity is expected to drop by 20 to 25 per cent.

Simon Reynolds examines the rising trend in catastrophe losses

Storm warning for insurers

KLAUS CONRAD, a member of Munich Re's board of management, advises insurers: "Beware of a catastrophe reinsurer who asks no questions... who does not ask to be paid a fair price for his goods and services; they may turn out to be worthless." This is sound advice: many reinsurers who did not ask questions or a fair price have in recent years been hit by the rising trend in catastrophe losses.

The compact but intense Hurricane Andrew, the first big storm of the 1992 Atlantic hurricane season, is one more example of nature's destructive potential. In its recent review of 1991 catastrophe losses the large international reinsurer Swiss Re argues that "the last five years have shown a loss burden above the long-term trend, both in the natural catastrophe and major man-made loss sectors. If this development continues, the world insurance system will face a huge challenge."

A similar review of natural catastrophes from Munich Re, the world's largest reinsurer, "confirms a continuation in 1991 of the trend that has been observed for more than 30 years: natural disasters are becoming more and more costly," in terms of overall economic loss and insured loss.

Since the mid-1980s insured damages from natural catastrophes have far outstripped significant man-made losses.

Typhoon Mireille which swept Japan for two days in September 1991 caused insured damage of \$3.2bn - the largest insured loss from a single storm. For the third year a wind storm produced a \$4bn plus loss, following Hurricane Hugo in September 1989, and the storm Daria in western Europe in January 1990. The latter highlighted the increasing risk of construction site losses developed countries.

According to Munich Re, insurers' real claims burdens from natural disasters in the decade to 1991 were eight times heavier than during the 1960s. Figures from Swiss Re, show that total insured damages from natural disasters and large man-made losses together bounced around between \$2bn and \$6bn (at 1991 prices) between 1970 and 1985. Since then the yearly totals have been sharply higher, reaching \$14bn in 1989, \$18bn in 1990, \$15bn in 1991.

These figures are small in comparison with the overall \$1,200bn taken in premiums each year by insurers worldwide. However, the recent trend in frequency and value of catastrophe losses is of concern, because of its uncertainty. Is the trend going to be the norm for future years? And how far will the figures rise?

Piper Alpha was an old platform (168 people died in the 1988 disaster and the insured loss was \$1.4bn) - the newer North Sea platforms are multi-billion dollar structures. Insurance market estimates of possible future natural catastrophe incidents make grim reading. A large earthquake in Tokyo or San Francisco could lead to a \$50-\$100bn dollar loss. If a Hugo-intensity storm had landed farther north up the US east coast in New York, the loss could have been twice that actually suffered.

According to Andrew Digoletti, chief manager operations at General Accident, there are many factors driving these trends of rising cost and frequency. One significant factor may be that the weather trends of the 1950s, 1960s and 1970s were milder than the long-term trend, and recent storm developments are a return towards that longer-term trend. Other factors raising catastrophe losses include:

■ Increasing concentration of values: industries have tended to build increasingly expensive plant, of higher output, with greater product inventory on site.

■ Increasing business interruption (B/I): more businesses are buying B/I insurance cover, and B/I insured losses are rising at a faster rate than property losses. Larger, higher output plants take longer to rebuild in the event of a disaster.

■ New business practices: the development of just-in-time (jit) techniques is one facet of increasing dependencies between suppliers and customers. In recognition of this more supplier/customer B/I extensions to cover are being purchased.

■ New construction techniques: fast track and unitary methods mean a higher percentage of high value finished fixtures and fittings are on site during earlier stages of building construction, possibly a time of raised risk from fire.

■ Increasing population density: cities are becoming larger and, on average, richer. If a natural disaster hits, losses are increased. Much of the loss

from a large wind storm is accounted for by many, relatively small claims from householders.

■ New geographical areas: both industry and populations are moving into increasingly risky areas, especially coastal regions more susceptible to storms, storm surges, tsunamis (huge sea waves).

■ Increasing insurance density: greater demand from customers has led to more insurance purchasing. It was easy to sell wind storm cover in Europe after the 1987 and 1990 storms. A corresponding push from insurers selling cheaply in a soft market added to the trend.

■ Changes in climate: natural variation in climate alters the propensity for climatic events. The jury is still out on global warming, but scientists argue that if the troposphere is warming, the earth's weather system will contain more energy leading to greater intensity of climatic events.

What is to be done? Mr Conrad argues that "private fortunes gathered over generations, were lost by Lloyd's names, reinsurers mobilised their emergency reserves, retrocessionaires started selling their nest eggs. (Premiums) apparently had been too low, otherwise one would not have lost in five years, what it had taken 50 to collect". His solution is simple: a return to insurance basics; premiums rates commensurate with risk, appropriate levels of deductibles, proper calculation of probable and possible catastrophe scenarios, proper loss prevention, loss mitigation, and accumulation control.

Natural & man-made catastrophes

Frequency

Insured damage

Real (at 1991 prices)

Frequency

Insured damage

Real (at 1991 prices)

Frequency

Insured damage

Real (at 1991 prices)

Frequency

Insured damage

Real (at 1991 prices)

Frequency

Insured damage

Real (at 1991 prices)

Frequency

Insured damage

Real (at 1991 prices)

Frequency

Insured damage

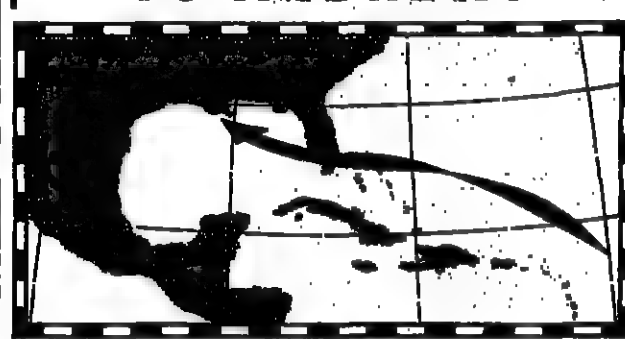
Real (at 1991 prices)

Frequency

Insured damage

Real (at 1991 prices)

ADJUSTING TO ANDREW!



When Hurricane Andrew struck, the Thomas Howell Group was ready. Thanks to our tried and tested catastrophe plan, we had specialists from the Caribbean and the UK on the spot within 48 hours. Yet further proof that THG is number one in responding to catastrophes - anytime, anywhere in the world.

For advice and further information, contact our Group headquarters.



Thomas Howell Group
International Loss Adjusters

Trinity Court 42 Trinity Square London EC3N 4TH
Telephone 071 265 0611 Fax 071 481 2856

Legal
Services
to the
Insurance and
Reinsurance
Industries

We are a 240 lawyer full-service law firm. Approximately 60 of our lawyers work in our Insurance Practice Group and offer a complete range of legal services to the insurance and reinsurance industries, including:

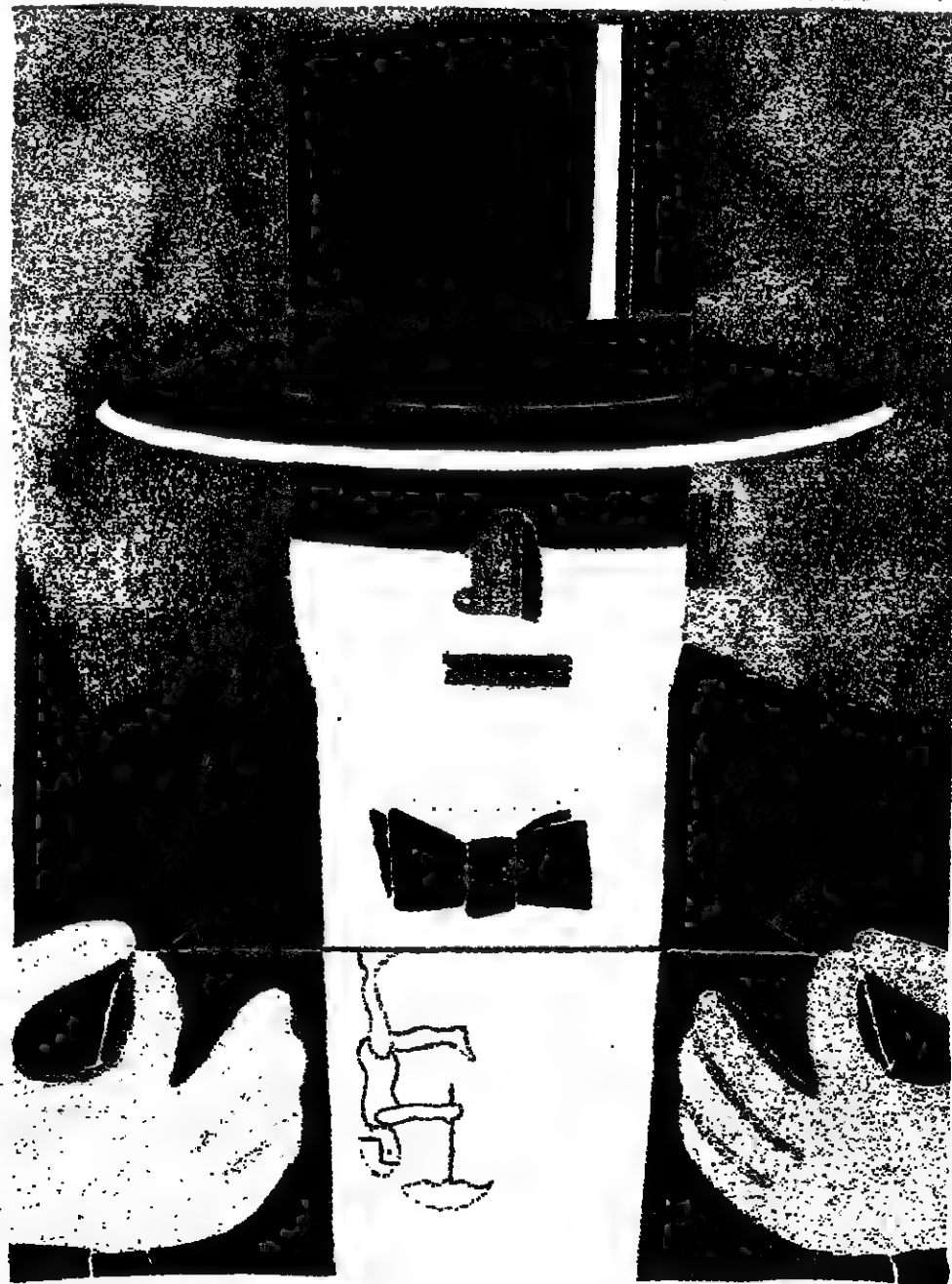
- All aspects of captive formation, operation and taxation
- Reinsurance, arbitration, litigation and alternative dispute resolution
- Tax, corporate and regulatory advice
- Insurance company acquisitions
- Insolvencies
- Transnational transactions

Sutherland, Asbill & Brennan

IN ATLANTA, GEORGIA
999 Peachtree Street, NE
Atlanta, Georgia 30309-3996
(404) 523-8000

Contact Francis M. Gregory, Jr. in Washington at 202/383-3137
William H. Bradley in Atlanta at 404/523-8020

IN WASHINGTON, D.C.
1275 Pennsylvania Avenue, NW
Washington, D.C. 20004-2404
(202) 383-0100



THE ART OF BALANCING RISKS

Present in the major countries where its clients do business, the SCOR Group is a reinsurance leader worldwide. To handle risks, it takes competent risk analysis; balancing those risks with premiums and sufficient reserves is the reinsurer's art. World's 5th Largest Reinsurer. 5.5 Billion FRF Shareholders' Equity, 10 Billion FRF in Premium Income in 1991. Quoted on the Paris Bourse. As its American subsidiary on Stock Exchange in New York and its German subsidiary in Frankfurt, Düsseldorf and Berlin.

SCOR

The Insurer's Insurer

FT MANAGED FUNDS SERVICE

● Unit Trust prices are available from FT Cityline, call 0891 43 + the five-digit code listed after the unit trusts. Calls charged at 36p/minute cheap rate and 46p/minute at all other times.

Company Name	Address	Phone	Telex	Fax	Website	Other	Notes
Standard Chartered Bank Ltd (120001)	120001						
Standard Life Insurance Co Ltd (120002)	120002						
Standard Life Insurance Co Ltd (120003)	120003						
Standard Life Insurance Co Ltd (120004)	120004						
Standard Life Insurance Co Ltd (120005)	120005						
Standard Life Insurance Co Ltd (120006)	120006						
Standard Life Insurance Co Ltd (120007)	120007						
Standard Life Insurance Co Ltd (120008)	120008						
Standard Life Insurance Co Ltd (120009)	120009						
Standard Life Insurance Co Ltd (120010)	120010						
Standard Life Insurance Co Ltd (120011)	120011						
Standard Life Insurance Co Ltd (120012)	120012						
Standard Life Insurance Co Ltd (120013)	120013						
Standard Life Insurance Co Ltd (120014)	120014						
Standard Life Insurance Co Ltd (120015)	120015						
Standard Life Insurance Co Ltd (120016)	120016						
Standard Life Insurance Co Ltd (120017)	120017						
Standard Life Insurance Co Ltd (120018)	120018						
Standard Life Insurance Co Ltd (120019)	120019						
Standard Life Insurance Co Ltd (120020)	120020						
Standard Life Insurance Co Ltd (120021)	120021						
Standard Life Insurance Co Ltd (120022)	120022						
Standard Life Insurance Co Ltd (120023)	120023						
Standard Life Insurance Co Ltd (120024)	120024						
Standard Life Insurance Co Ltd (120025)	120025						
Standard Life Insurance Co Ltd (120026)	120026						
Standard Life Insurance Co Ltd (120027)	120027						
Standard Life Insurance Co Ltd (120028)	120028						
Standard Life Insurance Co Ltd (120029)	120029						
Standard Life Insurance Co Ltd (120030)	120030						
Standard Life Insurance Co Ltd (120031)	120031						
Standard Life Insurance Co Ltd (120032)	120032						
Standard Life Insurance Co Ltd (120033)	120033						
Standard Life Insurance Co Ltd (120034)	120034						
Standard Life Insurance Co Ltd (120035)	120035						
Standard Life Insurance Co Ltd (120036)	120036						
Standard Life Insurance Co Ltd (120037)	120037						
Standard Life Insurance Co Ltd (120038)	120038						
Standard Life Insurance Co Ltd (120039)	120039						
Standard Life Insurance Co Ltd (120040)	120040						
Standard Life Insurance Co Ltd (120041)	120041						
Standard Life Insurance Co Ltd (120042)	120042						
Standard Life Insurance Co Ltd (120043)	120043						
Standard Life Insurance Co Ltd (120044)	120044						
Standard Life Insurance Co Ltd (120045)	120045						
Standard Life Insurance Co Ltd (120046)	120046						
Standard Life Insurance Co Ltd (120047)	120047						
Standard Life Insurance Co Ltd (120048)	120048						
Standard Life Insurance Co Ltd (120049)	120049						
Standard Life Insurance Co Ltd (120050)	120050						
Standard Life Insurance Co Ltd (120051)	120051						
Standard Life Insurance Co Ltd (120052)	120052						
Standard Life Insurance Co Ltd (120053)	120053						
Standard Life Insurance Co Ltd (120054)	120054						
Standard Life Insurance Co Ltd (120055)	120055						
Standard Life Insurance Co Ltd (120056)	120056						
Standard Life Insurance Co Ltd (120057)	120057						
Standard Life Insurance Co Ltd (120058)	120058						
Standard Life Insurance Co Ltd (120059)	120059						
Standard Life Insurance Co Ltd (120060)	120060						
Standard Life Insurance Co Ltd (120061)	120061						
Standard Life Insurance Co Ltd (120062)	120062						
Standard Life Insurance Co Ltd (120063)	120063						
Standard Life Insurance Co Ltd (120064)	120064						
Standard Life Insurance Co Ltd (120065)	120065						
Standard Life Insurance Co Ltd (120066)	120066						
Standard Life Insurance Co Ltd (120067)	120067						
Standard Life Insurance Co Ltd (120068)	120068						
Standard Life Insurance Co Ltd (120069)	120069						
Standard Life Insurance Co Ltd (120070)	120070						
Standard Life Insurance Co Ltd (120071)	120071						
Standard Life Insurance Co Ltd (120072)	120072						
Standard Life Insurance Co Ltd (120073)	120073						
Standard Life Insurance Co Ltd (120074)	120074						
Standard Life Insurance Co Ltd (120075)	120075						
Standard Life Insurance Co Ltd (120076)	120076						
Standard Life Insurance Co Ltd (120077)	120077						
Standard Life Insurance Co Ltd (120078)	120078						
Standard Life Insurance Co Ltd (120079)	120079						
Standard Life Insurance Co Ltd (120080)	120080						
Standard Life Insurance Co Ltd (120081)	120081						
Standard Life Insurance Co Ltd (120082)	120082						
Standard Life Insurance Co Ltd (120083)	120083						
Standard Life Insurance Co Ltd (120084)	120084						
Standard Life Insurance Co Ltd (120085)	120085						
Standard Life Insurance Co Ltd (120086)	120086						
Standard Life Insurance Co Ltd (120087)	120087						
Standard Life Insurance Co Ltd (120088)	120088						
Standard Life Insurance Co Ltd (120089)	120089						
Standard Life Insurance Co Ltd (120090)	120090						
Standard Life Insurance Co Ltd (120091)	120091						
Standard Life Insurance Co Ltd (120092)	120092						
Standard Life Insurance Co Ltd (120093)	120093						
Standard Life Insurance Co Ltd (120094)	120094						
Standard Life Insurance Co Ltd (120095)	120095						
Standard Life Insurance Co Ltd (120096)	120096						
Standard Life Insurance Co Ltd (120097)	120097						
Standard Life Insurance Co Ltd (120098)	120098						
Standard Life Insurance Co Ltd (120099)	120099						
Standard Life Insurance Co Ltd (120100)	120100						

Continued on next page

هكذا نعالجها

FT MANAGED FUNDS SERVICE

Unit Trust prices are available from FT Cityline, call 0891 43 + the live-digit code listed after the unit trust. Calls charged at 36p/minute cheap rate and 48p/minute at all other times.

UNIT TRUSTS									
Unit Trust	ISIN	Unit Price	NAV	YTD %	5Y %	10Y %	15Y %	20Y %	25Y %
PORTFOLIO MANAGEMENT									
Portfolios Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Portfolios Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFSHORE INSURANCES									
Offshore Insurances Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Offshore Insurances Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
GUERNSEY (REGULATED)									
Guernsey Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Guernsey Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
CANADA (NOT REGULATED)									
Canada Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Canada Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
GUERNSEY (NOT REGULATED)									
Guernsey Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Guernsey Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
IRELAND (NOT REGULATED)									
Ireland Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Ireland Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
OFFSHORE AND OVERSEAS									
Offshore Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Offshore Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
BERMUDA (NOT REGULATED)									
Bermuda Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Bermuda Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
ISLE OF MAN (NOT REGULATED)									
Isle of Man Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
Isle of Man Ltd	000000	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00

● Unit Trust prices are available from FT Cityline, call 0881 43 + the five-digit code listed after the unit trusts. Calls charged at 36p/minute cheap rate and 48p/minute at all other times.

هكذا صنع القوس

MONEY MARKET FUNDS

Money Market	Gross	Net	Gross CAR	Eligible
--------------	-------	-----	-----------	----------

LONDON SHARE SERVICE[illegible]

هكذا صنع القوم

Keywords: child sexual abuse; disclosure; social support

[illegible][illegible][illegible]

The following changes have been made to the Information Service:

Addition: Quality Care Homes (Section: Deltona; Aberlyne (Miscellaneous (Mines/Miscellaneous); Seapine (Miscellaneous (Mines/Miscellaneous); Young Group (Mines/Miscellaneous).

4 pm close September 4

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595	594	593	592	591	590	589	588	587	586	585	584	583	582	581	580	579	578	577	576	575	574	573
------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

Continued on next page

A										B										C													
Stock	Dr%	PI	52W	High	Low	Last	Chng	Stock	Dr%	PI	52W	High	Low	Last	Chng	Stock	Dr%	PI	52W	High	Low	Last	Chng	Stock	Dr%	PI	52W	High	Low	Last	Chng		
ACC Corp	0.66	22	249	364	361	364	+	Qing Syst	12	0	94	94	94	94	+	Lin Tech	10	100	143	143	143	+	Seagroup	15	151406	145	144	141	+	+	+		
ACC Corp	0.66	22	30	164	16	164	+	Qing Syst	16	0	20	20	20	20	+	Lantronix	0.60	20	86	34	34	34	+	SEI Corp	0.15	107	107	25	24	24	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.55	253	104	94	10	94	+	Qing Syst	0.20	0	216	54	54	54	+	Lantronix	0.92	16	467	24	24	23	+	Selecta B	0.2	176	3	2	2	2	+	+	+
Accu E	0.5																																

10:15 am †September 4

[illegible]

FT SURVEYS

[illegible]

